

SOLICITATION, OFFER AND AWARD				1. THIS CONTRACT IS A RATED ORDER UNDER DPAS (15 CFR 350) ➡		RATING N		PAGE OF PAGES 1 27	
2. CONTRACT NO. DE-AC52-06NA25694		3. SOLICITATION NO. DE-RP52-06NA25694		4. TYPE OF SOLICITATION <input type="checkbox"/> SEALED BID (IFB) <input checked="" type="checkbox"/> NEGOTIATED (RFP)		5. DATE ISSUED March 15, 2006		6. REQUISITION / PURCHASE NO. 52-2006NA25694.000	
7. ISSUED BY AD/TSD DEPARTMENT OF ENERGY NNSA SERVICE CENTER - AD PO BOX 5400 ALBUQUERQUE, NM 87185-5400 DAVID A. GALLEGOS 505-845-5849 DGALLEGOS@DOEAL.GOV				CODE 898358		8. ADDRESS OFFER TO (If other than Item 7)			
NOTE: In sealed bid solicitations "offer" and "offeror" mean "bid" and "bidder".									
SOLICITATION									
9. NOTICE TO OFFERORS: PROPOSALS ARE DUE NOT LATER THAN FRIDAY, APRIL 14, 2006, 3:00PM MOUNTAIN TIME; PLEASE READ SECTION L FOR DETAILED PROPOSAL PREPARATION AND SUBMISSION INSTRUCTIONS.									
10. FOR INFORMATION CALL: ➡		A. NAME See Block 7		B. TELEPHONE (Include area code) (NO COLLECT CALLS) See Block 7		C. E-MAIL ADDRESS See Block 7			
11. TABLE OF CONTENTS									
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OFFER (Must be fully completed by offeror)									
NOTE: Item 12 does not apply if the solicitation includes the provisions at 52.214-16, Minimum Bid Acceptance Period.									
12. In compliance with the above, the undersigned agrees, if this offer is accepted within 180 calendar days (60 calendar days unless a different period is inserted by the offeror) from the date of receipt of offers specified above, to furnish any or all items upon which prices are offered at the price set opposite each item, delivered at the designated point(s), within the time specified in the schedule.									
13. DISCOUNT FOR PROMPT PAYMENT (See Section I, Clause No. 52.232-8) ➡				10 CALENDAR DAYS %	20 CALENDAR DAYS %	30 CALENDAR DAYS %	CALENDAR DAYS %		
14. ACKNOWLEDGEMENTS OF AMENDMENTS (The offeror acknowledges receipt of amendments to the SOLICITATION for offerors and related documents numbered and dated:				AMENDMENT NO.	DATE	AMENDMENT NO.	DATE		
15A. NAME AND ADDRESS OF OFFEROR		CODE		FACILITY		16. NAME AND TITLE OF PERSON AUTHORIZED TO SIGN OFFER (Type or print)			
15B. TELEPHONE NO. (Include area code)		15C. CHECK IF REMITTANCE ADDRESS IS DIFFERENT FROM ABOVE - ENTER SUCH ADDRESS IN SCHEDULE. <input type="checkbox"/>			17. SIGNATURE		18. OFFER DATE		
AWARD (To be completed by Government)									
19. ACCEPTED AS TO ITEMS NUMBERED				20. AMOUNT		21. ACCOUNTING AND APPROPRIATION			
22. AUTHORITY FOR USING OTHER THAN FULL AND OPEN COMPETITION: <input type="checkbox"/> 10 U.S.C. 2304(c) () <input type="checkbox"/> 41 U.S.C. 253(c) ()						23. SUBMIT INVOICES TO ADDRESS SHOWN IN (4 copies unless otherwise specified) ➡		ITEM	
24. ADMINISTERED BY (If other than Item 7) CODE						25. PAYMENT WILL BE MADE BY CODE			
26. NAME OF CONTRACTING OFFICER (Type or print)						27. UNITED STATES OF AMERICA (Signature of Contracting Officer)		28. AWARD DATE	

IMPORTANT - Award will be made on this Form, or on Standard Form 26, or by other authorized official written notice.

ITEM	SUPPLIES OR SERVICES	Qty Purch Unit	Unit Price Total Item Amount
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0001

Noun: BASIC PERIOD (12 MONTHS): AIRCRAFT OPERATION AND MAINTENANCE SERVICES

Contract type: J - FIRM FIXED PRICE

Start Date: ASREQ

Completion Date: ASREQ

Descriptive Data:
Provide all labor and required certification training, parts, materials, and supplies to operate, support, and provide scheduled maintenance for seven government-owned aircraft including a maximum of (a) three DC-9 aircraft for 1,500 flight hours, (b) two DHC-6 aircraft for 400 flight hours, (c) one LR-35A aircraft for 400 flight hours, and (d) one G-III aircraft for 350 flight hours; and, provide all labor for all non-subcontracted unscheduled Minimum Equipment List item maintenance and repairs for all seven aircraft, in accordance with Section J, Attachment 1. The flight hours above include any FAA-required proving flights. *(Start & completion dates reflecting the applicable 12-month period of performance will be filled-in at contract award replacing "ASREQ".)*

0002

Noun: OPTION PERIOD 1(12 MONTHS): AIRCRAFT OPERATION AND MAINTENANCE SERVICES

Contract type: J - FIRM FIXED PRICE

Start Date: ASREQ

Completion Date: ASREQ

Descriptive Data:
Provide all labor and required certification training, parts, materials, and supplies to operate, support, and provide scheduled maintenance for seven government-owned aircraft including a maximum of (a) three DC-9 aircraft for 1,500 flight hours, (b) two DHC-6 aircraft for 400 flight hours, (c) one LR-35A aircraft for 400 flight hours, and (d) one G-III aircraft for 350 flight hours; and, provide all labor for all non-subcontracted unscheduled Minimum Equipment List item maintenance and repairs for all seven aircraft, in accordance with Section J, Attachment 1. *(Start & completion dates reflecting the applicable 12-month period of performance will be filled-in at contract award replacing "ASREQ".)*

0003

Noun: OPTION PERIOD 2 (12 MONTHS): AIRCRAFT OPERATION AND MAINTENANCE SERVICES

Contract type: J - FIRM FIXED PRICE

Start Date: ASREQ

Completion Date: ASREQ

Descriptive Data:
Provide all labor and required certification training, parts, materials, and supplies to operate, support, and provide scheduled maintenance for seven government-owned aircraft including a maximum of (a) three DC-9 aircraft for 1,500 flight hours, (b) two DHC-6 aircraft for 400 flight hours, (c) one LR-35A aircraft for 400 flight hours, and (d) one G-III aircraft for 350 flight hours; and, provide all labor for all non-subcontracted unscheduled Minimum Equipment List item maintenance and repairs for all seven aircraft, in accordance with Section J, Attachment 1. *(Start & completion dates reflecting the applicable 12-month period of performance will be filled-in at contract award replacing "ASREQ".)*

ITEM	SUPPLIES OR SERVICES	Qty Purch Unit	Unit Price Total Item Amount
0004	<p><i>Noun:</i> OPTION PERIOD 3 (12 MONTHS): AIRCRAFT OPERATION AND MAINTENANCE SERVICES</p> <p><i>Contract type:</i> J - FIRM FIXED PRICE</p> <p><i>Start Date:</i> ASREQ</p> <p><i>Completion Date:</i> ASREQ</p> <p><i>Descriptive Data:</i> Provide all labor and required certification training, parts, materials, and supplies to operate, support, and provide scheduled maintenance for seven government-owned aircraft including a maximum of (a) three DC-9 aircraft for 1,500 flight hours, (b) two DHC-6 aircraft for 400 flight hours, (c) one LR-35A aircraft for 400 flight hours, and (d) one G-III aircraft for 350 flight hours; and, provide all labor for all non-subcontracted unscheduled Minimum Equipment List item maintenance and repairs for all seven aircraft, in accordance with Section J, Attachment 1. <i>(Start & completion dates reflecting the applicable 12-month period of performance will be filled-in at contract award replacing "ASREQ".)</i></p>		
0005	<p><i>Noun:</i> OPTION PERIOD 4 (12 MONTHS): AIRCRAFT OPERATION AND MAINTENANCE SERVICES</p> <p><i>Contract type:</i> J - FIRM FIXED PRICE</p> <p><i>Start Date:</i> ASREQ</p> <p><i>Completion Date:</i> ASREQ</p> <p><i>Descriptive Data:</i> Provide all labor and required certification training, parts, materials, and supplies to operate, support, and provide scheduled maintenance for seven government-owned aircraft including a maximum of (a) three DC-9 aircraft for 1,500 flight hours, (b) two DHC-6 aircraft for 400 flight hours, (c) one LR-35A aircraft for 400 flight hours, and (d) one G-III aircraft for 350 flight hours; and, provide all labor for all non-subcontracted unscheduled Minimum Equipment List item maintenance and repairs for all seven aircraft, in accordance with Section J, Attachment 1. <i>(Start & completion dates reflecting the applicable 12-month period of performance will be filled-in at contract award replacing "ASREQ".)</i></p>		
0006	<p><i>Noun:</i> REPORTS</p> <p><i>ACRN:</i> U</p> <p><i>Contract type:</i> J - FIRM FIXED PRICE</p> <p><i>Start Date:</i> ASREQ</p> <p><i>Completion Date:</i> ASREQ</p> <p><i>Descriptive Data:</i> Provide reports in accordance with Paragraph 5 of the "Statement of Work," as listed in Part III, Section J, Attachment 1; and, the "Reporting Requirements Checklist," as listed in Part III, Section J, Attachment 3. <i>(Start & completion dates reflecting the applicable 12-month period of performance will be filled-in at contract award [and exercise of option] replacing "ASREQ".)</i></p>		Not Separately Priced Not Separately Priced

ITEM	SUPPLIES OR SERVICES	Qty Purch Unit	Unit Price Total Item Amount
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0007

See B004 (a)
See B004 (a)

Noun: REIMBURSEABLE EXPENSES (COST - NO FEE)

Contract type: S - COST

Start Date: ASREQ

Completion Date: ASREQ

Descriptive Data:

Provides reimbursement of all parts, materials, supplies, and equipment needed for unscheduled maintenance and repairs, subcontracted labor for unscheduled maintenance and repairs, and other direct costs including but not limited to -- travel, Human Reliability Program requirements, commercial fuel purchases, engine overhauls, propeller overhauls, landing gear overhauls, auxiliary power unit overhauls, avionics repairs, engine hot section inspections, DC-9 C-checks, G-III 5,000-cycle and 72-month inspections, and LR-35A 12-year inspections.

Provides reimbursement of contractor administrative costs for transition activities such as costs to place aircraft on the contractor's operations specifications (but does not include any pilot certification training and/or any FAA-required proving flights).

Costs covered by this Item include all applicable indirect costs, and New Mexico Gross Receipts Tax; however, no prime contractor profit or fee is payable for costs covered by this Item. (*Start & completion dates reflecting the applicable 12-month period of performance will be filled-in at contract award [and exercise of option] replacing "ASREQ".*)

B001 PRICES - BASIC PERIOD (AUG 2005)

The total Firm Fixed Price for Item 0001 is \$_____.

B002 PRICES - OPTION PERIODS (AUG 2005)

(a) The total Firm Fixed Price for Item 0002 is \$_____.

(b) The total Firm Fixed Price for Item 0003 is \$_____.

(c) The total Firm Fixed Price for Item 0004 is \$_____.

(d) The total Firm Fixed Price for Item 0005 is \$_____.

B003 ITEMS NOT SEPARATELY PRICED (SEP 2005)

Item 0006 is not separately priced. All costs associated with Item 0006 for the Basic Period are included in Item 0001. All costs associated with Item 0006 for each Option Period are included in the total Firm Fixed Price for each Item.

B004 REIMBURSEABLE EXPENSES (COST - NO FEE) (MAR 2006)

(a) The estimated cost for Item 0007 for the Basic Period is (amount to be filled in at contract award/modification).

(b) All costs covered under Item 0007 shall be pre-approved in writing by the Contracting Officer before costs are incurred by the contractor, or the contractor's vendor/subcontractor.

(c) Pursuant to the FAR Clause FAR 52.232-22 entitled "Limitation of Funds," the total amount of funding allotted to Item 0007 is (amount to be filled in at contract award/modification). This amount is estimated to cover performance through (to be filled in at contract award/modification).

B005 LIMITATION OF GOVERNMENT'S OBLIGATION (FEB 2005) (TAILORED)

(a) Of the price of (price to be filled in at contract award/modification), the sum of (sum to be filled in at contract award/modification) is presently available for payment and allotted to this contract. It is anticipated that from time to time additional funds will be allotted to this contract until the total price of said item is allotted.

(b) The contractor agrees to perform or have performed work on said item up to the point at which, in the event of termination of this contract pursuant to FAR Clause 52.249-2 "Termination for Convenience of the Government (Fixed Price)" the total amount payable by the Government (including amounts payable in respect of subcontracts and settlement costs), pursuant to paragraph (e) thereof, would in the exercise of reasonable judgment by the Contractor approximate the total amount at the time allotted to the contract. The Government shall not be obligated in any event to pay or reimburse the Contractor in excess of the amount from time to time allotted to the contract, anything to the contrary in the FAR Clause "Termination for Convenience of the Government" notwithstanding.

(c) It is contemplated that funds presently allotted to this contract will cover the work to be performed until (date to be filled in at contract award/modification). The Contractor will notify the Contracting Officer in writing at least 60 days prior to the date when, in the Contractor's best judgment, the work will reach the point at which the total amount payable by the Government, including any cost for termination for convenience, will approximate 85 percent of the total amount then allotted to the contract for performance of the applicable items. The notice shall state the estimated date when such point will be reached and the estimated amount of additional funds required continuing performance to the above or

an agreed substituted date. The Contractor shall, 30 days prior to the date above written or agreed substitute date, advise the Contracting Officer in writing as to the estimated amount of additional funds which will be required for the timely performance of the contract for a further period, as may be specified in the contract or otherwise agreed to by the parties. If, after such later notification, additional funds are not allotted by the date above, the Contracting Officer will terminate any items for which additional funds have not been allotted, pursuant to FAR Clause 52.249-2 "Termination for Convenience of the Government."

(d) When additional funds are allotted from time to time for continued performance of the work under this contract, the parties shall agree on the applicable period of contract performance which shall be covered by such funds. The provisions of paragraphs (b) and (c) above shall apply to such additional allotted funds and substituted date pertaining thereto and the contract amended accordingly.

(e) If the Contractor incurs additional costs, or is delayed in the performance of the work under this contract, solely by reason of the failure of the Government to allot additional funds in amounts sufficient for the timely performance of this contract, and if additional funds are allotted, an equitable adjustment shall be made in the price or prices of said items or in the time of delivery or both. Failure to agree to any such equitable adjustment hereunder shall be a dispute concerning a question of fact within the meaning of the clause in this contract entitled "Disputes."

(f) The Government may at any time prior to termination, and with the consent of the Contractor, after notice of termination, allot additional funds for this contract.

(g) Nothing in this clause shall affect the right of the Government to terminate this contract pursuant to FAR Clause 52.249-2 "Termination for Convenience of the Government (Fixed Price)."
This clause applies to Firm-Fixed-Price CLINS only.

C001 STATEMENT OF WORK (FEB 2005) (TAILORED)

The Statement of Work is included as Attachment 1 to this contract and is listed in Part III, Section J.

C002 REPORTS (FEB 2005) (TAILORED)

(a) Reports shall be in accordance with the "Reporting Requirements Checklist," as listed in Part III, Section J, Attachment 3.

(b) Reports shall be accomplished within the total contract amount. If costs exceed the total contract amount, those additional costs to complete the reports shall be assumed by the Contractor.

(c) The Contractor shall ensure that copies of all reports provided to external agencies directly related to OST/AB aviation activities are provided to the COR.

D001 PACKAGING (FEB 2005) (TAILORED)

Preservation, packaging, and packing for shipment or mailing of all work delivered hereunder shall be adequate to insure acceptance by common carrier for safe transportation at the most economical rates.

D002 MARKING (FEB 2005) (TAILORED)

Each package, report or other deliverable shall be accompanied by a letter or other document that:

- (a) Identifies the contract by number under which the item is being delivered.
- (b) Identifies the deliverable Item Number or Report Requirement which requires the delivered items, and
- (c) Indicates whether the Contractor considers the delivered item to be a partial or full satisfaction of the requirement.

I. NOTICE: The following contract clauses pertinent to this section are hereby incorporated by reference:

FEDERAL ACQUISITION REGULATION CONTRACT CLAUSES

52.246-04 INSPECTION OF SERVICES -- FIXED-PRICE (AUG 1996)
52.246-05 INSPECTION OF SERVICES -- COST-REIMBURSEMENT (APR 1984)

II. NOTICE: The following contract clauses pertinent to this section are hereby incorporated in full text:

E001 INSPECTION AND ACCEPTANCE (FEB 2005)

(a) Inspection of all items and or work effort delivered under this contract shall be accomplished by the Contracting Officer's Representative (COR), or any other duly-authorized Government representative identified by the Contracting Officer.

(b) Acceptance of all items and work effort under this contract (including reporting requirements) shall be accomplished by the Contracting Officer, the COR, or other duly-authorized Government representative identified by the Contracting Officer.

E002 QUALITY ASSURANCE SURVEILLANCE PLAN (FEB 2006)

(a) The Quality Assurance Surveillance Plan (Section J, Attachment 7) outlines the process that will be used by the Government to assess contractor performance of selected performance standards included in the Statement of Work (Section J, Attachment 1). The results of the assessment will provide all or some of the data for use by the Government in preparing the evaluation of contractor performance specified in FAR Subpart 42.15 – Contractor Performance Information.

(b) The Contracting Officer may unilaterally revise the Quality Assurance Surveillance Plan.

I. NOTICE: The following contract clauses pertinent to this section are hereby incorporated by reference:

FEDERAL ACQUISITION REGULATION CONTRACT CLAUSES

52.242-15 STOP-WORK ORDER (AUG 1989)
 Applies to Firm-Fixed-Price CLIN(s)
52.242-15 STOP-WORK ORDER (AUG 1989) - ALTERNATE I (APR 1984)
 Applies to Cost CLIN(s) only.

II. NOTICE: The following contract clauses pertinent to this section are hereby incorporated in full text:

F001 PERIOD OF PERFORMANCE (FEB 2005) (TAILORED)

(a) The basic period of performance for the effort required under this contract shall be 12 months from the date of award (Item 0001).

(b) In accordance with "FAR 52.217-09 Option to Extend the Term of the Contract," the Government may exercise one or more options described in Items 0002, 0003, 0004 and 0005 to extend the period of performance for up to four (4) additional years effective after completion of the basic period.

(c) If the Government does not exercise an option described in Items 0002, 0003, 0004, or 0005, the Government may extend services up to six (6) months in accordance with "FAR 52.217-08 Option to Extend Services."

G001 CORRESPONDENCE PROCEDURES (FEB 2005) (TAILORED)

To promote timely and effective administration, the Contractor shall include the following information on all correspondence pertaining to this contract: (a) Subject line commencing with the contract number, (b) Contractor's name, and (c) Topic. All Contractor correspondence shall be provided as follows:

(a) Technical Correspondence. Technical correspondence (as used herein, excludes technical correspondence if patent or technical data issues are involved and correspondence that proposes or otherwise involves waivers, deviations, or modifications to the requirements, terms, or conditions, of this contract) shall be addressed to the Contracting Officer's Representative (COR) or other duly authorized Government representative, with an information copy to the Contract Specialist. The point of contact for technical correspondence for this contract is: *(to be filled in at contract award)*.

(b) Other Correspondence. Other than technical correspondence shall be addressed to the Contract Specialist with information copies to the COR. The Contractor shall use the Contract Specialist as the primary point of contact. The Contract Specialist's name, address, and phone number is as follows: *(to be filled in at contract award)*.

(c) The Contracting Officer for this contract is: *(to be filled in at contract award)*.

G002 BILLING AND PAYMENT INSTRUCTIONS (FEB 2006)

(a) The Contractor shall submit vouchers electronically through the Oak Ridge Financial Service Center's Vendor Inquiry Payment Electronic Reporting System (VIPERS). VIPERS allows the contractor to check the payment status of any voucher submitted to DOE/NNSA. The contractor shall obtain access to and use VIPERS at <http://finweb.oro.doe.gov/vipers.htm> where detailed instructions on how to enroll and use the system are provided.

(b) Each voucher submitted shall include, as a minimum, the following information:

- (1) Contract number
- (2) Contractor name
- (3) Date of voucher
- (4) Invoice number
- (5) Total amount of voucher
- (6) Period covered or items delivered
- (7) Cumulative amount invoiced to date
- (8) Other pertinent information when requested by the Contracting Officer

(c) Payment Instructions.

(1) Payments for Firm-Fixed-Price Items. The contractor will be paid monthly, an amount which is 1/12 of the price of the Item. Payment will be made upon NNSA verification of the completeness of all required reports due for the month (See Section J, Attachment 3).

(2) Payments for Reimbursable Expenses (Section B, Item 0007): The contractor will be paid monthly for allowable, reasonable, and allocable costs incurred in the performance of contract requirements, in accordance with procedures approved by the Contracting Officer.

G003 ACRONYMS (FEB 2006)

The following acronyms are used throughout this contract.

AOG	Aircraft On Ground
ASO	Aviation Safety Officer

CBA	Collective Bargaining Agreement
CFR	Code of Federal Regulations
CLIN	Contract Line Item Number
CO	Contracting Officer
COR	Contracting Officer's Representative
CS	Contract Specialist
CSS	Cabin Safety Specialist
DOE	Department of Energy
ES&H	Environment, Health, and Safety
FA	Flight Attendant
FAA	Federal Aviation Administration
FAIRS	Federal Aviation Interactive Reporting System
FAR	Federal Acquisition Regulation (Chapter 1, Title 48, CFR)
FOS	Flight Operations System
GFM	Government Furnished Material
GFP	Government Furnished Property
GMM	General Maintenance Manual
GSE	Ground Support Equipment
NNSA	National Nuclear Security Administration
NTSB	National Transportation Safety Board
OAM	Office of Aviation Management (HQ DOE)
OPSPECS	Operations Specifications
ORCA	Online Representations and Certifications Application
ORFCS	Oak Ridge Financial Service Center
OST/AB	Office of Secure Transportation Aviation Branch
SCA	Service Contract Act of 1965, As Amended
SED	Standardization and Evaluation Division
SOW	Statement of Work
VIPERS	Vendor Inquiry Payment Electronic Reporting System

G004 DESIGNATION OF CONTRACTING OFFICER'S REPRESENTATIVES (SEP 2005)

(a) The Contracting Officer's official delegation of authority shall be provided to the contractor in writing. This delegation will describe the COR's authorities in detail. However, it is emphasized that only the Contracting Officer has the authority to modify the terms of the contract, therefore, in no event will any understanding, agreement, modification, change order, or other matter deviating from the terms of the basic contract between the Contractor and any other person be effective or binding on the Government. When/If, in the opinion of the Contractor, an effort outside the existing scope of the contract is requested, the Contractor shall promptly notify the Contracting Officer in writing. No action shall be taken by the Contractor unless the Contracting Officer has issued a contractual change.

(b) The Contracting Officer's Representative(s) (COR) for this contract/order is/are identified below. If the effort under this contract requires that an Alternate COR is required in the absence of the COR named above, all responsibilities and functions assigned to the COR shall be the responsibility of the Alternate COR acting in behalf of the COR. The Contracting Officer hereby appoints the following individual(s) as the COR and Alternate COR(s):

COR: *(to be filled in at contract award)*

H001 INCORPORATION OF REPRESENTATIONS, CERTIFICATIONS, AND OTHER STATEMENTS OF OFFEROR (FEB 2005)

The Representations, Certifications, and Other Statements of Offeror downloaded from the Online Representations and Certifications Application (ORCA) website are hereby incorporated by reference.

H002 PERSONNEL SECURITY CLEARANCES (FEB 2005) (TAILORED)

(a) The contractor is required to conduct pre-employment investigative screening of prospective employees in order to ensure trustworthiness and reliability. The contractor shall provide notification to the Contracting Officer that an investigative screening has been completed prior to the hiring of each employee who will require access to Government facilities. The notification shall include verification of identity, previous employment and education, and the results of credit and law enforcement checks.

(b) Under this contract, contractor personnel are required to have a Q or L clearance level as specified by the COR. See Statement of Work (Section J, Attachment 1) for clearance level requirements for specific positions.

(c) This requirement may be waived by the Contracting Officer for personnel not involved with classified information while clearances are being processed, or for personnel associated with the program for short periods of time, such as consultants.

(d) The contractor shall return all badges to the Contracting Officer for employees:

- (1) who are no longer working on the contract;
- (2) who no longer require access;
- (3) when their badge expires; or
- (4) when the contract expires or is terminated.

H003 OBSERVANCE OF NATIONAL HOLIDAYS (FEB 2006) (TAILORED)

(a) The Government observes the following days as national holidays (5 U.S.C. 6103): New Year's Day, Birthday of Martin Luther King Jr., Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day, and Christmas Day.

(b) Additionally, the Government will observe any other day designated by Federal statute, Executive Order, or Presidential proclamation.

H004 CONFIDENTIALITY OF INFORMATION (FEB 2005)

(a) To the extent that the work under this contract requires that the Contractor be given access to or be furnished with confidential or proprietary business, technical, or financial information or data belonging to other entities that is clearly marked as confidential or proprietary, the Contractor shall, after receipt thereof, treat such information in confidence and agrees not to appropriate such information to its own use or to disclose such information to third parties unless specifically authorized in writing by the Contracting Officer. The foregoing obligations, however, shall not apply to:

(1) Information or data that is in the public domain at the time of receipt by the Contractor;

(2) Information or data that is published or otherwise subsequently becomes part of the public domain through no fault of the Contractor;

(3) Information or data that the Contractor can demonstrate was already in its possession at the time of receipt thereof; or

(4) Information or data that the Contractor can demonstrate was received by it from a third party that did not require the Contractor to treat it in confidence.

(b) The Contractor agrees to enter into an agreement, identical in all material respects to the requirements of paragraph (a) above, with each entity supplying such confidential or proprietary information or data to the Contractor under this contract and to supply a copy of such agreement to the Contracting Officer. Upon request of the Contracting Officer, the Contractor shall furnish the Government with reports that specify any information or data received as confidential or proprietary and that identify the entity or entities who supplied the Contractor with such information or data.

(c) The Contractor shall obtain the written agreement of each employee permitted access to or furnished with confidential or proprietary business, technical, or financial information or data, whereby the employee agrees that such information or data that the Contractor is obligated to treat in confidence will not be discussed, divulged or disclosed except to those persons within the Contractor's organization directly concerned with the performance of this contract or to Government representatives. Notwithstanding the foregoing Contractor-employee agreement, upon request of the Contracting Officer, the Contractor agrees to obtain from each employee a confidentiality agreement acceptable to the Contracting Officer.

(d) This clause, including this paragraph (d) shall be included in subcontracts if there is a requirement or there becomes a requirement that the subcontractor be given access to or be furnished with confidential or proprietary business, technical, or financial information or data.

H005 ACCESS TO DOE-OWNED OR LEASED FACILITIES

(a) The performance of this contract requires that employees of the Contractor have physical access to DOE-owned or leased facilities; however, this clause does not control requirements for an employee's obtaining a security clearance. The Contractor understands and agrees that DOE has a prescribed process with which the Contractor and its employees must comply in order to receive a security badge that allows such physical access. The Contractor further understands that it must propose employees whose background offers the best prospect of obtaining a security badge approval for access, considering the following criteria, which are not all inclusive and may vary depending on access requirements:

(1) Is, or is suspected of being, a terrorist;

(2) Is the subject of an outstanding warrant;

(3) Has deliberately omitted, concealed, or falsified relevant and material facts from any Questionnaire for National Security Positions (SF-86), Questionnaire for Non-Sensitive Positions (SF-85), or similar form;

(4) Has presented false or forged identity source documents;

(5) Has been barred from Federal employment;

(6) Is currently awaiting a hearing or trial or has been convicted of a crime punishable by imprisonment of six (6) months or longer; or

(7) Is awaiting or serving a form of pre-prosecution probation, suspended or deferred sentencing, probation or parole in conjunction with an arrest or criminal charges against the individual for a crime that is punishable by imprisonment of six (6) months or longer.

(b) The Contractor shall assure:

(1) In initiating the process for gaining physical access, (i) compliance with procedures established by DOE in providing its employee(s) with any forms directed by DOE, (ii) that the employee properly completes any forms, and (iii) that the employee(s) submits the forms to the person designated by the Contracting Officer.

(2) In completing the process for gaining physical access, that its employee (i) cooperates with DOE officials responsible for granting access to DOE –owned or leased facilities and (ii) provides additional information, requested by those DOE officials.

(c) The Contractor understands and agrees that DOE may unilaterally deny a security badge to an employee and that the denial remains effective for that employee unless DOE subsequently determines that access may be granted. Upon notice from DOE that an employee's application for a security badge is or will be denied, the Contractor shall promptly identify and submit the forms referred to in subparagraph (b)(1) of this clause for the substitute employee. The denial of a security badge to individual employees by DOE shall not be cause for extension of the period of performance of this Contract or any contractor claim against DOE.

(d) The Contractor shall return to the Contracting Officer or designee the badge(s) or other credential(s) provided by DOE pursuant to this clause, granting physical access to DOE -owned or leased facilities by the Contractor's employee(s), upon (1) the termination of this Contract; (2) the expiration of this Contract; (3) the termination of employment on this Contract by an individual employee; or (4) demand by DOE for return of the badge.

(e) The Contractor shall include this clause, including this paragraph (e), in any subcontract, awarded in the performance of this Contract, in which an employee(s) of the subcontractor will require physical access to DOE –owned or leased facilities.

H006 RELEASE OF INFORMATION (FEB 2005)

Any proposed public release of information including publications, exhibits, or audiovisual productions pertaining to the effort/items called for in this contract shall be submitted for approval prior to actual printing and distribution. Proposed releases are to be submitted to NNSA Service Center, Office of Public Affairs, P.O. Box 5400, Albuquerque, New Mexico, 87185. All proposed releases should conform to the requirements of NNSA pertaining to the public release of information.

H007 KEY PERSONNEL (FEB 2005) (TAILORED)

(a) The Contractor's Key Personnel are as follows:

KEY PERSONNEL POSITION	NAME*
General Manager	_____
Director of Operations	_____
Chief Pilot	_____
Director of Maintenance	_____
Chief Inspector	_____
Director of Safety	_____
Chief Dispatcher	_____

* Names to be filled in at contract award.

(b) The contractor shall notify the Contracting Officer not less than thirty (30) calendar days (except where the Contracting Officer determines that circumstance for notification not less than 30

calendar days is beyond the contractor's control) of diversion of, or substitution for, any of these individuals. The Contractor shall obtain consent from the Contracting Officer prior to any substitution or diversion of key personnel, and prior to initiating any actions to obtain FAA approval of any substituted or diverted key personnel.

H008 GOVERNMENT-FURNISHED FACILITIES AND SERVICES (FEB 2005) (TAILORED)

(a) The Government owns the aviation facility which includes the hangar, offices, and surrounding structures. The Government will manage all facility repairs, improvements, modifications and capital expenditures.

(b) During contract performance, the Government will furnish the Contractor with office space on an as-required basis. Additional office space may be provided by the Government as the NNSA project demands. If Government-provided space is not available at or near the work and/or training site, and the task requires on-site performance, suitable space may be rented by the Contractor with prior approval of the Contracting Officer.

(c) On-site utilities and office furnishings, and access to the Government computer systems will be furnished by the Government on an as-required basis. The Government will also provide all telephone and janitorial services, and on-site mail service for the on-site facilities during contract performance. "On-site" means a Government specified location at a Government facility.

H009 GOVERNMENT-FURNISHED PROPERTY (FIXED PRICE CONTRACTS) (FEB 2005)

(a) In accordance with FAR 52.245-2, "Government property (Fixed-Price Contracts)" as modified by DEAR 952.245-2, the property listed in Part III Section J, Attachments 4 and 9, is provided for use in the performance of this contract.

(b) Reporting Requirements.

(1) The reports required in accordance with the clause referenced above, shall be submitted on DOE Form 4300.3, Semi-Annual Summary Report of DOE-Owned Plant and Capital Equipment.

(2) The reports must include all capital equipment and sensitive items acquired or furnished under this contract, whether or not it is listed herein.

(c) Low Dollar Value Limitation. Except as otherwise authorized by the Contracting Officer in writing and notwithstanding the contract clause identified in paragraph (a) above, the Contractor is not authorized to acquire as a direct charge item under this contract any facilities, equipment (including office equipment), furniture, fixtures or other real or personal property items having a unit acquisition cost of \$1,000 or more. The Contractor may request authorization for such acquisitions from the Contracting Officer. Requests for authorization shall include an analysis of the most economical method of acquisition.

H010 RESERVED

H011 RESERVED

H012 ENVIRONMENT, HEALTH, AND SAFETY PLAN (GOVERNMENT-OWNED OR LEASED FACILITIES) (FEB 2005)

(a) In performance of the work, the Contractor shall comply with all applicable federal and state environmental, health, and safety regulations and shall take all necessary and reasonable precautions to protect the environment, health, and safety of its employees, NNSA personnel, and members of the public. The Contractor shall participate in all emergency response drills and exercises.

(b) The Contractor shall take all necessary and reasonable steps to minimize the impact of its work on NNSA functions and employees, and immediately report all job-related injuries and/or illnesses which occur in any NNSA facility to the Contracting Officer Representative (COR) named in Part I, Section G of the contract. Upon request, the Contractor shall provide a copy of occupational safety and health self-assessments and/or inspections of work sites for job hazards for its NNSA facilities to the COR.

(c) The Contractor shall develop, implement, and maintain an Environment, Health, and Safety (ES&H) Plan, which shall describe the Contractor's program for implementing the applicable regulations and requirements. The plan shall consist of the elements in the areas of environment, health, and safety required by the local State. The plan shall also include information on the Contractor's responsibility for providing treatment for employees who become ill or are injured in NNSA facilities. A copy of the plan shall be provided to the COR within 30 days of the start of work. If the Contractor has a corporate or company-wide ES&H Plan, that plan may be submitted to satisfy the requirement of this clause. At a minimum, the Plan shall address the following elements:

- (1) Organizational Structure
- (2) Key personnel and Responsibilities for Safety
- (3) Safety Trainings and/or Meetings
- (4) Safety Inspections and Record Keeping
- (5) Accident Reporting and Investigation
- (6) Emergency Procedures, Telephone Numbers, and Points of Contact

(d) The Contracting Officer may notify the Contractor, in writing, of any noncompliance with the terms and conditions of this clause, plus the corrective action to be taken. After receipt of such notice, the Contractor shall immediately take such corrective action.

(e) In the event the Contractor fails to comply with the terms and conditions of this clause, the Contracting Officer may, without prejudice to any other legal or contractual rights, issue a stop work order halting all or any part of the work. Thereafter, a start order for resumption of the work may be issued at the discretion of the Contracting Officer. The Contractor shall not be entitled to an equitable adjustment of the contract amount or extension of the performance schedule on any stop work order issued under this special contract requirement.

H013 NONSUPERVISION OF CONTRACTOR EMPLOYEES ON GOVERNMENT FACILITIES (FEB 2005)

The Government shall not exercise any supervision or control over Contractor employees performing services under this contract. The Contractor's employees shall be held accountable solely to the Contractor's management, who in turn is responsible for contract performance to the Government.

H014 CONTRACTOR IDENTIFICATION SPECIFICATIONS (FEB 2005)

(a) Resident Contractor personnel, while visiting and/or working within Government facilities on a continuous basis (part-time, or full-time) must be recognizable as Contractors while in Government facilities. This shall be accomplished by wearing appropriate badges.

(b) Badges shall be worn on the outermost garment in the chest area. Such badges will neither replace base passes nor be regarded as positive proof of identification. Rather, they will serve to clearly differentiate between Government and non-Government personnel and determine the level of access. Contractors are responsible for acquiring an appropriate number of badges to meet the needs of their employees.

H015 RESERVED

H016 WAGE DETERMINATION RATES, COLLECTIVE BARGAINING AGREEMENT(S) (FEB 2005) (TAILORED)

(a) In the performance of this contract, the Contractor shall comply with - the requirements of U.S. Department of Labor Wage Determinations, and applicable Collective Bargaining Agreement(s) pursuant to "FAR 52.222-47 Service Contract Act (SCA) Minimum Wages and Fringe Benefits."

- (1) Area Wage Determination 94-2361 Rev 28
- (2) Collective Bargaining Agreement – Mechanics and Related Crafts
- (3) Reserved

(b) Copies of the wage determinations and collective bargaining agreement(s) are attached to this contract (See Part III, Section J).

H017 STANDARD INSURANCE REQUIREMENTS (FEB 2005) (TAILORED)

In accordance with FAR clause 52.228-5 "Insurance – Work on a Government Installation," the following kinds and minimum amounts of insurance are required during the performance of this contract:

(a) Worker's Compensation and Employer's Liability Insurance:

(1) The amount required by the State of New Mexico (insert State) under applicable Workers' Compensation and occupational disease statutes.

(2) Employer's liability insurance of at least \$100,000.

(b) General Liability Insurance. Bodily injury liability coverage written on the comprehensive form of policy of at least \$500,000 per occurrence.

(c) Automobile Liability Insurance. Coverage shall be provided on a comprehensive basis. It shall provide for bodily injury and property damage liability covering the operation of all automobiles used in connection with performance of this contract. Policies covering automobiles operated in the United States shall provide coverage of at least \$200,000 per person and \$500,000 per occurrence for bodily injury and \$20,000 per occurrence for property damage.

(d) The amount of liability coverage on other policies shall be commensurate with any legal requirements of the state and locality, plus sufficient to meet normal and customary claims.

(e) Aviation Liability Insurance. NNSA will provide aviation liability insurance coverage including but not limited to Aircraft Liability (Bodily Injury/Property Damage) for a Combined Single Limit of \$100 Million per Occurrence.

H018 RESERVED

H019 PURCHASE OF AMERICAN-MADE EQUIPMENT AND PRODUCTS - SENSE OF CONGRESS (FEB 2005)

It is the sense of the Congress that, to the greatest extent practicable, all equipment and products purchased with funds made available under this award should be American-made.

H020 RESERVED

H021 VIOLENCE IN THE WORKPLACE (FEB 2006) (TAILORED)

(a) Acts of aggression, violence (physical or verbal, intentional or reckless) and/or threats of such will not be tolerated in any situation at any NNSA facility. Contractor employees who engage in aggressive/violent behavior or threaten violence, among themselves or with Government employees, may be removed from the premises.

(b) Contractor supervisors or management representatives shall report any incident or threat of aggression, harassment, hostility, intimidation, or violence to the Contracting Officer or the COR. In all situations where violence has occurred or appears to be imminent, Contractor employees shall first call 911.

H022 APPLICABLE LAWS, REGULATIONS, POLICIES AND PROCEDURES (MAR 2006)

The Contractor shall comply with all applicable laws, regulations, policies, procedures, and requirements listed below.

1. 10 CFR 830 Part A&B, Radiation Protection Rule and Nuclear Safety Rule
2. 14 CFR Chapter 1, 21, 23, 25, 43, 61, 65, 91, 119, 121, and 135
3. 29 CFR Occupational Safety and Health Standards
4. 41 CFR Part 102-33, Federal Management Regulations
5. 41 CFR Parts 300-305 Federal Travel Regulations
6. 41 CFR Parts 101 and 109, Federal Property Management
7. 49 CFR 830 National Transportation Safety Board Regulations
8. 49 CFR Sub Chapter C, Part 171, Hazardous Material Regulations
9. NTSB/SPC-99/04 Federal Plan for Aviation Accidents Involving Aircraft Operated by or Chartered by Federal Agencies
10. FAA Advisory Circular 00-1.1, Government Aircraft Operations
11. Jeppesen maps, flight planning, en-route and arrival publications
12. DoD maps, flight planning, en-route and arrival publications
13. FAA Approved Flight Manual (DC-9, G-III, DHC-6, and Lear-35)
14. Manual OST-AVN-101.0, Aviation Policy and Procedures Manual
15. Manual OST-AVN-110.0, Aviation Branch Public Operations Manual
16. Manual OST-AVN-140.0, Transportation of Hazardous Materials Manual
17. Manual OST-AVN-250.0, Aircraft Cargo Tie-down Manual
18. Manual OST-AVN-310.1/.2/.3, Emergency Management and Aviation Mishap Response Plan(s)
19. Manual OST-AVN-400.0, Aviation Operations Security Plan
20. Manual OST-AVN-410.0, Aviation Facility Site Security Plan
21. OST-SED-AVN 100, NNSA Aviation Oversight Manual
22. Manual, DOE Tie-down Procedures for Type B Containers (Classified)
23. AL 5610.14, Packaging and Offsite Transportation of Nuclear Components, Special Assemblies Associated With the Nuclear Explosive and Weapon Safety Program
24. AL 5610.12, Transportation Safeguards System
25. DOE O 470.2B, Independent Oversight and Performance Assurance Program
26. DOE O 414.1C, Quality Assurance
27. DOE O 200.1, Information Management Program
28. DOE N 205.3, Password Generation, Protection, and Use
29. DOE O 221.1, Reporting Fraud Waste and Abuse
30. DOE O 225.1, Accident Investigation
31. DOE O 231.1, Environment, Safety, and Health Reporting
32. DOE O 440.2B, Aviation Management and Safety
33. DOE O 440.2B-2, Aviation Implementation Guide
34. DOE G 440.2B-1A2, Performance Indicators, Metrics Use with DOE O 440.2B, Aviation Management and Safety

35. DOE G 450.4, Integrated Safety Management System Guide
36. DOE O 460.1-1, Packaging and Transporting Safety
37. DOE O 461.1A, Packaging and Transfer or Transportation of Materials of National Security Interest
38. DOE O 470.4-4, Information Security
39. DOE O 472.1B, Official Foreign Travel
40. DOE O 221.1, Reporting Fraud, Waste, and Abuse To The Office of Inspector General
41. DOE Order 142.3, Unclassified Foreign Visits and Assignments Program
42. FAA Joint Flight Standards Bulletin for Air Transportation (HBAT 99-19) and Airworthiness (HBAW 99-16) entitled "14 CFR Part 121 and 135 Air Carrier Safety Departments, Programs, and the Director of Safety
43. FAA Order 8400.10 and 8300.10

H023 RESERVED

H024 CONTRACTOR PERSONNEL REQUIREMENTS (FEB 2006)

(a) The contractor shall ensure all personnel meet the qualifications specified in Section J, Attachment 2 - Personnel Qualifications, unless otherwise waived in writing by the Contracting Officer. In addition, all contractor personnel shall undergo a fingerprint-based criminal history records check with results provided to the COR.

(b) General Manager. The General Manager shall be the contractor's authorized supervisor for technical and administrative performance of all work hereunder. The General Manager shall receive and execute, on behalf of the contractor, such technical directions as the COR may issue within the terms and conditions of the contract. All administrative support for technical personnel required to fulfill the work stated in the contract shall be the responsibility of the contractor.

(c) Pilots. The contractor shall ensure that -

(1) No pilot, including check airmen, will serve as pilot-in-command for more than two types of airplanes.

(2) Two (2) pilots are required and scheduled for all flight operations.

(3) Pilots obtain the appropriate DOE/NNSA security clearance [DOE (Q or L)] as directed by the COR.

(4) If Supplemental Pilots are utilized, they meet the requirements of DOE O 440.2B paragraph h (2) (b) and the contractor's FAA-Approved Operations Specifications.

(d) Mechanics. The contractor shall -

(1) Ensure the flight mechanics have the appropriate DOE/NNSA security clearance DOE (Q or L). Flight mechanics may serve as Cabin Safety Specialist/Flight Attendant, and if so, shall be trained and current in those duties.

(2) Assign mechanic apprentices to a task only under the supervision of a certified and appropriately rated mechanic or repairman in accordance with the contractor's FAA-Approved General Maintenance Manual.

(e) Other Support Staff. The contractor shall -

(1) Provide sufficient aircraft fuelers, linemen, and mechanic's helpers to fuel, reconfigure, clean, tow aircraft, and perform other flight line duties.

(2) Provide sufficient personnel qualified to maintain all assigned government-furnished property, ground support equipment and tools.

(3) Ensure all employees are trained to perform the functions listed above, including maintaining training records of all employees and providing them to the COR upon request.

H025 FEDERAL OVERSIGHT (MAR 2006)

(a) OST/AB Oversight and Surveillance.

(1) The OST/AB Aviation Program staff will verify Contractor performance of all contract requirements. The Staff is comprised of the Aviation Program Manager (serving as COR), the Aviation Safety Officer, the Director of Aviation Maintenance, and Aviation Business Analyst. The Staff conducts oversight of day-to-day Contractor operations and maintenance activities through administration of this contract. The areas of interest are safety, flight operations, maintenance, security, program management, and business operations. The Contractor shall submit requests to the COR at least one week in advance for training flights.

(2) The OST/AB is responsible for oversight of the safety, efficiency and security of all aviation operations. Therefore, the COR and the OST/AB Aviation Program Staff will conduct periodic audits, reviews, or inspections of Contractor performance. Audits, reviews, or inspections will be coordinated with the Contractor in advance. The Government will forward checklists or other documents necessary for the Contractor to understand the scope, criteria, and expectations of the audit, review, or inspection. The Contractor shall support audits, reviews or inspections by providing all requested information and cooperation.

(b) Other OST Oversight. The OST Office of Independent Oversight will also provide oversight of all Contractor operations and maintenance activities. Additionally, when directed by the Assistant Deputy Administrator (NA-15), the OST Standardization and Evaluation Division will also inspect (1) Contractor operations and maintenance activities, (2) OST/AB oversight, (3) Contractor compliance with rules, regulations, and laws, and (4) assess the safety posture. The Contractor shall provide all information and cooperation to facilitate all independent oversight activities.

(c) Federal Aviation Administration (FAA) Oversight. The FAA will oversee all civil aircraft operations and aircraft maintenance performed by the Contractor and public flight operations as requested by the COR. The Contractor shall provide FAA inspection reviews, reports, and issues to the COR within three (3) days of receipt. The COR or an authorized representative of the COR, will review FAA inspection results and corrective actions.

(d) HQ DOE Oversight. The OST/AB is subject to annual reviews by HQ DOE OAM. OAM will audit OST/AB management of the aviation and ground operations and safety posture. The Contractor shall provide all information and cooperation to facilitate these audits.

H026 OST AVIATION PROGRAM (MAR 2006)

(a) The Contractor shall conduct quarterly program reviews for the COR in accordance with Section J, Attachment 1, Statement of Work, Paragraph 5 (i). The primary focus of the program reviews is to discuss performance metrics and reports submitted in the previous months; however, other topics of interest may be added to the agenda by the COR. The Contractor shall conduct the first quarterly program review seven months after the contract effective date.

(b) The Contractor shall remain abreast of industry best standards and practices in flight operations and training management, maintenance operations and management, logistics management, and safety management, and implement processes and procedures that leverage technology, reduce program costs, improve efficiency, and assure a positive safety climate.

(c) The Contractor shall continuously exchange operations, maintenance, safety and security information/data with the COR. The Contractor shall ensure the COR or an authorized representative of the COR has access to all applicable electronic and paper maintenance and inspection records and training records for the purpose of oversight, and maintenance and operations task monitoring.

(d) The Contractor shall immediately notify the COR or the AB Aviation Duty Officer (notification must be two-way and acknowledged by the COR or AB Aviation Duty Officer), whenever (1) an aircraft is not airworthy, (2) mission capability of an aircraft is degraded, or (3) other circumstances exist which restrict mission capability. Examples include, but are not limited to: unavailable crewmember, off-site maintenance problems, weather delays/severe weather, parts non-availability, not airworthy-maintenance, not airworthy-supply, and unscheduled maintenance.

(e) The Government will provide information management hardware, mission integration, and operations and training software. The Government will also manage onsite servers, PCs, firewall(s), email systems, permissions, and cyber security. NOTE: The basic automation program central to all OST/AB flight support functions integrates Federal Agent Command input and cargo planning requirements, with flight operations and training functions. The Contractor shall support the information/data exchange by using the Government management information systems. The Government will provide training and maintenance for any government-provided software programs, including any training and maintenance related to the integration of the contractor's software programs with the Government's software programs.

(f) The Contractor shall provide its own business and accounting software for internal use by the company.

H027 LOBBYING RESTRICTION (ENERGY & WATER DEVELOPMENT APPROPRIATIONS ACT) (FEB 2005)

None of the funds obligated on this contract may be used, directly or indirectly, to influence congressional action on any legislation or appropriation matters pending before Congress, other than to communicate to Members of Congress as described in 18 U.S.C. 1913. This restriction is in addition to those prescribed elsewhere in statute and regulation.

H028 TITLE TO PARTS, MATERIALS, AND SUPPLIES (FEB 2006)

Notwithstanding the title provisions of the Government Property clause(s) or any other pertinent contract clause(s) - title to all parts, materials, and supplies required to be provided by the contractor under Items 0001 - 0005 shall pass to and vest with the Government upon the contractor's or vendor's delivery of the required parts, materials, and supplies; or upon installation, application or consumption of the required parts, materials, and supplies on Government Property.

I. NOTICE: The following contract clauses pertinent to this section are hereby incorporated by reference:

A. FEDERAL ACQUISITION REGULATION CONTRACT CLAUSES

52.202-01	DEFINITIONS (JUL 2004)
52.203-03	GRATUITIES (APR 1984)
52.203-05	COVENANT AGAINST CONTINGENT FEES (APR 1984)
52.203-06	RESTRICTIONS ON SUBCONTRACTOR SALES TO THE GOVERNMENT (JUL 1995)
52.203-07	ANTI-KICKBACK PROCEDURES (JUL 1995)
52.203-08	CANCELLATION, RESCISSION, AND RECOVERY OF FUNDS FOR ILLEGAL OR IMPROPER ACTIVITY (JAN 1997)
52.203-10	PRICE OR FEE ADJUSTMENT FOR ILLEGAL OR IMPROPER ACTIVITY (JAN 1997)
52.203-12	LIMITATION ON PAYMENTS TO INFLUENCE CERTAIN FEDERAL TRANSACTIONS (SEP 2005)
52.204-02	SECURITY REQUIREMENTS (AUG 1996)
52.204-04	PRINTED OR COPIED DOUBLE-SIDED ON RECYCLED PAPER (AUG 2000)
52.204-07	CENTRAL CONTRACTOR REGISTRATION (OCT 2003)
52.204-09	PERSONAL IDENTITY VERIFICATION OF CONTRACTOR PERSONNEL (JAN 2006)
52.209-06	PROTECTING THE GOVERNMENT'S INTEREST WHEN SUBCONTRACTING WITH CONTRACTORS DEBARRED, SUSPENDED, OR PROPOSED FOR DEBARMENT (JAN 2005)
52.215-02	AUDIT AND RECORDS -- NEGOTIATION (JUN 1999)
52.215-08	ORDER OF PRECEDENCE--UNIFORM CONTRACT FORMAT (OCT 1997)
52.215-11	PRICE REDUCTION FOR DEFECTIVE COST OR PRICING DATA--MODIFICATIONS (OCT 1997)
52.215-13	SUBCONTRACTOR COST OR PRICING DATA--MODIFICATIONS (OCT 1997)
52.215-14	INTEGRITY OF UNIT PRICES (OCT 1997)
52.215-17	WAIVER OF FACILITIES CAPITAL COST OF MONEY (OCT 1997)
52.215-21	REQUIREMENTS FOR COST OR PRICING DATA OR INFORMATION OTHER THAN COST OR PRICING DATA--MODIFICATIONS (OCT 1997)
52.216-07	ALLOWABLE COST AND PAYMENT (DEC 2002) <i>Applies to Cost CLIN(s) only.</i>
52.216-11	COST CONTRACT -- NO FEE (APR 1984) <i>Applies to Cost CLIN(s) only.</i>
52.217-08	OPTION TO EXTEND SERVICES (NOV 1999) Period of time. "thirty (30) days prior to the end of the contract"
52.219-06	NOTICE OF TOTAL SMALL BUSINESS SET-ASIDE (JUN 2003)
52.219-08	UTILIZATION OF SMALL BUSINESS CONCERNS (MAY 2004)
52.219-14	LIMITATIONS ON SUBCONTRACTING (DEC 1996)
52.222-01	NOTICE TO THE GOVERNMENT OF LABOR DISPUTES (FEB 1997)
52.222-03	CONVICT LABOR (JUN 2003)
52.222-19	CHILD LABOR--COOPERATION WITH AUTHORITIES AND REMEDIES (JAN 2006) <i>Applies to Cost CLINs only.</i>
52.222-20	WALSH-HEALEY PUBLIC CONTRACTS ACT (DEC 1996) <i>Applies to Cost CLIN(s) only.</i>
52.222-21	PROHIBITION OF SEGREGATED FACILITIES (FEB 1999)
52.222-26	EQUAL OPPORTUNITY (APR 2002)
52.222-35	EQUAL OPPORTUNITY FOR SPECIAL DISABLED VETERANS, VETERANS OF THE VIETNAM ERA, AND OTHER ELIGIBLE VETERANS (DEC 2001)
52.222-36	AFFIRMATIVE ACTION FOR WORKERS WITH DISABILITIES (JUN 1998)
52.222-37	EMPLOYMENT REPORTS ON SPECIAL DISABLED VETERANS, VETERANS OF THE VIETNAM ERA, AND OTHER ELIGIBLE VETERANS (DEC 2001)
52.222-39	NOTIFICATION OF EMPLOYEE RIGHTS CONCERNING PAYMENT OF UNION DUES OR FEES (DEC 2004)
52.222-41	SERVICE CONTRACT ACT OF 1965, AS AMENDED (JUL 2005)

- 52.222-43 FAIR LABOR STANDARDS ACT AND SERVICE CONTRACT ACT -- PRICE
ADJUSTMENT (MULTIPLE YEAR AND OPTION CONTRACTS) (MAY 1989)
Applies to Firm-Fixed-Price CLIN(s) only.
- 52.222-47 SERVICE CONTRACT ACT (SCA) MINIMUM WAGES AND FRINGE BENEFITS (MAY
1989)
Insert incumbent contractor name. 'Ross Aviation, Inc.'
Identify Union. '(1) The Air Line Pilots Association, and (2) The International Brotherhood
of Teamsters - Local 492'
- 52.223-05 POLLUTION PREVENTION AND RIGHT-TO-KNOW INFORMATION (AUG 2003) -
ALTERNATE II (AUG 2003)
- 52.223-06 DRUG-FREE WORKPLACE (MAY 2001)
- 52.223-10 WASTE REDUCTION PROGRAM (AUG 2000)
- 52.223-14 TOXIC CHEMICAL RELEASE REPORTING (AUG 2003)
- 52.224-01 PRIVACY ACT NOTIFICATION (APR 1984)
- 52.224-02 PRIVACY ACT (APR 1984)
- 52.225-01 BUY AMERICAN ACT--SUPPLIES (JUN 2003)
Applies to Cost CLIN(s) only.
- 52.225-13 RESTRICTIONS ON CERTAIN FOREIGN PURCHASES (FEB 2006)
- 52.227-01 AUTHORIZATION AND CONSENT (JUL 1995)
- 52.227-02 NOTICE AND ASSISTANCE REGARDING PATENT AND COPYRIGHT
INFRINGEMENT (AUG 1996)
- 52.228-05 INSURANCE -- WORK ON A GOVERNMENT INSTALLATION (JAN 1997)
Applies to Firm-Fixed-Price CLIN(s) only.
- 52.229-03 FEDERAL, STATE, AND LOCAL TAXES (APR 2003)
Applies to Firm-Fixed-Price CLIN(s) only.
- 52.229-10 STATE OF NEW MEXICO GROSS RECEIPTS AND COMPENSATING TAX (APR
2003)
Para (c), Agency name 'United States Department of Energy National Nuclear Security
Administration'
Para (g), Agency name 'United States Department of Energy National Nuclear Security
Administration'
Para (g), Agency name 'United States Department of Energy National Nuclear Security
Administration'
Para (g), Agency name 'United States Department of Energy National Nuclear Security
Administration'
Applies to Cost CLIN(s) only.
- 52.232-01 PAYMENTS (APR 1984)
- 52.232-08 DISCOUNTS FOR PROMPT PAYMENT (FEB 2002)
Applies to Firm-Fixed-Price CLIN(s) only.
- 52.232-11 EXTRAS (APR 1984)
- 52.232-17 INTEREST (JUN 1996)
- 52.232-18 AVAILABILITY OF FUNDS (APR 1984)
- 52.232-22 LIMITATION OF FUNDS (APR 1984)
Applies to Cost CLIN(s) only.
- 52.232-23 ASSIGNMENT OF CLAIMS (JAN 1986)
- 52.232-25 PROMPT PAYMENT (OCT 2003)
- 52.232-33 PAYMENT BY ELECTRONIC FUNDS TRANSFER--CENTRAL CONTRACTOR
REGISTRATION (OCT 2003)
- 52.233-01 DISPUTES (JUL 2002)
- 52.233-03 PROTEST AFTER AWARD (AUG 1996)
Applies to Firm-Fixed-Price CLIN(s)
- 52.233-04 APPLICABLE LAW FOR BREACH OF CONTRACT CLAIM (OCT 2004)
- 52.237-02 PROTECTION OF GOVERNMENT BUILDINGS, EQUIPMENT AND VEGETATION
(APR 1984)
- 52.237-03 CONTINUITY OF SERVICES (JAN 1991)
- 52.242-01 NOTICE OF INTENT TO DISALLOW COSTS (APR 1984)

	<i>Applies to Cost CLIN(s) only.</i>
52.242-03	PENALTIES FOR UNALLOWABLE COSTS (MAY 2001)
52.242-13	BANKRUPTCY (JUL 1995)
52.243-01	CHANGES -- FIXED-PRICE (AUG 1987) - ALTERNATE I (APR 1984)
	<i>Applies to Firm-Fixed-Price CLIN(s) only.</i>
52.243-02	CHANGES -- COST-REIMBURSEMENT (AUG 1987) - ALTERNATE II (APR 1984)
	<i>Applies to Cost CLIN(s) only.</i>
52.244-06	SUBCONTRACTS FOR COMMERCIAL ITEMS (FEB 2006)
52.245-02	GOVERNMENT PROPERTY (FIXED-PRICE CONTRACTS) (MAY 2004) - ALTERNATE I (APR 1984)
	<i>Applies to Firm-Fixed-Price CLIN(s) only.</i>
52.245-05	GOVERNMENT PROPERTY (COST-REIMBURSEMENT, TIME-AND-MATERIAL, OR LABOR-HOUR CONTRACTS) (MAY 2004) - ALTERNATE I (JUN 2003)
	<i>Applies to Cost CLIN(s) only.</i>
52.246-20	WARRANTY OF SERVICES (MAY 2001)
	Para (b), Period of time is 'within thirty (30) days from the date of acceptance by the Government'
	<i>Applies to Firm-Fixed-Price CLIN(s) only.</i>
52.246-25	LIMITATION OF LIABILITY -- SERVICES (FEB 1997)
52.248-01	VALUE ENGINEERING (FEB 2000)
	Para (m). Contract number. 'DE-AC52-06NA25694'
52.249-02	TERMINATION FOR CONVENIENCE OF THE GOVERNMENT (FIXED-PRICE) (MAY 2004)
	<i>Applies to Firm-Fixed-Price CLIN(s) only.</i>
52.249-06	TERMINATION (COST-REIMBURSEMENT) (MAY 2004)
	<i>Applies to Cost CLIN(s) only.</i>
52.249-08	DEFAULT (FIXED-PRICE SUPPLY AND SERVICE) (APR 1984) - ALTERNATE I (APR 1984)
	<i>Applies to Firm-Fixed-Price CLIN(s) only.</i>
52.249-14	EXCUSABLE DELAYS (APR 1984)
	<i>Cost CLIN(s) only.</i>
52.251-01	GOVERNMENT SUPPLY SOURCES (APR 1984)
52.253-01	COMPUTER GENERATED FORMS (JAN 1991)

B. OTHER CONTRACT CLAUSES

952.202-01	DEFINITIONS (JAN 2005)
952.203-70	WHISTLEBLOWER PROTECTION FOR CONTRACTOR EMPLOYEES (DEC 2000)
952.204-02	SECURITY (MAY 2002)
952.204-70	CLASSIFICATION/DECLASSIFICATION (SEP 1997)
952.204-75	PUBLIC AFFAIRS (DEC 2000)
952.208-07	TAGGING OF LEASED VEHICLES (APR 1984)
952.208-70	PRINTING (APR 1984)
952.223-71	INTEGRATION OF ENVIRONMENT, SAFETY, AND HEALTH INTO WORK PLANNING AND EXECUTION (DEC 2000)
952.223-75	PRESERVATION OF INDIVIDUAL OCCUPATIONAL RADIATION EXPOSURE RECORDS (APR 1984)
952.224-70	PAPERWORK REDUCTION ACT (APR 1994)
952.226-74	DISPLACED EMPLOYEE HIRING PREFERENCE (JUN 1997)
952.242-70	TECHNICAL DIRECTION (DEC 2000)
952.245-02	GOVERNMENT PROPERTY (FIXED-PRICE CONTRACTS).
952.250-70	NUCLEAR HAZARDS INDEMNITY AGREEMENT (JUN 1996)
952.251-70	CONTRACTOR EMPLOYEE TRAVEL DISCOUNTS (DEC 2000)
	<i>Applies to Cost CLIN(s) only.</i>

II. NOTICE: The following contract clauses pertinent to this section are hereby incorporated in full text:

FEDERAL ACQUISITION REGULATION CONTRACT CLAUSES IN FULL TEXT

52.217-09 OPTION TO EXTEND THE TERM OF THE CONTRACT (MAR 2000) (TAILORED)

(a) The Government may extend the term of this contract by written notice to the Contractor within (one) 1 calendar day prior to contract expiration, provided that the Government gives the Contractor a preliminary written notice of its intent to extend at least sixty (60) calendar days before the contract expires. The preliminary notice does not commit the Government to an extension.

(b) If the Government exercises this option (Items 0002, 0003, 0004, 0005), the extended contract shall be considered to include this option clause.

(c) The total duration of this contract, including the exercise of any options under this clause, shall not exceed five (5) years.

52.222-42 STATEMENT OF EQUIVALENT RATES FOR FEDERAL HIRES (MAY 1989)

In compliance with the Service Contract Act of 1965, as amended, and the regulations of the Secretary of Labor (29 CFR Part 4), this clause identifies the classes of service employees expected to be employed under the contract and states the wages and fringe benefits payable to each if they were employed by the contracting agency subject to the provisions of 5 U.S.C. 5341 or 5332.

THIS STATEMENT IS FOR INFORMATION ONLY: IT IS NOT A WAGE DETERMINATION

<u>Employee Class</u>	<u>Monetary Wage - Fringe Benefits</u>
23010 Aircraft Mechanic	WG-10
23040 Aircraft Mechanic Helper	WG-5
23050 Aircraft Quality Control Inspector	WG-11
23060 Aircraft Servicer	WG -7
23070 Aircraft Worker	WG-8
31010 Airplane Pilot	GS-11

Note: An index of job titles, codes, and government grade equivalents may be found at <http://www.dol.gov/esa/regs/compliance/whd/web/index.htm>

52.252-02 CLAUSES INCORPORATED BY REFERENCE (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es): <http://farsite.hill.af.mil/>

52.252-06 AUTHORIZED DEVIATIONS IN CLAUSES (APR 1984)

(a) The use in this solicitation or contract of any Federal Acquisition Regulation (48 CFR Chapter 1) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the date of the clause.

(b) The use in this solicitation or contract of any Department of Energy Acquisition Regulation (48 CFR Chapter 9) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the name of the regulation.

DOCUMENT	PGS	DATE	TITLE
ATTACHMENT 1	9	13 MAR 2006	STATEMENT OF WORK
ATTACHMENT 2	3	07 DEC 2005	PERSONNEL QUALIFICATIONS
ATTACHMENT 3	2	23 FEB 2006	REPORTING REQUIREMENTS CHECKLIST
ATTACHMENT 4	16	21 JUN 2005	GOVERNMENT FURNISHED PROPERTY
ATTACHMENT 5	9	03 MAY 2005	AREA WAGE DETERMINATION 94-2361 REV 28
ATTACHMENT 6	53	19 JUL 2005	COLLECTIVE BARGAINING AGREEMENT – MECHANICS AND RELATED CRAFTS
ATTACHMENT 7	2	09 FEB 2006	QUALITY ASSURANCE SURVEILLANCE PLAN
ATTACHMENT 8	19	06 SEP 2005	PRE-AWARD INSPECTION CHECKLIST
ATTACHMENT 9	1	24 JUN 2005	STORES INVENTORY SUMMARY

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SECTION J

ATTACHMENT 1

STATEMENT OF WORK

1. OBJECTIVE

To specify the aviation requirements for Contractor support to the United States (US) Department of Energy (DOE), National Nuclear Security Administration (NNSA), Office of Secure Transportation (OST).

2. SCOPE

The scope of the contract includes flight operations, dispatch, maintenance, logistics, and ground support for Government-owned large and small aircraft of the NNSA/OST Aviation Branch (AB), located at Kirtland Air Force Base (KAFB), in Albuquerque, New Mexico (NM).

3. BACKGROUND

- (a) The primary mission of NNSA is the research, development, production, dismantlement, safety and surveillance of nuclear weapons for the US. NNSA owns and operates aircraft to support its statutory missions. The Contractor shall provide all the services necessary to meet the requirements for the transportation of personnel and cargo, and the NNSA statutory missions.
- (b) The required maximum flying hours specified in the table below for each contract year are based on the past five-year averages and projected increased mission requirements:

No. of Airplanes	Type	YR01	YR02	YR03	YR04	YR05
2	DC-9-15F	1,500	1,500	1,500	1,500	1,500
1	DC-9-33F					
2	DHC-6	400	400	400	400	400
1	Lear 35	400	400	400	400	400
1	G-III	350	350	350	350	350

- (c) KAFB, Albuquerque, NM, is the Main Operating Base for this contract. OST flight missions are conducted throughout CONUS and may on an infrequent basis be flown OCONUS.

4. TECHNICAL REQUIREMENTS/TASKS

- (a) Flight Operations. The Contractor shall operate and maintain Government-furnished aircraft in accordance with 14 CFR Part 121/135, the Contractor's Operations Specifications, and the OST/AB Public Operations Manual (POM). The Contractor shall provide flight services to meet the following NNSA requirements: passenger transportation, public aircraft personnel transportation, cargo and hazardous materials transportation, combination (COMBI) flights, research and development (R&D) flights, and alert missions. The Contractor shall operate and maintain Government-furnished aircraft to provide safe and efficient transportation, dispatch services, and cabin safety specialists or flight attendants (CSS/FA), as required. Approximately 60% of the FY04 OST/AB flying hours in the DC-9 required CSS/FA staffing. CSS are required in accordance with 14 CFR requirements, and mechanics are required in accordance with the Contractor's FAA-accepted procedures.
- (1) The Contractor shall hold a Supplemental Air Carrier operating certificate (14 CFR Part 121) issued under the provisions of 14 CFR Part 119 (Part 119) for the DC-9 aircraft. Within 120 days (or within a reasonable time agreed to by the Contracting Officer in consultation with NNSA/OST, the Contractor, and the FAA) after the contract is awarded: (1) the Contractor shall have in its Part 121 operation specifications, authorization to operate the "small aircraft" (defined in 14 CFR Part 1) under 14 CFR Part 135 or hold a 14 CFR Part 135 Operating Certificate in addition to the Part 121 Certificate, and (2) the Contractor shall have the Government-owned airplanes listed on its certificate(s) and in their operations specifications. Should the FAA require proving runs, the associated flying hours are included in the YR01 totals.

- (2) **Passenger Transportation.** The Contractor shall transport passengers for site visits, speaking engagements, political events, meetings, conferences, or training not related or associated with the aircraft duties.
- (3) **Public Aircraft Personnel Transportation.** The Contractor shall transport Government and Contractor employees as Qualified Non-Crewmembers incidental to the conduct of NNSA ER and OST missions.
- (4) **Cargo/Hazardous Materials Transportation and COMBI Flight Operations.** The Contractor shall accept for transport, load, secure, tie down, and off load all manifested cargo. The shipper will provide load certification including dimensions, HAZMAT itemization, weight, and center of gravity if applicable. The Contractor shall transport hazardous material and special cargo in accordance with 49 CFR, DOE O 461.1A, and DOE Special Permit DOE-SP10885; and may be required to include hazardous material transport on their Operations Specifications. In accordance with the published FAA risk assessment advisory circular, the Contractor shall conduct an appropriate risk assessment for hazardous materials transport.
- (5) **R&D Flights.** The Contractor shall fly sensors, radars, cameras, other equipment, and Qualified Non-Crewmembers in support of Government research.
- (6) **Alert Aircraft Readiness.** The Contractor shall maintain one DC-9 aircraft, the corresponding flight crews, dispatch, maintenance and ground support personnel on alert status to launch quickly as possible but not more than four hours after notification. This requirement exists 365 days per year. Manifest and load the corresponding ER team and its equipment, and launch as quickly as possible but not more than four hours after notification. The Contractor shall designate specific aircraft by tail number for the alert mission, and will coordinate with the COR to substitute aircraft whenever mission, maintenance, or operational considerations warrant. It is not required that designated alert personnel remain on KAFB to meet this response requirement.
- (7) **Mission Aircraft Readiness.** The Government may schedule any aircraft or combination of aircraft to operate any day of the year to meet its statutory mission requirements. The Contractor shall accomplish all scheduled aircraft missions with the exception of those missions canceled by the Government or due to circumstances beyond the control of Contractor, such as Weather, Air Traffic Control, or Mechanical factors. Generally, missions are scheduled more than 24 hours in advance of departure with the majority of them on the books one week or more ahead of schedule. During normal duty hours, the Government may order missions not scheduled in advance. In these instances, if required personnel and aircraft are Mission Ready and in place, the Contractor shall have a minimum of two hours between notification and the required airplane departure time. Normal duty hours are 8:00 AM to 5:00 PM, Monday through Friday, excluding Federal holidays. This does not require the Contractor to maintain an aircraft and personnel on "alert" for an unscheduled mission, and does not affect the Alert Aircraft Readiness requirement described above.
- (8) **Alert Mission Capability Rate.** The Contractor shall maintain an Alert Mission Capability Rate of 100% (see Paragraph 5 below for specific reporting requirements).
- (9) **Certain Emergency Response (ER) missions** may involve risks associated with unintended but unavoidable flight into atmospheric radiological contamination. Such ER missions are directed by the National Command Authority and approved by the NNSA Administrator. The Contractor and individually affected flight crewmembers must accept such risks as a condition of employment.
- (10) **Aircraft Availability.** The Contractor shall determine Aviation Performance Indicators and develop reports for each aircraft series and for the fleet, calculated in accordance with the

reporting requirements of Paragraph 5, Reports. Fleet availability rate goals are specified in Paragraph 4(b) (2) below.

- (11) Crew Availability. The Contractor shall have the appropriate number of trained and qualified pilots, mechanics, ground support personnel, cabin safety specialists, dispatch personnel and available to perform all scheduled missions.
- (12) Flight Dispatch. The Contractor shall dispatch civil flights in accordance with 14 CFR Part 135 and Part 121, their Operations Specifications, and references given at Section H022. The Contractor shall also post dispatch personnel on duty any time an airplane is airborne on either a civil or public mission. The Contractor shall input mission and operational flight data into Government-furnished Flight Operations Software (FOS) and is responsible for the accuracy and completeness of that Contractor-entered data. The Contractor shall provide all invoices for reimbursable expenses related to the flight, including fuel invoices, to the AOB Business Manager. The Contractor shall accept only Government manifested personnel and cargo for transport.
- (13) Departure (Dispatch) Reliability Rate. The Contractor shall maintain a Departure (Dispatch) Reliability Rate of 95% (see Paragraph 5 below for specific reporting requirements).
- (14) Operations Scheduling Effectiveness. The Contractor shall maintain an operational scheduling effectiveness rate of 95%, with the exception of customer cancellations (see Paragraph 5 below for specific reporting requirements).
- (15) Safe Haven Procedures. Certain classified cargos require classified "safe haven" procedures that may require an en-route change of destination. The Contractor shall implement safe haven procedures in coordination with the COR.

(b) Aircraft Maintenance/Airworthiness and Inspection.

- (1) Aircraft Certification. All Government-furnished aircraft are Standard category aircraft with Standard Certificates of Airworthiness. The Contractor shall maintain the airworthiness and certification of all assigned aircraft. The installation of any special equipment directed by the COR, or specified in this contract, shall be in accordance with technical data approved by or acceptable to the FAA. All aircraft alterations will be performed in accordance with FAA approved or accepted data and procedures.
- (2) Fleet Availability. The Contractor shall maintain Aircraft Fleet Availability Rate at a minimum of 80% (see Paragraph 5 below for specific reporting requirements).
- (3) Maintenance and Inspection. The Contractor shall, in accordance with the provisions of this contract, maintain Government-furnished aircraft in accordance with a maintenance and or inspection program authorized for that aircraft under the applicable portions of 14 CFR Parts 121 or 135. All maintenance, preventative maintenance and alterations shall be performed to maintain the aircraft type certificate and airworthiness certificate. The Contractor is not required to hold a 14 CFR Part 145 certification to conduct maintenance on assigned aircraft. For aircraft maintenance beyond the Contractor's capabilities, the Contractor shall subcontract in accordance with Paragraph (b) (11) below.
- (4) Location of Maintenance. The table below specifies maintenance to be performed by the Contractor on-site at the OST Aviation Facility located on KAFB, Albuquerque, NM.

Aircraft	Maintenance expected to be conducted on-site at Kirtland Air Force Base
DC-9	All inspections and checks up to but not including C-check
G-III	All inspections and checks up to but not including 5,000 cycle and 72-month
Lear 35	All inspections and checks up to but not including 12 year
DHC-6	All inspections and checks

- (5) Scheduled Maintenance. The Contractor shall schedule known aircraft maintenance as soon as possible, but at least 30 days in advance, to project airplane down-time and allow the COR to plan mission impact with OST.
- (6) Quality Control System. The Contractor shall establish and maintain a quality control system for the continuing analysis and surveillance of the maintenance program, preventive maintenance, and repairs and alterations of the aircraft.
- (7) Compliance. The Contractor shall assure that all work performed on assigned aircraft, whether performed by the Contractor's employees, or by subcontractors, is in compliance with FAA approved or accepted data and that the aircraft remain in compliance with their respective Certificates of Airworthiness.
- (8) Serviceability. The Contractor shall repair/replace items that do not meet or exceed original equipment manufacturer serviceability criteria. All parts and materials shall be capable of operating until the next scheduled inspection or overhaul.
- (9) Avionics Requirements. The Contractor shall repair/replace avionics equipment when it becomes necessary, and maintain aircraft navigational databases with current data.
- (10) Quality Assurance Program. The Contractor shall have a Quality Assurance Program. Quality assurance inspectors shall provide quality control and inspection in accordance with the Contractor's Part 121 General Maintenance Manual (GMM).
- (11) Subcontracts. The Contractor may subcontract or enter into blanket purchasing agreements with airframe manufacturers, engine manufacturers, and major repair and alteration facilities provided the subcontractors are certificated under 14 CFR Part 145, or compliant with 14 CFR Part 43.17 for the type of work to be performed. The Contractor shall obtain Contracting Officer approval for all subcontracts and blanket purchasing agreements for Government reimbursable expenses. The Contractor shall provide oversight of, and is ultimately responsible for all work accomplished on Government-owned aircraft by subcontractors, national laboratory personnel or by others not employed by the Contractor.
- (12) Ground Support Requirements. Contractor personnel shall perform all aircraft services, ground handling, aircraft movement, and operate and maintain ground support equipment in accordance with appropriate manuals.
- (13) Maintenance Test and Functional Check Flights. The Contractor shall request maintenance test flights or Functional Check Flights through the COR.
- (14) Maintenance Data. The Contractor shall obtain FAA approval of their maintenance-tracking programs. The Contractor is responsible for the maintenance and logistics data and shall ensure that the data input into the program is complete and accurate.
- (15) Tools. The Contractor shall provide the mechanics' hand tools or require mechanics to supply their own. The Contractor shall implement tool control and tool accountability programs in the interests of safety, and a proactive Foreign Object Damage program. The Contractor shall monitor the condition, quality, and accountability of its employee's tools.

The Government will provide special aircraft tools (e.g., engine rigging tools) as required. The Contractor shall assure the care and traceability of each special tool.

- (16) Records. The Contractor shall execute and retain all FAA required electronic and paper maintenance records.
 - (17) Minor Discrepancies. The Contractor is encouraged to not carry minor discrepancies on aircraft logbooks beyond 45 days without the approval of the COR.
 - (18) Engineering. Aircraft modifications and repairs not routinely conducted under manufacturer's approved procedures or in accordance with an existing Standard-Type Certificate, field approval, airworthiness directive, or service bulletin, will require the development of approved data through an appropriately licensed Designated Airworthiness Representative or Designated Engineering Representative. The Contractor shall ensure that all such work complies with 14 CFR 43 requirements.
 - (19) Aircraft Modernization. The Contractor shall perform aircraft modifications to support R&D and Government-directed fleet modernization efforts. Examples include, but are not limited to, purchase and installation of; avionics equipment, navigation systems, and R&D aircraft system components as well as aircraft structure modifications to accommodate science packages carried aboard the DHC-6 airplanes.
- (c) Aircraft Logistics and Supply.
- (1) Logistics Personnel. The Contractor shall provide sufficient qualified logistics personnel to procure, receive, inspect, store, account for, issue, and dispose of all parts and materials.
 - (2) Stores (Parts, Materials, Supplies) Inventory. The OST/AB has an inventory of aircraft parts, materials, and supplies that are available for use (see Section J, Attachment 9, Stores Inventory Summary). The Contractor shall maintain and utilize this inventory, but must replenish them, as they are drawn from supply, at the Contractor's expense for "scheduled" maintenance - and at Government reimbursable expense for "unscheduled" maintenance. The COR may alter the OST/AB parts inventory list when requested by the Contractor. The Contractor shall establish a quality control process to ensure all replacement aircraft parts meet type specifications and are genuine, and to detect and reject counterfeit or undocumented parts.
 - (3) Government Property. The Contractor shall manage Government property listed in Section J in accordance with the Government Property clause. The Contractor shall conduct periodic inventories in accordance with DOE/NNSA policies, to ensure accountability for all parts, tools, and supplies provided under the contract. The Contractor shall not co-mingle Government-furnished and Contractor-owned property.
 - (4) Logistics Performance Indicators. The Contractor shall have a system that tracks logistics performance indicators in accordance with the reporting requirements in Paragraph 5 below.
 - (5) Warranties Management. The Contractor shall effectively manage all warranties.
 - (6) Purchasing and Subcontracting for Reimbursable Expenses.
 - (a) Reimbursable Expenses. The Contractor shall obtain supplies and services, associated with this contract, authorized for reimbursement by the Government. The Contractor is authorized to utilize Government supply sources when available.
 - (b) Best Value. The Contractor shall procure supplies and services at best value, including transportation expenses, consistent with need.

- (c) Subcontracts. The Contractor shall have the capability of entering into subcontracts or blanket purchasing agreements for aircraft components, avionics, radar, power plant, hydraulic components, and landing gear components; and for repairs, modifications or inspections that are over and above the capabilities of the Contractor's on-site maintenance services. In addition, subcontracts may be allowed for flight support services, parts, materials, and training.
- (d) Fuel Purchases. The Contractor shall purchase aircraft fuel away from home station in the following order: 1) Department of Defense fuel, 2) contract fuel, and 3) commercial fuel. All commercial fuel purchases shall be approved in advance by the COR.
- (d) Safety and Health.
 - (1) Program Requirement. The Contractor shall implement an Occupational, Safety, and Health (OSHA) program compliant with Federal, State, and local requirements. The Contractor shall designate a person responsible for the OSHA program.
 - (2) Safety Systems. The Contractor shall implement an effective Integrated System Safety Management program and an Environment Safety & Health program in accordance with the requirements of DOE policies and procedures and OSHA, Federal, State, and local laws.
 - (3) Substance Abuse. The Contractor shall maintain an FAA approved Drug and Alcohol Testing Program and an Alcohol Misuse Prevention Program in accordance with 14 CFR Part 121 Appendices I and J. OST/AB prohibits, as a condition of this contract, any employee who tests positive from participating in operations on behalf of the Government.
 - (4) Internal Feedback System. The Contractor shall develop and implement an internal feedback system for reporting and identifying hazards, improving work processes, etc. The Contractor will notify the OST/AB Aviation Safety Officer (ASO) and the COR of hazards, and work process improvements.
 - (5) Incident/Accident Investigation. The Contractor shall, along with personnel assigned by the COR, investigate incidents and accidents, conduct analysis including human factors, gather and categorize all data and provide the data to the OST/AB ASO. The National Transportation Safety Board may investigate certain incidents and accidents, and will determine the process and personnel who will participate.
 - (6) Reports to the FAA. The Contractor shall file Service Difficulty Reports or Malfunction Defect Reports in accordance with their approved Operations Specifications and GMM for all civil and public flights.
 - (7) Safety Meetings. The Contractor shall hold quarterly safety meetings for pilots, and participate on the OST/AB Safety Committee in accordance with the OST/AB Aviation Policy and Procedures Manual.
 - (8) Protective Equipment. The Contractor shall utilize Government-furnished safety/Personal Protective Equipment as needed/required.
 - (9) The Contractor has the authority to and shall issue an immediate safety stop work order in the event a condition exists that poses imminent danger to personnel or property. The Contractor shall ensure that its employees understand that work shall not proceed if a safety stop work order is issued. Work will resume when the condition that was the cause of the imminent danger to persons or property is no longer present.
- (e) Administrative.

- (1) Reports. The Contractor shall provide reports to the COR in accordance with Paragraph 5 below and meet associated suspense requirements. The COR may introduce automated forms, reports and procedures associated with integration software in order to reduce Contractor and NNSA workloads, leverage technology, facilitate effective and efficient Government aviation program management and to meet changing NNSA reporting requirements. All software affecting maintenance recording must be FAA approved for the Certificate holder.
 - (2) Technical Library. The Contractor shall order, post, maintain, and catalog any publication changes to the Government furnished technical library.
 - (3) Uniforms. Contractor personnel shall wear distinctive attire. Pilots, CSS, and mechanics should wear distinctive standard industry-accepted attire.
- (f) Training. The Contractor shall provide an FAA-approved training program for initial, recurrent, and upgrade training, differences and flight simulator training, annual and semi-annual flight checks, safety training, mechanic training, CSS training, OSHA certifications, human factors training, and other pertinent required training. The Contractor shall submit requests to the COR at least one week in advance for training flights. Contractor personnel shall attend all Government provided training regarding NNSA policies, local policies and procedures, emergency management, radiation safety, OPSEC, security, operating procedures, flight operations software, and FAIRS. This training will be approximately eight hours per Contractor employee each year, and will be scheduled in half-hour, one-hour, and two-hour increments.
- (g) Security and Emergency Management
- (1) The Contractor shall comply with the OST/AB Security Plan, Aviation Operations Security Plan, and Aviation Site Security Plan.
 - (2) The Contractor shall not accept, store, process, or transmit classified documents, information, or equipment.
 - (3) Contractor personnel have access to the KAFB flight line, which is a Security Identification Display Area. Therefore, the Contractor shall ensure all its employees receive a finger print-based criminal history records check as a prerequisite to their employment. Contractor personnel may be required to obtain a NNSA security clearance, and those so designated shall be subject to a background investigation based on the type of information that must be accessed in order to perform the job effectively. The Government bears the cost for background investigations.
 - (4) The Contractor shall ensure the following personnel have DOE Q or L security clearances: Director of Operations, Director of Maintenance, Chief Pilot, Site/Station/General Manager, pilots, flight mechanics, duty officers (if utilized by the Contractor), and flight dispatch personnel. This list is not all-inclusive and may change at the direction of the COR. The COR will determine the level of security required for each listed position and will bear the cost of obtaining security clearances. Employees who have passed initial screening may, prior to receiving their security clearance, perform duties not requiring a security clearance.
 - (5) In-flight Security. Federal Officers may be assigned by the Government to protect certain specific cargo loads or personnel. When assigned, they are authorized to be armed and will so inform the pilot-in-command (PIC). They become an integral part of the assigned crew and are subject to the direction of the PIC during all phases of flight operations. The Contractor shall ensure security procedures specified in the Aviation Operations Site Security Plan are followed by the PIC.

- (6) The Government will provide Emergency Management Plans that cover flight operation procedures and the Albuquerque base of operations procedures. The Contractor shall ensure their personnel shall comply with the plans.

5. REPORTS, DATA, AND OTHER DELIVERABLES

The Contractor shall ensure the following reports are submitted to the COR by the dates required. If not otherwise stated, monthly reports are due on the first day of the following calendar month. Quarterly reports are due by the 15th calendar day of the following calendar month.

- (a) Standard Report Computerized Accident/Incident Reporting System (CAIRS). The Contractor shall submit the following report data to the COR on a quarterly basis:
- Number of persons assigned
 - Number of hours worked
 - Number of miles driven
 - Number of vehicles assigned
 - Number of aircraft assigned
 - Number of accidents
 - Number of incidents
- (b) Occurrence Reporting and Processing System. Information as requested by the OST/AB ASO.
- (c) Daily Status Reports. These reports shall be submitted each day, and should be an electronic report on aircraft maintenance status, flight schedule, alert schedule, training commitments etc.
- (d) Monthly Maintenance Planning Report. This report is due the first day of each calendar month.
- (e) Aviation Performance Indicators. Aircraft reports are meant to measure aircraft reliability, availability and cost of maintenance and focus on the efficiency, and effectiveness and safety posture of an aviation organization. The Contractor shall submit reports prepared at the intervals indicated below. It is intended that many of the reports will be generated electronically from the Flight Operations Software menu. Pending the development of these automated program reports, the Contractor shall submit them in a form and format approved by the COR.

Operational Readiness Reports (Monthly)

- Operations Scheduling Effectiveness (by airplane type and fleet)
- Alert Utilization time (by airplane type, if applicable)
- R&D Utilization Time (by airplane)
- Flight time by aircraft compared to budgeted hours
- Departure (Dispatch) Reliability Rate
- Alert Mission Capability Rate (DC-9)

Maintenance Reports (Monthly)

- Availability Rate (AR) (by airplane type and fleet)
- Non Availability Rate (by airplane type and fleet)
- Non-Airworthy Maintenance Rate (NAMR) (by airplane type and fleet)
- Aircraft Recurring Discrepancy Report (by airplane type and fleet)

Logistics Reports (Monthly)

- Non-Airworthy Supply Rate (NAS)
- Mean Supply Response Time (MSRT)
- Inventory Accuracy Rate (IAR)

Cost Reports (Monthly)

- Maintenance cost to flying hour cost comparison
- Unscheduled maintenance cost per flying hour (labor, parts, materials)
- Scheduled maintenance cost (labor, parts, materials)
- Oxygen, oil and fuel costs by aircraft per flying hour Federal
- Oxygen, oil and fuel costs by aircraft per flying hour Contract
- Oxygen, oil and fuel costs by aircraft per flying hour Commercial
- Administrative Overhead Costs

Safety (As Required)

- Accidents/Incidents per 1,000 departures (as required by the COR)
- Mission: The Contractor shall copy the COR with any PIC after-action report that has negative comments about the flight.

(f) Federal Aviation Interactive Reporting System (FAIRS) data not later than the 15th day of the month following the operational quarter being reported. FAIRS data requirements and definitions are contained in the GSA U.S. Government Cost Accounting Guide.

(g) Availability Rate Reporting.

- (1) Aircraft availability is a condition status that indicates the aircraft is airworthy, can perform all the prescribed missions, and does not violate the aircraft Minimum Equipment List. If the aircraft is not available, not airworthy, the Contractor shall perform the work necessary, or obtain the parts that are required to return the aircraft to available status. Deriving Aircraft availability rate is explained below.
- (2) Non-available Aircraft is the material condition of an aircraft indicating that it is not capable of flight or safe for flight, or when a maintenance action is required that causes the aircraft to be non-airworthy. An aircraft shall be reported "non-available" during all periods of time when it is not available for a mission because of scheduled or unscheduled maintenance. Scheduled maintenance time for reporting purposes includes routines, details, calendar, engine and special inspections when the combination of inspection requirements is such that it requires placing the aircraft in an inoperable condition.
- (3) Non-available hours begin when the Contractor is notified of an inoperable or unsafe condition, and end when the Contractor notifies the COR that the aircraft is ready for pre flight inspection or test flight. If the aircraft is determined to be non-available as a result of the pre flight inspection or test flight and the cause is attributable to the original fault, non-available hours shall continue from the original time of discovery provided the preflight or test flight inspection is performed within 24 hours after notification is provided the COR.
- (4) When inspection requirements do not require a major disassembly of the aircraft, the aircraft is considered to be available during the entire portion of the inspection phase of the inspection. However, if panels and equipment are removed to conduct area inspections and cannot be replaced within a two-hour time frame, then the entire inspection is considered to have impacted availability and shall be documented as non-available hours. The two-hour rule applies to scheduled maintenance only. If the aircraft is not located at KAFB, non-available hours begin when the Contractor's maintenance personnel are notified of the inoperable condition.

(h) Availability Rate Calculation. Availability rates shall be calculated as depicted in DOE Guide 440.2B-1A.

(i) The Contractor shall conduct quarterly program reviews in accordance with Section H026. The agenda will be determined by the COR.

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SECTION J

ATTACHMENT 2

PERSONNEL QUALIFICATIONS

**MANAGEMENT PERSONNEL QUALIFICATIONS FOR OPERATIONS CONDUCTED UNDER 14 CFR
121**

§ 119.67 Management personnel: Qualifications for operations conducted under part 121 of this chapter.

- (a) To serve as **Director of Operations** under §119.65(a) a person must—
 - (1) Hold an airline transport pilot certificate;
 - (2) Have at least 3 years supervisory or managerial experience within the last 6 years in a position that exercised operational control over any operations conducted with large airplanes under part 121 or part 135 of this chapter, or if the certificate holder uses only small airplanes in its operations, the experience may be obtained in large or small airplanes; and
 - (3) In the case of a person becoming a Director of Operations—
 - (i) For the first time ever, have at least 3 years experience, within the past 6 years, as pilot in command of a large airplane operated under part 121 or part 135 of this chapter, if the certificate holder operates large airplanes. If the certificate holder uses only small airplanes in its operation, the experience may be obtained in either large or small airplanes.
 - (ii) In the case of a person with previous experience as a Director of Operations, have at least 3 years experience as pilot in command of a large airplane operated under part 121 or part 135 of this chapter, if the certificate holder operates large airplanes. If the certificate holder uses only small airplanes in its operation, the experience may be obtained in either large or small airplanes.
- (b) To serve as **Chief Pilot** under §119.65(a) a person must hold an airline transport pilot certificate with appropriate ratings for at least one of the airplanes used in the certificate holder's operation and:
 - (1) In the case of a person becoming a Chief Pilot for the first time ever, have at least 3 years experience, within the past 6 years, as pilot in command of a large airplane operated under part 121 or part 135 of this chapter, if the certificate holder operates large airplanes. If the certificate holder uses only small airplanes in its operation, the experience may be obtained in either large or small airplanes.
 - (2) In the case of a person with previous experience as a Chief Pilot, have at least 3 years experience, as pilot in command of a large airplane operated under part 121 or part 135 of this chapter, if the certificate holder operates large airplanes. If the certificate holder uses only small airplanes in its operation, the experience may be obtained in either large or small airplanes.
- (c) To serve as **Director of Maintenance** under §119.65(a) a person must—
 - (1) Hold a mechanic certificate with airframe and powerplant ratings;
 - (2) Have 1 year of experience in a position responsible for returning airplanes to service;
 - (3) Have at least 1 year of experience in a supervisory capacity under either paragraph (c)(4)(i) or (c)(4)(ii) of this section maintaining the same category and class of airplane as the certificate holder uses; and
 - (4) Have 3 years experience within the past 6 years in one or a combination of the following—
 - (i) Maintaining large airplanes with 10 or more passenger seats, including at the time of appointment as Director of Maintenance, experience in maintaining the same category and class of airplane as the certificate holder uses; or
 - (ii) Repairing airplanes in a certificated airframe repair station that is rated to maintain airplanes in the same category and class of airplane as the certificate holder uses.
- (d) To serve as **Chief Inspector** under §119.65(a) a person must—
 - (1) Hold a mechanic certificate with both airframe and powerplant ratings, and have held these ratings for at least 3 years;
 - (2) Have at least 3 years of maintenance experience on different types of large airplanes with 10 or more passenger seats with an air carrier or certificated repair station, 1 year of which must have been as maintenance inspector; and
 - (3) Have at least 1 year of experience in a supervisory capacity maintaining the same category and class of aircraft as the certificate holder uses.

ADDITIONAL DOE/NNSA SPECIFIC QUALIFICATIONS FOR KEY PERSONNEL

General Manager

- Shall have a minimum of five years of management experience in an aviation organization or aviation maintenance activity in the past eight years, which must include one year of experience as the manager of an aviation company/organization under the rules of 14 CFR Part 121 or 135, or a Government aviation organization.

Director of Operations – No DOE/NNSA-specific requirements in addition to those of 14 CFR Part 121 and 135.

Chief Pilot

- Shall have at least 3,000 hours of total flight time.
- Shall have at least 500 hours of total flight time in a large turbine-jet aircraft.
- Shall have been or is assigned as a FAA check-airman or Chief Pilot in a Part 121 or 135 flight operation.

Director of Maintenance

- Shall have five years of experience in the past eight years in a position responsible for returning airplanes to service.
- Shall have at least three years of experience in the past five years in a supervisory capacity.

Chief Inspector

- Shall hold a mechanic certificate with both airframe and power plant ratings, and have held these ratings for at least five years.
- Shall have at least five years of maintenance experience on different types of large airplanes with 10 or more passenger seats with an air carrier or certificated repair station, three years of which shall have been as maintenance inspector.
- Shall have at least three years of experience in a supervisory capacity maintaining the same category and class of aircraft as those provided by the Government.

Director of Safety

- Shall hold an airline transport pilot certificate with appropriate ratings for at least one of the airplanes provided by the Government.
- Shall have at least three years experience, within the past six years, operating under Part 121 or Part 135.
- At initial employment, shall have at least 100 hours of pilot-in-command experience within the previous 12 months.
- Shall have aviation safety training from certified civil, DOD, or FAA schools.
- Shall have at least three years experience as an Aviation Safety officer.

Chief Dispatcher

- Shall have at least five years experience as a dispatcher in a Part 121 operation using large turbine-jet aircraft.

PILOT-IN-COMMAND, CABIN SAFETY SPECIALISTS/ATTENDANTS, DISPATCHER, AND MAINTENANCE PERSONNEL QUALIFICATIONS

Pilot-in-Command

At initial employment the Pilot-in-Command of large turbine-jet airplanes operated under this contract shall possess the following qualifications:

- A valid FAA Airline Transport Pilot Certificate.
- A Type Rating in the primary aircraft he/she is hired to fly.
- A valid FAA Class I Medical Certificate.
- A minimum of 3,000 hours total time.
- Shall have accrued a minimum of 100 hours pilot-in-command experience within the past 12 months. Experience under Part 121 or 135 is preferable.

At initial employment the Pilot-in-Command of turbine propeller and small jet airplanes operated under this contract shall possess the following qualifications:

- A valid FAA Airline Transport Pilot Certificate.
- A Type Rating (if required) in the primary aircraft he/she is hired to fly.
- A valid FAA Class I Medical Certificate.
- A minimum of 3,000 hours logged total time.
- Shall have accrued a minimum of 100 hours pilot-in-command experience within the past 12 months. Experience under Part 135 is preferable.

Cabin Safety Specialists (CSS)/Flight Attendants (FA)

- CSS/FA personnel shall be qualified under the Contractor's Part 121 FAA approved training program.

Dispatchers

Dispatchers shall hold a current 14 CFR Part 65 certificate. Prospective employees who can obtain the Part 65 certificate within 90 days of employment may be hired on a conditional basis; however they may not perform duties as sole flight dispatcher until they obtain the license.

Mechanics and Quality Assurance Personnel

Mechanics shall hold an FAA issued mechanics certificate with airframe and power plant rating to perform inspections, repairs, and alterations to aircraft. All maintenance and inspection personnel will have verifiable training and experience working on the types of airplanes being operated under this contract.

- Quality control inspectors shall hold an FAA issued mechanics certificate with airframe and power plant rating and with Inspector Authorization endorsement. They may be required to accompany aircraft away from the home base for inspection and repair during extended field operations or work conducted at subcontract facilities.

DE-RP52-06NA25694

SECTION J

ATTACHMENT 3

REPORTING REQUIREMENTS CHECKLIST

U.S. Department Of Energy
NATIONAL NUCLEAR SECURITY ADMINISTRATION

REPORTING REQUIREMENTS CHECKLIST

1. PROGRAM/PROJECT TITLE NNSA Aviation Program Support	2. IDENTIFICATION NUMBER DE-AC52-06NA25694												
3. PARTICIPANT NAME AND ADDRESS Aviation Program Support Service Contractor													
4. PLANNING AND REPORTING REQUIREMENTS <div style="display: flex; justify-content: space-between;"> <div style="width: 48%;"> <p>A. General Management <u>Frequency</u></p> <p><input type="checkbox"/> Management Plan (requires COR approval)</p> <p><input type="checkbox"/> Status Report</p> <p><input type="checkbox"/> Summary Report</p> <p>B. Schedule/Labor/Cost</p> <p><input type="checkbox"/> Milestone Schedule/Plan</p> <p><input type="checkbox"/> Labor Plan</p> <p><input type="checkbox"/> Facilities Capital Cost of Money Factors Comp.</p> <p><input type="checkbox"/> Contract Facilities Capital and Cost of Money</p> <p><input type="checkbox"/> Cost Plan</p> <p><input type="checkbox"/> Milestone Schedule/Status</p> <p><input type="checkbox"/> Labor Management Report</p> <p><input type="checkbox"/> Cost Management Report</p> <p>C. Exception Reports</p> <p><input type="checkbox"/> Conference Record</p> <p><input type="checkbox"/> Hot Line Report</p> <p>D. Performance Measurement</p> <p><input type="checkbox"/> Management Control System Description</p> <p><input type="checkbox"/> WBS Dictionary</p> <p style="margin-left: 20px;"><input type="checkbox"/> Index</p> <p style="margin-left: 20px;"><input type="checkbox"/> Element Definition</p> <p><input type="checkbox"/> Cost Performance Reports</p> <p style="margin-left: 20px;"><input type="checkbox"/> Format 1 - WBS</p> <p style="margin-left: 20px;"><input type="checkbox"/> Format 2 - Function</p> <p style="margin-left: 20px;"><input type="checkbox"/> Format 3 - Baseline</p> </div> <div style="width: 48%;"> <p>E. Financial Incentives <u>Frequency</u></p> <p><input type="checkbox"/> Statement of Income and Expenses</p> <p><input type="checkbox"/> Balance Sheet</p> <p><input type="checkbox"/> Cash Flow Statement</p> <p><input type="checkbox"/> Statement of Changes in Financial Position</p> <p><input type="checkbox"/> Loan Drawdown Report</p> <p><input type="checkbox"/> Operating Budget</p> <p><input type="checkbox"/> Supplementary Information</p> <p>F. Technical</p> <p><input type="checkbox"/> Notice of Energy R&D Project (Required with any of the following)</p> <p><input type="checkbox"/> Technical Progress Report (Annual Accomplishment Report)</p> <p style="margin-left: 20px;"><input type="checkbox"/> Draft for Review</p> <p style="margin-left: 20px;"><input type="checkbox"/> Final for Approval</p> <p><input type="checkbox"/> Topical Report</p> <p><input type="checkbox"/> Final Technical Report</p> <p style="margin-left: 40px;"><input type="checkbox"/> Draft for Review</p> <p style="margin-left: 40px;"><input type="checkbox"/> Final for Approval</p> <p><input type="checkbox"/> Software</p> <p><input checked="" type="checkbox"/> Other (Specify):</p> <p style="margin-left: 40px;">See Page 2</p> <p>G. Environment, Safety & Health</p> <p><input type="checkbox"/> (Specify)</p> </div> </div>	<p style="text-align: right;">Various</p>												
5. FREQUENCY CODES <table style="width: 100%; border: none;"> <tr> <td style="width: 33%;">A - As Required</td> <td style="width: 33%;">BM — Bi-Monthly</td> <td style="width: 33%;">S - Semi-Annually</td> </tr> <tr> <td>C - Change to Contractual Agreement</td> <td>M - Monthly</td> <td>X - With Significant Changes</td> </tr> <tr> <td>F - Final (end of effort)</td> <td>O - Once After Award</td> <td>Y - Yearly or Upon Renewal/Revision of Task Assignment</td> </tr> <tr> <td>D — Daily</td> <td>Q - Quarterly</td> <td></td> </tr> </table>		A - As Required	BM — Bi-Monthly	S - Semi-Annually	C - Change to Contractual Agreement	M - Monthly	X - With Significant Changes	F - Final (end of effort)	O - Once After Award	Y - Yearly or Upon Renewal/Revision of Task Assignment	D — Daily	Q - Quarterly	
A - As Required	BM — Bi-Monthly	S - Semi-Annually											
C - Change to Contractual Agreement	M - Monthly	X - With Significant Changes											
F - Final (end of effort)	O - Once After Award	Y - Yearly or Upon Renewal/Revision of Task Assignment											
D — Daily	Q - Quarterly												
6. SPECIAL INSTRUCTIONS (ATTACHMENTS) <table style="width: 100%; border: none;"> <tr> <td style="width: 50%; vertical-align: top;"> <input type="checkbox"/> Report Distribution List/Addresses <input type="checkbox"/> Reporting Elements <input type="checkbox"/> Due Dates within 20 days after reporting period unless noted </td> <td style="width: 50%; vertical-align: top;"> <input type="checkbox"/> Analysis Thresholds <input type="checkbox"/> Work Breakdown Structure <input type="checkbox"/> Other </td> </tr> </table>		<input type="checkbox"/> Report Distribution List/Addresses <input type="checkbox"/> Reporting Elements <input type="checkbox"/> Due Dates within 20 days after reporting period unless noted	<input type="checkbox"/> Analysis Thresholds <input type="checkbox"/> Work Breakdown Structure <input type="checkbox"/> Other										
<input type="checkbox"/> Report Distribution List/Addresses <input type="checkbox"/> Reporting Elements <input type="checkbox"/> Due Dates within 20 days after reporting period unless noted	<input type="checkbox"/> Analysis Thresholds <input type="checkbox"/> Work Breakdown Structure <input type="checkbox"/> Other												
7. PREPARED BY Contracting Officer Representative _____	8. REVIEWED BY Contracting Officer _____												

REPORTING REQUIREMENTS SUMMARY

<u>REPORTS</u>	<u>FREQUENCY</u>	<u>NO. OF COPIES</u>	<u>ADDRESSEE(s)</u>
1. Aviation Program Support Reports	See SOW (Para 5)	See SOW	A, B
2. Full-Time-Equivalent (FTE) Report	Q	1	B
3. Property (FAR / DEAR Subpart 45.5 / 945.5)	A, S, X, Y	3	A, B, C

ADDRESSEES:

A. Contracting Officer Representative
US DOE NNSA NA-15
Office of Secure Transportation
P.O. Box 5400
Albuquerque, NM 87185-5400

B. Contracting Officer
US DOE NNSA Service Center
Office of Business Services
P.O. Box 5400
Albuquerque, NM 87185-5400

C. Property Administrator
US DOE NNSA Service Center
Office of Business Services
P.O. Box 5400
Albuquerque, NM 87185-5400

DE-RP52-06NA25694

SECTION J

ATTACHMENT 4

GOVERNMENT FURNISHED PROPERTY



Aviation Property Report

DE-RP52-06NA25694, Section J, Attachment 4 - Government Furnished Property

Constrained to: Equipment

Object Information

Most Recent Survey

ID	Description Ross ID	Serial	Value	Qty	Location	Scan Date	Emp
1700020	Aircraft Towing Vehicle RA-32	240	26,527.50	1	Hangar	05/05/05	665
1700081	Aircraft-DHC6 N162DE	429	814,700.79	1	Hangar	05/05/05	665
1700591	Aircraft-DC-9 N166DE	47152	6,327,558.29	1	Hangar	05/05/05	665
1700592	Aircraft-DC-9 N229DE	45826	4,606,018.86	1	Hangar	05/05/05	665
1700814	Aircraft-GulfStream III N344GW	344	10,145,000.00	1	Hangar	05/05/05	665
1701565	AC Current Power Unit RA-40	105PS08777	25,225.00	1	Hangar	05/05/05	665
1700134	Aircraft-Learjet N135DE	667	4,242,571.17	1	Hangar	05/05/05	665
1700593	Aircraft-DHC-6 N148DE	493	984,107.17	1	Hangar	05/05/05	665
1700019	Aircraft Towing Vehicle RA-30	171	26,527.50	1	Outside	05/05/05	665
1700021	Aircraft Towing Vehicle RA-33	241	26,527.50	1	Outside	05/05/05	665
1700025	Air Conditioning Unit RA-55	595	36,066.74	1	Outside	05/05/05	665
1700598	Fuel Truck RA-21	IHTD31178BGB	109,120.00	1	Outside	05/05/05	665
1700597	Fuel Truck RA-20	IHTD31174BGB	109,120.00	1	Outside	05/05/05	665
1700038	CHEVY Pick Up Rental	G43-77922		1	Outside	05/05/05	665
1700948	Aircraft Scales-6 C00039		29,507.80	1	Storage Bld	05/05/05	665
1701033	Forklift Caterpillar 90 RA-01	3CM13079	33,120.30	1	Storage Bld	05/05/05	665
1701541	Boom Lift, Articulating RA-02	Z452504-23586	40,950.00	1	Storage Bld	05/05/05	665
1700847	Digital Pitot Static Tester CC0003	A/0913/00-01	35,962.00	1	Supply	05/05/05	665

Item Count	18
Total Value	28,218,610.62



Aviation Property Report

DE-RP52-06NA25694, Section J, Attachment 4 - Government Furnished Property

Constrained to: Gnd Equipment

Object Information				Most Recent Survey			
ID	Description Ross ID	Serial	Value	Qty	Location	Scan Date	Emp
1700001	10 Ton Axle Jack RJ-07	0140	1,701.00	1	GSE:Dave	05/05/05	665
1700457	Portable Load Bank Unit RA-47	K691D20700	6,694.12	1	GSE:Dave	05/05/05	665
1700880	Load Bank-DC RA-48		500.00	1	GSE:Dave	05/05/05	665
1700026	Floor Sweeper RA-56	0017A	8,810.39	1	Hangar	05/05/05	665
1700029	Foxcart RA-63	16247	4,285.30	1	Hangar	05/05/05	665
1700033	Nitrogen Servicing Cart RA-79	1249429108	1,500.00	1	Hangar	05/05/05	665
1700557	Generator RA-19	N/A	300.00	1	Hangar	05/05/05	665
1700577	Tow Bar-Dc9 RA-99	N/A	1,326.00	1	Hangar	05/05/05	665
1700927	Tail Stand RJ-27	1238739105	150.00	1	Hangar	05/05/05	665
1700764	Nitrogen Cart RA-78	NA	1,000.00	1	Hangar	05/05/05	665
1700580	Foxcart RA-67	781-397	4,285.30	1	Hangar	05/05/05	665
1700576	GIII 3 Piece Tow Bar RA-97	9010	1,326.00	1	Hangar	05/05/05	665
1700112	Forklift, Caterpillar RA-50	5DB00538	18,770.00	1	Hangar	05/05/05	665
1700043	Pallet Jack RJ-04		399.00	1	Hangar	05/05/05	665
1700031	Foxcart RA-66	788-715	4,285.30	1	Hangar	05/05/05	665
1700929	GIII Tire Tool S00497	1652139902	2,619.00	1	MN:Tire St	05/05/04	665
1700010	Hydraulic Stand-B-1 RS-01	N/A	1,200.00	1	Outside	05/05/05	665
1700049	Luggage Cart RA-61	19360685	4,285.30	1	Outside	05/05/05	665
1700571	Towbar-Learjet RA-92	124817510S	900.00	1	Outside	05/05/05	665
1700570	Foxcart RA-65	781-300	4,285.30	1	Outside	05/05/05	665
1700569	Platform Stand RS-07	1029-5	2,000.00	1	Outside	05/05/05	665
1700565	Transformer RA-43	79PS01511	18,414.46	1	Outside	05/05/05	665
1700563	Fire Extinguisher RA-91	AX05888	2,049.00	1	Outside	05/05/05	665
1700559	Luggage Trailer RA-90	N/A	600.00	1	Outside	05/05/05	665
1700554	Towing Vehicle RA-31	4970	13,163.00	1	Outside	05/05/05	665
1700132	Air Compressor RA-57	181113-U90-198	11,494.00	1	Outside	05/05/05	665
1700114	Hydraulic Platform Stand RS-05	3802-2	7,962.15	1	Outside	05/05/05	665
1700586	Hydraulic Stand-B-1 RS-02	02323	1,200.00	1	Outside	05/05/05	665
1700584	Luggage Trailer RA-103	N/A	2,000.00	1	Outside	05/05/05	665
1700583	Trailer-16ft Tandem Axle RA-15	16BNX1628P10	3,000.00	1	Outside	05/05/05	665
1700581	DC-9 Tow Bar RA-101	283090	600.00	1	Outside	05/05/05	665
1700579	Tow Bar-Dc9 RA-100	N/A	1,326.00	1	Outside	05/05/05	665
1700575	Fire Extinguisher RA-96	1984	1,800.00	1	Outside	05/05/05	665
1700574	Fire Extinguisher RA-95	1984	1,800.00	1	Outside	05/05/05	665
1700573	Fire Extinguisher RA-93	1986	1,800.00	1	Outside	05/05/05	665



Aviation Property Report

DE-RP52-06NA25694, Section J, Attachment 4 - Government Furnished Property

Constrained to: Gnd Equipment

Object Information				Most Recent Survey			
ID	Description Ross ID	Serial	Value	Qty	Location	Scan Date	Emp
1700572	Fire Extinguisher RA-94	1984	1,800.00	1	Outside	05/05/05	665
1701336	Luggage Cart RA-104	N/A	600.00	1	Outside	05/05/05	665
1700947	Oxygen Booster C00081	1731000001	10,145.00	1	Outside	05/05/05	665
1700914	Oxygen Cart RA-73		300.00	1	Outside	05/05/05	665
1700913	Electric Cart RA-60	1GV04284	5,081.50	1	Outside	05/05/05	665
1700812	GIII TOW BAR RA-98		1,836.00	1	Outside	05/05/05	665
1700763	Fire Extinguisher(red) RA-80	283090	1,000.00	1	Outside	05/05/05	665
1700092	Cart, Lavatory RA-76	4378	9,924.20	1	Outside	05/05/05	665
1700022	Dc Transformer RA-41	500107-1	18,166.91	1	Outside	05/05/05	665
1700032	Lavatory Cart RA-77	4379	10,274.60	1	Outside	05/05/05	665
1700030	Foxcart RA-64	781-301	4,285.30	1	Outside	05/05/05	665
1700028	Electric Cart RA-62	40870186	5,081.50	1	Outside	05/05/05	665
1700023	Transformer RA-42	86PA75024	18,414.47	1	Outside	05/05/05	665
1700024	Electric Winch RA-54	532-07-6702	10,974.06	1	Outside	05/05/05	665
1700000	10 Ton Axle Jack RJ-06	0102	1,701.00	1	Storage Bld	05/05/05	665
1700552	8 ton Bottle Jack RJ-26		100.00	1	Storage Bld	05/05/05	665
1700551	Lear Jet Wing Jack 5 Ton RJ-18	1227929102	556.50	1	Storage Bld	05/05/05	665
1700549	Dc9 Jack 25 Ton RJ-21	1283509206	3,600.00	1	Storage Bld	05/05/05	665
1700548	Dc9 Jack 25 Ton RJ-20	1283499206	3,600.00	1	Storage Bld	05/05/05	665
1700547	2 Ton Tire Jack RJ-24	B1588	500.00	1	Storage Bld	05/05/05	665
1700544	Tripod Jack, 5 Ton RJ-10	259	3,194.00	1	Storage Bld	05/05/05	665
1700543	10 Ton Axle Jack RJ-08	0107	1,701.00	1	Storage Bld	05/05/05	665
1700115	Cabin Pressurization Unit RA-87	8709-8479	7,729.71	1	Storage Bld	05/05/05	665
1700113	Hydraulic Power Unit RA-81	HPU-724	16,649.66	1	Storage Bld	05/05/05	665
1700052	Jack 10 Ton For Dc9/31 RJ-25	1267069202	1,700.00	1	Storage Bld	05/05/05	665
1700051	Power Unit, Hyd. RA-89	1247619108	4,300.00	1	Storage Bld	05/05/05	665
1700048	Recycling Station RA-88	901467	2,845.00	1	Storage Bld	05/05/05	665
1700044	50 Ton Jack RJ-05	0274	6,295.00	1	Storage Bld	05/05/05	665
1700042	Battery Jack RJ-03	AA14910203	912.00	1	Storage Bld	05/05/05	665
1701035	GIII 3 Piece Tow Bar RA-97A	8809-11824	1,326.00	1	Storage Bld	05/05/05	665
1700928	20 Ton Bottle Neck Jack RJ-23		100.00	1	Storage Bld	05/05/05	665
1700815	GIII Battery Lift RJ-12	1300-14180	1,041.91	1	Storage Bld	05/05/05	665
1700811	GIII AXLE JACK RJ-14	6130-2	2,150.00	1	Storage Bld	05/05/05	665
1700810	GIII NOSE JACK RJ-02	6331-2	2,200.00	1	Storage Bld	05/05/05	665
1700809	GIII WING JACK RJ-01	6330-7	3,050.00	1	Storage Bld	05/05/05	665



Aviation Property Report

DE-RP52-06NA25694, Section J, Attachment 4 - Government Furnished Property

Constrained to: Gnd Equipment

Object Information

ID	Description Ross ID	Serial	Value	Qty	Location	Scan Date	Emp
1700808	GIII WING JACK RJ-00	6330-3	3,050.00	1	Storage Bld	05/05/05	665
1700589	Baggage Hoist RA-105	N/A	600.00	1	Storage Bld	05/05/05	665
1700002	Tripod Jack, 4 Ton RJ-09	679	1,500.00	1	Storage Bld	05/05/05	665
1700006	Tail Stand RJ-16	TS-249	600.00	1	Storage Bld	05/05/05	665
1700008	Lear Jet Nose Jack 5 Ton RJ-19	1227919102	1,245.80	1	Storage Bld	05/05/05	665
1700009	Dc9 Jack 10 Ton RJ-22	1267069204	1,800.00	1	Storage Bld	05/05/05	665
1700007	Lear Jet Wing Jack 5 Ton RJ-17	1227959102	556.50	1	Storage Bld	05/05/05	665
1700003	Tripod Jack, 5 Ton RJ-11	013	3,194.00	1	Storage Bld	05/05/05	665
1700004	35 Ton- Dc 9 Jack RJ-13	1574	2,000.00	1	Welding sh	05/05/05	665
1700907	Steam Cleaner RA-03	C72662-1199	1,200.00	1	Welding sh	05/05/04	665

Most Recent Survey

Item Count	80
Total Value	316,712.24

Property Report

Constrained to: Sensitive

Object Information

Most Recent Survey

ID	Description Ross ID	Serial	Value	Qty	Location	Scan Date	Emp
1700375	Printer S00181	JPBH025781	1,200.00	1	AC:Aragon	05/05/03	665
1700392	Monitor S00204	MA3344078904	330.00	1	AC:Aragon	05/05/03	665
1701231	Computer S00533	21Z8G11	996.00	1	AC:Aragon	05/05/03	665
1701288	Monitor 17" S00588	23J-D6HW	229.00	1	AC:Aragon	05/05/03	665
1700422	Printer S00245	JPGK245892	1,200.00	1	AC:Darling	05/05/03	665
1701262	Computer S00558	7PZ8G11	1,524.00	1	AC:Darling	05/05/03	665
1701274	Monitor 19" S00574	241-G11W	279.00	1	AC:Darling	05/05/03	665
1701252	Computer S00550	4RZ8G11	1,196.00	1	AC:Evelyn	05/05/03	665
1701308	Monitor 17" S00566	23J-D7BE	229.00	1	AC:Evelyn	05/05/03	665
1701261	Computer S00557	BNZ8G11	1,524.00	1	AC:Sexton	05/05/03	665
1701269	Monitor 19" S00667	241-G120	279.00	1	AC:Sexton	05/05/03	665
1701195	HP Laserjet 2200DTN Printer S00519	CNGRF07549	1,315.00	1	Accounting	05/05/03	665
1701535	Intelifax S00651	U56577H3J6293	399.00	1	Accounting	05/05/03	665
1700046	Power Supply S00050	N49893	2,388.25	1	Avionics	05/05/03	665
1700068	AC Power Supply S00407	TE-706244	1,990.00	1	Avionics	05/05/03	665
1700133	Ifr Test Set C00003	1140	13,480.00	1	Avionics	05/05/03	665
1700250	Navigation Data Recorder S00029	433010	3,500.00	1	Avionics	05/05/03	665
1700072	Distortion Measurement Set S00046	1730A01256	1,877.20	1	Avionics	05/05/03	665
1700251	"O" Scope S00030	B082667	2,500.00	1	Avionics	05/05/03	665
1700253	Navigation Test Set C00001	10207539	12,300.00	1	Avionics	05/05/03	665
1700255	Ifr Test Unit C00002	1205	11,282.60	1	Avionics	05/05/03	665
1700291	Wire Marking Machine S00062	W10526	4,727.40	1	Avionics	05/05/03	665
1701283	Monitor 17" S00583	23-D69Z	229.00	1	Avionics	05/05/03	665
1701236	Computer S00542	22Z8G11	996.00	1	Avionics	05/05/03	665
1701220	DeskJet Color Printer S00512	CN1CQ6N2JR	91.00	1	Avionics	05/05/03	665
1700252	Ramp Test Unit Ifr S00031	920	1,200.00	1	Avionics	05/05/03	665
1700463	Battery Charger C00014	041280GA	6,568.60	1	Battery Sho	05/05/04	665
1700770	Battery Charger C00015	04I2080GA	6,568.60	1	Battery Sho	05/05/04	665
1701375	Express Ethernet Switch S00611	010800958	808.95	1	Bldg 480B	05/05/04	665
1701374	Express Ethernet Switch S00610	010800956	808.95	1	Building 13	05/05/05	665
1701396	Computer S00569	18QJK11	996.00	1	Building 48	05/05/04	665
1701435	HP 1200N Laserjet Printer S00613	CNDX026598	548.53	1	Building 48	05/05/04	665
1701414	Monitor 17" S00570	24M-DUG0	229.00	1	Building 48	05/05/04	665
1701075	Ethernet Switch S00505	200041116	808.95	1	CP Break R	05/05/05	665
1701215	Computer S00522	8ZY8G11	996.00	1	CP:Hayes	05/05/03	665

Property Report

Constrained to: Sensitive

Object Information

Most Recent Survey

ID	Description Ross ID	Serial	Value	Qty	Location	Scan Date	Emp
1701282	Monitor 17" S00582	23F-69V	229.00	1	CP:Hayes	05/05/03	665
1700443	Printer S00264	JPGL102704	1,200.00	1	CP:Martine	05/05/03	665
1701537	Intelifax S00653	U60074J1J60624	399.00	1	CP:Martine	05/05/03	665
1701307	Monitor 17" S00565	23J-D79H	229.00	1	CP:Martine	05/05/03	665
1701219	Computer S00526	FOZ8G11	996.00	1	CP:Martine	05/05/03	665
1700275	Crimper S00053	3780	1,053.97	1	Cage 42	05/05/05	738
1700278	Jetphone Inverter S00056		1,200.00	1	Cage 42	05/05/05	738
1700045	Oscilloscope S00040	B165012	2,497.75	1	Cage 47	05/05/05	738
1700050	Frequency Counter S00048	2106A00347	2,000.00	1	Cage 47	05/05/05	738
1700070	Rf Millivoltmeter S00034	5679	1,222.75	1	Cage 47	05/05/05	738
1700085	IFR Test Set C00011	388	8,462.92	1	Cage 47	05/05/05	738
1700197	Oscilloscope S00035	01947	2,000.00	1	Cage 47	05/05/05	738
1700269	Frequency Counter S00036	1286	3,000.00	1	Cage 47	05/05/05	738
1700243	Radar Test Set C00010	658	14,743.83	1	Cage 47	05/05/05	738
1700087	IFR Test Set C00004	1636	7,037.95	1	Cage 47	05/05/05	738
1700074	Signal Generator S00049	202	4,610.22	1	Cage 47	05/05/05	738
1700071	Function Generator S00047	1748A01685	3,215.40	1	Cage 47	05/05/05	738
1700504	Grinder C00021	559	5,608.69	1	Cage-43	05/05/05	738
1700743	Torque Pack Power Dyne S00469	3796	2,000.00	1	Cage-43	05/05/05	738
1701250	Computer S00548	6RZ8G11	1,196.00	1	Controller	05/05/03	665
1701284	Monitor 19" S00584	43U-BK4Z	229.00	1	Controller	05/05/03	665
1700056	Eddy Current Instrument C00027	042	12,895.65	1	Dark Room	05/05/04	665
1700234	Penetrant Wash System C00026	921161	11,896.41	1	Dark Room	05/05/04	665
1701550	NDT Tester S00659	0135CK	5,445.00	1	Dark Room	05/05/04	665
1701434	Digital RadioMeter/Photometer S00612	1222728	916.70	1	Dark Room	05/05/04	665
1700135	Hardness Tester C00008	DX1371	8,051.26	1	Dark Room	05/05/04	665
1700058	Bondascope C00028	325	13,480.00	1	Dark Room	05/05/04	665
1700458	12 Volt Starter/Charger S00279	23920529	2,000.00	1	GSE:Dave	05/05/04	665
1700514	Air Impact Wrench 3/4" S00322	375258	1,200.00	1	GSE:Dave	05/05/05	665
1700460	Solvent Cleaner/33 S00281	33068202	3,500.00	1	GSE:Dave	05/05/04	665
1700459	Battery Charger S00280	D897280	1,200.00	1	GSE:Dave	05/05/04	665
1700555	Battery Charger-Forklift S00348	40106-R	2,500.00	1	Hangar	05/05/05	665
1700371	Printer S00178	JPGL073141	1,200.00	1	IM:	05/05/04	665
1700614	Network Access S00417	334599	1,148.00	1	IM:	05/05/04	665
1701268	Monitor 19" S00568	241-G126	279.00	1	IM:	05/05/04	665

Aviation Property Report

DE-RP52-06NA25694, Section J, Attachment 4 - Government Furnished Property

Constrained to: Sensitive

Object Information				Most Recent Survey			
ID	Description Ross ID	Serial	Value	Qty	Location	Scan Date	Emp
1701267	Monitor 19" S00567	241-G122	279.00	1	IM:	05/05/04	665
1701266	Computer S00562	4PZ8G11	1,524.00	1	IM:	05/05/04	665
1701265	Computer S00561	CPZ8G11	1,524.00	1	IM:	05/05/04	665
1701256	Computer S00552	CNZ8G11	1,524.00	1	IM:	05/05/04	665
1701253	Computer S00551	BPZ8G11	1,524.00	1	IM:	05/05/04	665
1700536	Computer S00345	0006765203	2,000.00	1	IM:	05/05/04	665
1700535	Monitor S00344	7243760	954.00	1	IM:	05/05/04	665
1700412	Monitor S00236	MA3344079481	330.00	1	IM:	05/05/04	665
1700393	Monitor S00206	88-LYHB8	800.00	1	IM:	05/05/04	665
1700304	Printer S00361	JPGL102316	1,200.00	1	IM:	05/05/04	665
1700235	Scanner S00159	2812J95265	1,034.00	1	IM:	05/05/05	665
1700213	Computer S00099	4142581	1,580.00	1	IM:	05/05/04	665
1700195	Monitor S00215	HD3345031493	330.00	1	IM:	05/05/04	665
1700187	Monitor S00147	MH275423952	734.00	1	IM:	05/05/05	665
1700163	MONITOR S00371	8017214	700.00	1	IM:	05/05/04	665
1700844	Monitor 19" S00484	19016b058070	200.00	1	IM:	05/05/04	665
1700843	Computer S00483	0017344675	4,000.00	1	IM:	05/05/04	665
1700841	Computer S00481	0017344201	4,000.00	1	IM:	05/05/04	665
1700840	Computer S00480	0017344197	4,000.00	1	IM:	05/05/04	665
1700838	Server S00479	IMLW93305927	4,045.00	1	IM:	05/05/04	665
1700835	Server S00478	IMLW92702388	4,045.00	1	IM:	05/05/04	665
1700806	Laptop Computer S00476	59689521A-1	1,799.00	1	IM:	05/05/04	665
1700737	Monitor S00463	747H0445	300.00	1	IM:	05/05/04	665
1700117	Computer S00372	0007220101	1,500.00	1	IM:	05/05/04	665
1701154	Express Ethernet Switch 8 S00511	020101754	1,880.96	1	IM:	05/05/04	665
1701135	Fax Machine S00510	W56570MOU41	249.77	1	IM:	05/05/04	665
1700952	Gas Plasma Screen C00082	3000380	8,000.00	1	IM:	05/05/04	665
1700904	Monitor S00494	920EFWC20008	250.00	1	IM:	05/05/04	665
1700903	Monitor S00493	920EFWC20009	250.00	1	IM:	05/05/04	665
1700900	Monitor S00490	5M95102126	734.00	1	IM:	05/05/04	665
1700848	Monitor 19" S00487	19016B057046	200.00	1	IM:	05/05/04	665
1700846	Computer S00486	0017349324	4,000.00	1	IM:	05/05/04	665
1700845	Monitor 19" S00485	19016B028112	200.00	1	IM:	05/05/04	665
1700615	Router S00418	250422683	20,000.00	1	IM:	05/05/04	665
1701523	Printer, Laserjet 1300 S00643	CNBB498069	399.80	1	IM:	05/05/04	665



Aviation Property Report

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Constrained to: Sensitive

Object Information				Most Recent Survey			
ID	Description Ross ID	Serial	Value	Qty	Location	Scan Date	Emp
1701490	Express Ethernet Switch 8 S00625	030303375	2,089.95	1	IM:	05/05/04	665
1701485	Server, Poweredge S00665	7751T21	5,286.50	1	IM:	05/05/04	665
1701484	Server, Poweredge S00664	7291T21	4,836.50	1	IM:	05/05/04	665
1701483	Server, Poweredge S00663	4PHYS21	2,335.00	1	IM:	05/05/04	665
1701355	Laptop Computer S00606	42072922P	1,189.48	1	IM:	05/05/04	665
1701302	Monitor 17" S00602	23J-D79T	229.00	1	IM:	05/05/04	665
1701300	Monitor 17" S00600	23J-D79D	229.00	1	IM:	05/05/04	665
1701299	Monitor 17" S00599	23J-D79K	229.00	1	IM:	05/05/04	665
1700237	Microfiche Read/Print S00077	32109805	2,308.00	1	MN: Dept	05/05/03	665
1700953	Laserjet Printer S00498	USQF037364	1,599.99	1	MN: Dept	05/05/03	665
1701221	Computer S00527	HY8G11	996.00	1	MN: Dept	05/05/03	665
1701134	Copier S00509	TVJ15701	649.99	1	MN: Dept	05/05/03	665
1700730	Micro Printer 90 S00456	32108136	1,500.00	1	MN: Dept	05/05/03	665
1701225	Computer S00529	5ZY8G11	996.00	1	MN: Dept	05/05/03	665
1701234	Computer S00536	71Z8G11	996.00	1	MN: Dept	05/05/03	665
1701241	Computer S00547	9OZ8G11	996.00	1	MN: Dept	05/05/03	665
1701515	Intelifax S00641	U60283D3J3885	519.99	1	MN: Dept	05/05/03	665
1701447	Monitor 17" S00617	25LDD7C	229.00	1	MN: Dept	05/05/03	665
1701305	Monitor 17" S00563	23J-D79U	229.00	1	MN: Dept	05/05/03	665
1701304	Monitor 17" S00604	23J-D77W	229.00	1	MN: Dept	05/05/03	665
1701297	Monitor 17" S00597	23J-D79E	229.00	1	MN: Dept	05/05/03	665
1701291	Monitor 17" S00591	23J-D6HZ	229.00	1	MN: Dept	05/05/03	665
1701279	Monitor 17" S00579	23F-D69P	229.00	1	MN: Dept	05/05/03	665
1701235	Computer S00541	B2Z8G11	996.00	1	MN: Dept	05/05/03	665
1701233	Computer S00535	HOZ8G11	996.00	1	MN: Dept	05/05/03	665
1701013	Printer-DeskJet S00501	CN07F1P14Q	150.00	1	MN:Brewer	05/05/03	665
1701243	Computer S00537	BRZ8G11	1,196.00	1	MN:Brewer	05/05/03	665
1701287	Monitor 17" S00587	23J-D6HV	229.00	1	MN:Brewer	05/05/03	665
1700466	Brake Machine S00284	4816	3,500.00	1	MN:Tire St	05/05/04	665
1700470	Solvent Cleaner S00287	33068203	2,500.00	1	MN:Tire St	05/05/04	665
1700472	Laboratory Oven S00289	614823	3,000.00	1	MN:Tire St	05/05/04	665
1700474	Spring Tester S00291	B3919	1,200.00	1	MN:Tire St	05/05/04	665
1700478	Sander/Delta S00294	90102976	1,500.00	1	MN:Tire St	05/05/04	665
1701539	Drill Press 20" S00654	3120828	923.90	1	MN:Tire St	05/05/04	665
1701094	Wheel Balancing Machine S00506	G3 1 DT 078	4,990.60	1	MN:Tire St	05/05/04	665



Aviation Property Report

DE-RP52-06NA25694, Section J, Attachment 4 - Government Furnished Property

Constrained to: Sensitive

Object Information				Most Recent Survey			
ID	Description Ross ID	Serial	Value	Qty	Location	Scan Date	Emp
1700479	Sand Blaster S00295	0019645	2,500.00	1	MN:Tire St	05/05/04	665
1700475	Hydraulic Press S00292	11/84	3,500.00	1	MN:Tire St	05/05/05	665
1700473	Surface Plate Starrett S00290	863070	2,000.00	1	MN:Tire St	05/05/04	665
1700471	Ultra Sonic Cleaner S00288	N/A	1,200.00	1	MN:Tire St	05/05/04	665
1700469	Cutter-Wysong S00286	F01-1208	3,500.00	1	MN:Tire St	05/05/04	665
1700467	Commpression Riviter S00285	5851	2,500.00	1	MN:Tire St	05/05/04	665
1700468	Pan Brake C00016	320703	6,569.14	1	MN:Tire St	05/05/04	665
1701263	Computer S00559	FNZ8G11	1,524.00	1	OM: Galass	05/05/03	665
1701524	Printer, Laserjet 1300 S00645	CNBB498142	399.80	1	OM: Galass	05/05/03	665
1701270	Monitor 19" S00614	241-G11Y	279.00	1	OM: Galass	05/05/03	665
1701248	Computer S00539	8RZ8G11	1,196.00	1	OM:Barboa	05/05/03	665
1701296	Monitor 17" S00596	23J-D79B	229.00	1	OM:Barboa	05/05/03	665
1700348	Color Video Monitor S00143	FA7140181	347.00	1	OP:Conf	05/05/03	665
1701224	DeskJet Color Printer S00514	CN1CQ6N2HN	91.00	1	OP:Pilots	05/05/03	665
1701289	Monitor 17" S00589	23J-D6HX	229.00	1	OP:Pilots	05/05/03	665
1701286	Monitor 17" S00586	23F-D69R	229.00	1	OP:Pilots	05/05/03	665
1701259	Computer S00555	1PZ8G11	1,524.00	1	OP:Pilots	05/05/03	665
1701232	Computer S00534	J1Z8G11	996.00	1	OP:Pilots	05/05/03	665
1701271	Monitor 19" S00571	241-G11K	279.00	1	OP:Pilots	05/05/03	665
1701251	Computer S00549	CRZ8G11	1,196.00	1	OP:Pilots	05/05/03	665
1700687	Monitor S00434	807035385	1,110.00	1	OP:Ready F	05/05/03	665
1700722	Printer Laserjet 4L S00449	U5CC397261	800.00	1	OP:Ready F	05/05/03	665
1700649	Printer-LaserJet S00432	USNC145753	1,613.00	1	Operations	05/05/03	665
1701230	Computer S00532	B1Z8G11	996.00	1	Operations	05/05/05	665
1701264	Computer S00560	5PZ8G11	1,524.00	1	Operations	05/05/03	665
1701277	Monitor 19" S00577	241-G11T	279.00	1	Operations	05/05/03	665
1701509	Intellifax S00631	U60283D3J3712	529.00	1	Operations	05/05/03	665
1701575	42" Plasma Television S00660	3034093757	2,999.99	1	Operations	05/05/03	665
1701293	Monitor 17" S00593	23J-D6J0	229.00	1	Operations	05/05/03	665
1701273	Monitor 19" S00573	241-G11V	279.00	1	Operations	05/05/03	665
1701218	Computer S00525	DZY8G11	996.00	1	Operations	05/05/03	665
1701174	HP Laserjet 2200dtn S00517	CNGRF05471	1,315.00	1	Operations	05/05/03	665
1701237	Computer S00543	7OZ8G11	996.00	1	Operations	05/05/03	665
1701249	Computer S00540	2RZ8G11	1,196.00	1	PN:Secretar	05/05/03	665
1701295	Monitor 17" S00595	23J-D7B3	229.00	1	PN:Secretar	05/05/03	665



Aviation Property Report

DE-RP52-06NA25694, Section J, Attachment 4 - Government Furnished Property

Constrained to: Sensitive

Object Information

Most Recent Survey

ID	Description Ross ID	Serial	Value	Qty	Location	Scan Date	Emp
1700406	Color Video Monitor S00224	FA7140183	600.00	1	Passenger I	05/05/04	665
1701217	Computer S00524	6ZY8G11	996.00	1	Passenger I	05/05/04	665
1700408	Color Video Monitor S00226	FA7140180	420.00	1	Passenger I	05/05/04	665
1701239	Computer S00545	2OZ8G11	996.00	1	Passenger I	05/05/04	665
1701285	Monitor 17" S00585	23F-D69Q	229.00	1	Passenger I	05/05/04	665
1701298	Monitor 17" S00598	23J-D7BD	229.00	1	Passenger I	05/05/04	665
1701294	Monitor 17" S00594	23J-D6J6	229.00	1	Passenger I	05/05/04	665
1701281	Monitor 17" S00581	23-D69N	229.00	1	Passenger I	05/05/04	665
1701240	Computer S00546	7ZY8G11	996.00	1	Passenger I	05/05/04	665
1701214	Computer S00521	BZY8G11	996.00	1	Passenger I	05/05/04	665
1701074	Ethernet Switch S00504	200041113	809.95	1	Passenger I	05/05/04	665
1701196	HP Laserjet 2200DTN Printer S00520	CNCRG57632	1,315.00	1	Personnel I	05/05/03	665
1701227	DeskJet Color Printer S00515	C1CQ6N2JY	91.00	1	Personnel I	05/05/03	665
1701194	HP Laserjet 2200DTN Printer S00518	CNCRG57631	1,315.00	1	QC	05/05/03	665
1701306	Monitor 17" S00564	23J-D78B	229.00	1	QC	05/05/03	665
1701536	Scanner S00652	SG32G310G1	125.38	1	QC	05/05/03	665
1701479	Copier S00621	ZTX27278	474.01	1	QC	05/05/03	665
1701473	Microfish Reader S00620	0101425	200.00	1	QC	05/05/03	665
1701228	Computer S00531	F1Z8G11	996.00	1	QC	05/05/03	665
1701579	Micro Fish Reader S00666	4B80714	200.00	1	QC	05/05/04	665
1701222	DeskJet Color Printer S00513	CN1CQ6N2K2	91.00	1	QC: Brandt	05/05/03	665
1701276	Monitor 19" S00576	241-G11Z	279.00	1	QC: Brandt	05/05/03	665
1701258	Computer S00554	8PZ8G11	1,524.00	1	QC: Brandt	05/05/03	665
1701257	Computer S00553	2PZ8G11	1,524.00	1	QC:Pearsor	05/05/03	665
1701275	Monitor 19" S00575	241-G11X	279.00	1	QC:Pearsor	05/05/03	665
1701278	Monitor 19" S00578	241-G11R	279.00	1	QC:Pearsor	05/05/03	665
1701260	Computer S00556	GNZ8G11	1,524.00	1	QC:Pearsor	05/05/03	665
1701246	Computer S00538	DRZ8G11	1,196.00	1	SA:Montoy	05/05/03	665
1701272	Monitor 19" S00572	241-G124	279.00	1	SA:Montoy	05/05/03	665
1700079	Entry Control System REAL	806E3	7,956.00	1	SA:Post 1	05/05/04	665
1701395	Computer S00568	F7QJK11	996.00	1	SA:Post 1	05/05/04	665
1701445	Laserjet 1200 color printer S00616	CNDX026596	548.53	1	SA:Post 1	05/05/04	665
1701394	Monitor 17" S00567	47606-24M-D	229.00	1	SA:Post 1	05/05/04	665
1700807	Scanner S00477	SG94F170MT	358.87	1	SA:Regaldr	05/05/03	665
1700901	Printer S00491	US9BC1K05H	267.00	1	SA:Regaldr	05/05/03	665



Aviation Property Report

DE-RP52-06NA25694, Section J, Attachment 4 - Government Furnished Property

Constrained to: Sensitive

Object Information				Most Recent Survey			
ID	Description Ross ID	Serial	Value	Qty	Location	Scan Date	Emp
1701292	Monitor 17" S00592	23J-D6J5	229.00	1	SA:Regaldc	05/05/03	665
1701238	Computer S00544	4OZ8G11	996.00	1	SA:Regaldc	05/05/03	665
1701534	Movable Air Conditioner S00650	484000-2190	3,000.00	1	Storage Bld	05/05/05	665
1700511	Polisher/Sander S00319	2529	1,800.00	1	Supply	05/05/03	665
1700060	Barcode Reader W/chargers S00406	97080500054	4,333.50	1	Supply	05/05/03	665
1700360	Meter-Temp And Air Flow S00163	218961-11	1,500.00	1	Supply	05/05/03	665
1700368	Confined Space Monitor S00176	MP-8855-2G	1,200.00	1	Supply	05/05/04	665
1701229	DeskJet Color Printer S00516	Cn1CQ6N2KB	91.00	1	Supply	05/05/03	665
1701226	Computer S00530	JYY8G11	996.00	1	Supply	05/05/03	665
1701223	Computer S00528	GZY8G11	996.00	1	Supply	05/05/03	665
1701216	Computer S00523	2ZY8G11	996.00	1	Supply	05/05/05	665
1701114	Copier S00507	TVJ09926	599.49	1	Supply	05/05/03	665
1700905	Projector S00495	G9504526	3,652.00	1	Supply	05/05/03	665
1700716	Video Camera S00445	H9HD00165	1,500.00	1	Supply	05/05/03	665
1700603	BOREScope AND CAMERA C00024	22486/708574	6,345.45	1	Supply	05/05/03	665
1700596	Balancer, Propeller C00017	1201	6,166.16	1	Supply	05/05/04	665
1700507	Bore Scope Guide Tube&Light C00022	01048551	9,050.00	1	Supply	05/05/03	665
1700501	De9 Trim Kit C00020		5,102.50	1	Supply	05/05/03	665
1700499	Jet Cal C00018	403N	19,813.12	1	Supply	05/05/04	665
1701522	Flight Data Display Unit S00642	10011	3,000.00	1	Supply	05/05/03	665
1701467	GPSMAP 195 S00415	61019378	1,200.00	1	Supply	05/05/04	665
1701444	Digital Camera S00615	KCKA12050378	211.00	1	Supply	05/05/04	665
1701358	Laptop Computer S00609	42072909P	1,189.48	1	Supply	05/05/04	665
1701357	Laptop Computer S00608	42072921P	1,189.48	1	Supply	05/05/04	665
1701356	Laptop Computer S00607	42072944P	1,189.48	1	Supply	05/05/04	665
1701354	Laptop Computer S00605	42072903P	1,189.48	1	Supply	05/05/04	665
1701303	Monitor 17" S00603	23J-D78C	229.00	1	Supply	05/05/03	665
1701290	Monitor 17" S00590	23J-D6HY	229.00	1	Supply	05/05/03	665
1701280	Monitor 17" S00580	23J-D775	229.00	1	Supply	05/05/03	665
1700427	Computer S00250	4053851	1,590.00	1	Supply	05/05/03	665
1700361	Audio Dosimeter S00165	32411	1,200.00	1	Supply	05/05/03	665
1700648	Printer-LaserJet S00431	USNC145875	1,613.00	1	Supply	05/05/03	665
1700667	Camera-35MM S00437	22124901	1,187.89	1	Supply	05/05/04	665
1700232	Printer S00364	3052111	1,200.00	1	Training	05/05/04	665
1700352	Computer S00150	US54258832	1,200.00	1	Training	05/05/04	665



Aviation Property Report

DE-RP52-06NA25694, Section J, Attachment 4 - Government Furnished Property

Constrained to: Sensitive

Object Information

ID	Description Ross ID	Serial	Value	Qty	Location	Scan Date	Emp
1700404	Epson Cpu S00222	0JJ2003457	1,200.00	1	Training	05/05/04	665
1700436	Computer S00259	U554258830	2,500.00	1	Training	05/05/04	665
1700405	Monitor S00223	02K5020424	600.00	1	Training	05/05/04	665
1700481	Welder Miller Miller Mate S00297	KB169270	3,500.00	1	Welding sh	05/05/04	665
1700482	Welder Miller Econotwin S00298	KBO39877	3,000.00	1	Welding sh	05/05/04	665
1700485	Drill Press S00301	518177	2,000.00	1	Welding sh	05/05/04	665
1701034	Cut-off Saw 14" S00502	1801082	200.00	1	Welding sh	05/05/04	665
1701525	BandSaw S00646	500-032844	5,695.00	1	Welding sh	05/05/04	665
1700771	Battery Charger-Multiple S00475	012051	2,300.00	1	Welding sh	05/05/04	665
1700486	Lathe South Bend S00302	00027	4,500.00	1	Welding sh	05/05/04	665
1700488	Media Blaster S00304	S0014995	2,500.00	1	Welding sh	05/05/04	665
1700490	Drill Press S00306	130063	1,200.00	1	Welding sh	05/05/04	665

Most Recent Survey

Item Count	257
Total Value	529,863.66

Property Report

Constrained to: Administrative

Object Information				Most Recent Survey			
ID	Description Ross ID	Serial	Value	Qty	Location	Scan Date	Emp
1700066	Modem S00408		165.00	1	AC:Aragon	05/05/04	665
1700432	Label Maker S00255	A43832486	200.00	1	AC:Evelyn	05/05/03	665
1700434	Typewriter S00257	11-CTGN5	719.00	1	AC:Evelyn	05/05/03	665
1700382	Typewriter S00190	11-0116610	676.00	1	Accounting	05/05/03	665
1700277	Microscope S00061	058A	600.00	1	Avionics	05/05/03	665
1700183	Digital Multimeter S00045	4920057	75.00	1	Avionics	05/05/03	665
1700130	Watt Meter S00042	716	200.00	1	Avionics	05/05/03	665
1700198	Oscilloscope S00027	8070860	200.00	1	Avionics	05/05/03	665
1700272	Communications Test Set-Vhf N00012	N/A	500.00	1	Avionics	05/05/03	665
1700626	Current Probe-Ac/Dc S00055	4860146	700.00	1	Avionics	05/05/04	665
1700284	Soldering Station N00019	N/A	150.00	1	Avionics	05/05/03	665
1700286	Soldering Gun N00020	N/A	105.00	1	Avionics	05/05/03	665
1700606	Multimeter S00044	50100135	350.00	1	Avionics	05/05/04	665
1700528	Multimeter S00340	T 191	600.00	1	Avionics	05/05/03	665
1700285	Heat Gun S00059	N/A	300.00	1	Avionics	05/05/03	665
1700280	Ultrasonic Test Set N00016	A964957	500.00	1	Avionics	05/05/03	665
1700271	Soldering Station N00011	N/A	150.00	1	Avionics	05/05/03	665
1700167	Refrigerator N00005	E43523715	450.00	1	Breakroom	05/05/03	665
1700180	Microwave Oven N00004	133692	139.99	1	Breakroom	05/05/04	665
1700175	Television S00111	44437091	369.95	1	Breakroom	05/05/03	665
1700440	Refrigerator N00026		350.00	1	CP:Martine	05/05/03	665
1700274	Fume Extractor S00052	502033	300.00	1	Cage 42	05/05/05	738
1700128	Voltmeter S00041	528-03123	100.00	1	Cage 47	05/05/05	738
1700276	Curve Tracer S00054	1080371	800.00	1	Cage 47	05/05/05	738
1700177	Digital Voltmeter S00037	1622A09183	325.00	1	Cage 47	05/05/05	738
1700129	Watt Meter S00043	0549	210.00	1	Cage 47	05/05/05	738
1700256	Temp Ind S00021	804915075-2	200.00	1	Cage-43	05/05/05	665
1700502	Aircraft Scale S00315	11038	600.00	1	Cage-43	05/05/05	738
1700258	Tensiometer S00023	6449	600.00	1	Cage-43	05/05/05	738
1700260	Meter-Potentio Temperature S00026	1757172	500.00	1	Cage-43	05/05/05	738
1700505	DC-9 Air Flow Limiter S00316		700.00	1	Cage-43	05/05/05	738
1700508	Gauge Set N00030	5763	200.00	1	Cage-43	05/05/05	738
1700510	Power Sprayer/ S00318		350.00	1	Cage-43	05/05/05	738
1700506	Pressure Gauge Tester S00317		300.00	1	Cage-43	05/05/05	738
1700055	Eddy Current Unit S00376	86735	800.00	1	Dark Room	05/05/04	665



Aviation Property Report

DE-RP52-06NA25694, Section J, Attachment 4 - Government Furnished Property

Constrained to: Administrative

Object Information				Most Recent Survey			
ID	Description Ross ID	Serial	Value	Qty	Location	Scan Date	Emp
1700233	Tolarence Tester S00365	1468B	350.00	1	Dark Room	05/05/04	665
1700059	Reflectoscope S00378	80714-4	800.00	1	Dark Room	05/05/04	665
1700491	Bench Grinder S00307	W185	800.00	1	GSE:Dave	05/05/04	665
1700513	Drill-1/2" S00321	22885	250.00	1	GSE:Dave	05/05/05	665
1700531	Generator Cart N00036		300.00	1	Hangar	05/05/05	665
1700718	Battery Charger S00446	07-90	500.00	1	Hangar	05/05/05	665
1700646	Scanner S00429	09577	590.70	1	IM:	05/05/04	665
1700067	Modem S00409		165.00	1	IM:	05/05/04	665
1700120	Digital Camera S00375	2125584B	306.11	1	IM:	05/05/05	665
1700973	Refrigerator N00041	000804545	307.20	1	IM:	05/05/04	665
1700906	Tape Drive S00496	26-55050	300.00	1	IM:	05/05/04	665
1700739	CD Rom Drive S00465	MS72102637386	200.00	1	IM:	05/05/04	665
1700461	Microwave S00277	01A847243100	800.00	1	IM:	05/05/04	665
1700396	Disc Drive S00209	26-T4405	700.00	1	IM:	05/05/04	665
1700395	Disc Drive S00208	26-T3297	700.00	1	IM:	05/05/04	665
1700376	Bernoulli Box S00183	D0322280082	900.00	1	IM:	05/05/05	665
1700168	Portable Refrigerator N00002	930828814	99.99	1	MN:Brewer	05/05/03	665
1700464	Oven N00027	6912	600.00	1	MN:Tire St	05/05/04	665
1700480	Grinder S00296		800.00	1	MN:Tire St	05/05/04	665
1700735	Overhead Projector S00461	2246049	200.00	1	OP:Conf	05/05/03	665
1700328	Shredder S00113	357572	200.00	1	OP:Ready F	05/05/03	665
1700604	Microwave S00350	2580609095	100.00	1	OP:Ready F	05/05/03	665
1700122	Typewriter S00153	11DBAX8	697.00	1	Operations	05/05/03	665
1700849	Transmitter S00488	322CZ80004	500.00	1	Operations	05/05/03	665
1700741	Binoculars S00467	5250	100.00	1	Operations	05/05/04	665
1700369	Electric Three Hole Punch N00023	N/A	200.00	1	Operations	05/05/03	665
1700850	Transciever S00489	B1174	500.00	1	Operations	05/05/03	665
1701527	Defibrillator #1 S00647	304115276	1,376.00	1	Operations	05/05/05	665
1700155	Hazardous Storage Building HAZ-01		1,900.00	1	Outside	05/05/05	665
1700145	Portable Storage Building Shed-3		2,717.00	1	Outside	05/05/05	665
1700144	Portable Storage Building Shed-2		2,717.00	1	Outside	05/05/05	665
1700143	Portable Storage Building Shed-1		2,717.00	1	Outside	05/05/05	665
1700147	Portable Storage Building Shed-4		2,717.00	1	Outside	05/05/05	665
1700157	Building-Guard Post 1 Post-1		3,500.00	1	Outside	05/05/05	665
1700148	Portable Storage Building Shed-5		2,717.00	1	Outside	05/05/05	665



Aviation Property Report

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Constrained to: Administrative

Object Information

Most Recent Survey

ID	Description Ross ID	Serial	Value	Qty	Location	Scan Date	Emp
1700158	Building-Guard post 2 Post-2		3,500.00	1	Outside	05/05/05	665
1700156	Hazardous Storage Building HAZ-02		1,900.00	1	Outside	05/05/05	665
1700323	Television S00107	701525	800.00	1	Passenger I	05/05/04	665
1700398	Portable Refrigerator S00213	34999	95.00	1	Passenger I	05/05/04	665
1700456	Vault S00278		600.00	1	Personnel I	05/05/03	665
1700729	Camera S00455	NA	100.00	1	QC	05/05/03	665
1700731	Microfish Cartridge Reader S00457	00101883	600.00	1	QC	05/05/03	665
1700732	Microfish Portable S00458	004872	200.00	1	QC	05/05/03	665
1700302	Label Maker S00078	A43832816	299.00	1	QC: Brandt	05/05/03	665
1700388	Typewriter S00199	11-DZNV1	697.00	1	QC: Brandt	05/05/03	665
1701469	HP Deskjet Printer S00618	MY28P1Q00Y	125.38	1	QC:Pearsor	05/05/03	665
1700176	Labeling System S00169	L29558535	134.97	1	SA:Regaldc	05/05/03	665
1700169	Portable Refrigerator S00086	J91003774	147.98	1	SUBCONT	05/05/05	665
1700174	Television S00216	922098	179.87	1	SUBCONT	05/05/05	665
1700364	Portable Refrigerator S00170	N/A	105.00	1	Shed 1	05/05/05	665
1700414	Refrigerator N00025	8802682	150.00	1	Shed 3	05/05/05	665
1700561	Propeller Stand-Dhc-6 N00043		800.00	1	Storage Bld	05/05/05	665
1700292	Volt-Ohm Multimeter S00063	N/A	300.00	1	Supply	05/05/03	665
1700220	Camera S00358		90.00	1	Supply	05/05/03	665
1700226	Binoculars S00368		125.00	1	Supply	05/05/03	665
1700263	Micro Level P/N:00034-00-02 S00019	31215014	1,000.00	1	Supply	05/05/03	665
1700262	Tensiometer S00018	53503	600.00	1	Supply	05/05/04	665
1700261	Thermometer S00017	4576047	200.00	1	Supply	05/05/03	665
1700259	13" Color Tv S00024	V07654572	350.00	1	Supply	05/05/03	665
1700257	Tensiometer S00022	15575	600.00	1	Supply	05/05/05	665
1700249	Turb Temp Test Ind Set S00015	968A	600.00	1	Supply	05/05/03	665
1700248	Fuel Gauge S00014	057	200.00	1	Supply	05/05/03	665
1700247	Depth Gage NA	00190	150.00	1	Supply	05/05/04	665
1700246	Fluke Multimeter S00016	4260035	800.00	1	Supply	05/05/03	665
1701529	Defibrillator #3 S00649	304115214	1,376.00	1	Supply	05/05/04	665
1701528	Defibrillator #2 S00648	304115331	1,376.00	1	Supply	05/05/04	665
1700525	Palm Sander S00333	35271	500.00	1	Supply	05/05/03	665
1700524	#8 Die Grinder S00332	2360331	600.00	1	Supply	05/05/03	665
1700522	Leak Detector S00330	1C43A81682	400.00	1	Supply	05/05/03	665
1700520	Vertical Sander S00328	100599	250.00	1	Supply	05/05/03	665

Property Report

Constrained to: Administrative

Object Information

Most Recent Survey

ID	Description Ross ID	Serial	Value	Qty	Location	Scan Date	Emp
1700517	Circular Saw S00325		200.00	1	Supply	05/05/03	665
1700516	Jig Saw S00324	8835	200.00	1	Supply	05/05/03	665
1700503	Dc9 Engine Rig Pin Kit N00029	5916717-1	400.00	1	Supply	05/05/03	665
1700498	Thickness Guage S00314	301933	300.00	1	Supply	05/05/03	665
1700497	Fuel Qty Test Set S00313	203	300.00	1	Supply	05/05/03	665
1700728	Drill S00454	00365	100.00	1	Supply	05/05/03	665
1700727	Gauge Pressure Digital S00453	324932	1,000.00	1	Supply	05/05/03	665
1700726	Cold Light Supply S00452	911575	700.00	1	Supply	05/05/03	665
1700725	Grinder S00451	58514	500.00	1	Supply	05/05/03	665
1700724	Tester S00451	P-271	500.00	1	Supply	05/05/03	665
1700723	Tensiometer S00450	54933	250.00	1	Supply	05/05/03	665
1700717	Vidio AC Adapter S00446	H903027YD	250.00	1	Supply	05/05/03	665
1700714	Voice Projector 23 S00443	230478	200.00	1	Supply	05/05/04	665
1700496	Master Compass S00312		800.00	1	Supply	05/05/03	665
1700495	MASTER COMPASS S00310		800.00	1	Supply	05/05/05	665
1700494	Eletronic Scale S00311		600.00	1	Supply	05/05/03	665
1700492	Pitot&Static System Tester S00308	173	600.00	1	Supply	05/05/03	665
1700476	Refrigerator N00028	41311630	350.00	1	Supply	05/05/03	665
1700400	Tripod S00217	028B/6821	200.00	1	Supply	05/05/03	665
1700283	Heat Gun N00018	490	125.00	1	Supply	05/05/03	665
1700264	Tester-Insulation S00020	1107573	800.00	1	Supply	05/05/03	665
1700225	Binoculars S00360	V5265	150.00	1	Supply	05/05/03	665
1700208	Multimeter S00351	NONE	300.00	1	Supply	05/05/03	665
1700124	Typewriter S00013	11DXKF1	718.00	1	Supply	05/05/04	665
1700126	VCR S00228	K4HB01272	717.25	1	Supply	05/05/03	665
1700179	Microwave N00001	01M31271255	325.00	1	Supply	05/05/03	665
1700493	Flow Test Kit S00309	71300244-001	900.00	1	Supply	05/05/03	665
1700512	Drill-10mm S00320	375611E	300.00	1	Supply	05/05/03	665
1700523	Orbital Sander S00331	N/A	250.00	1	Welding sh	05/05/04	665
1700518	Vertical Sander S00326	371839	250.00	1	Welding sh	05/05/04	665

Item Count	135
Total Value	78,848.39

DE-RP52-06NA25694

SECTION J

ATTACHMENT 5

AREA WAGE DETERMINATION 94-2361 REV 28

1994236128

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

William W. Gross Division of
Director Wage Determinations

Wage Determination No.: 1994-2361
Revision No.: 28
Date of Last Revision: 05/23/2005

State: New Mexico

Area: New Mexico Counties of Bernalillo, Catron, Cibola, Colfax, De Baca, Guadalupe,
Harding, Los Alamos, McKinley, Mora, Rio Arriba, San Juan, San Miguel, Sandoval,
Santa Fe, Socorro, Taos, Torrance, Valencia

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support and Clerical Occupations	
01011 - Accounting Clerk I	10.00
01012 - Accounting Clerk II	10.92
01013 - Accounting Clerk III	12.23
01014 - Accounting Clerk IV	15.51
01030 - Court Reporter	13.98
01050 - Dispatcher, Motor Vehicle	14.89
01060 - Document Preparation Clerk	12.21
01070 - Messenger (Courier)	8.74
01090 - Duplicating Machine Operator	12.21
01110 - Film/Tape Librarian	10.68
01115 - General Clerk I	9.40
01116 - General Clerk II	10.42
01117 - General Clerk III	11.56
01118 - General Clerk IV	12.84
01120 - Housing Referral Assistant	15.43
01131 - Key Entry Operator I	9.70
01132 - Key Entry Operator II	12.12
01191 - Order Clerk I	9.98
01192 - Order Clerk II	11.91
01261 - Personnel Assistant (Employment) I	11.66
01262 - Personnel Assistant (Employment) II	13.10
01263 - Personnel Assistant (Employment) III	14.48
01264 - Personnel Assistant (Employment) IV	16.76
01270 - Production Control Clerk	16.38
01290 - Rental Clerk	10.37
01300 - Scheduler, Maintenance	12.07
01311 - Secretary I	12.07
01312 - Secretary II	13.34
01313 - Secretary III	15.43
01314 - Secretary IV	17.52
01315 - Secretary V	21.84
01320 - Service Order Dispatcher	13.47
01341 - Stenographer I	11.50
01342 - Stenographer II	12.91
01400 - Supply Technician	17.52
01420 - Survey Worker (Interviewer)	11.18
01460 - Switchboard Operator-Receptionist	9.85
01510 - Test Examiner	13.34
01520 - Test Proctor	13.43

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01531 - Travel Clerk I	10.38
01532 - Travel Clerk II	11.19
01533 - Travel Clerk III	11.90
01611 - Word Processor I	11.49
01612 - Word Processor II	12.92
01613 - Word Processor III	14.44
03000 - Automatic Data Processing Occupations	
03010 - Computer Data Librarian	13.92
03041 - Computer Operator I	14.21
03042 - Computer Operator II	14.47
03043 - Computer Operator III	19.12
03044 - Computer Operator IV	21.26
03045 - Computer Operator V	24.34
03071 - Computer Programmer I (1)	18.83
03072 - Computer Programmer II (1)	21.24
03073 - Computer Programmer III (1)	27.13
03074 - Computer Programmer IV (1)	27.62
03101 - Computer Systems Analyst I (1)	22.03
03102 - Computer Systems Analyst II (1)	27.62
03103 - Computer Systems Analyst III (1)	27.62
03160 - Peripheral Equipment Operator	14.21
05000 - Automotive Service Occupations	
05005 - Automotive Body Repairer, Fiberglass	17.20
05010 - Automotive Glass Installer	14.49
05040 - Automotive Worker	14.49
05070 - Electrician, Automotive	16.60
05100 - Mobile Equipment Servicer	12.37
05130 - Motor Equipment Metal Mechanic	16.47
05160 - Motor Equipment Metal Worker	14.49
05190 - Motor Vehicle Mechanic	16.60
05220 - Motor Vehicle Mechanic Helper	12.47
05250 - Motor Vehicle Upholstery Worker	14.49
05280 - Motor Vehicle Wrecker	14.49
05310 - Painter, Automotive	15.74
05340 - Radiator Repair Specialist	14.49
05370 - Tire Repairer	10.94
05400 - Transmission Repair Specialist	16.47
07000 - Food Preparation and Service Occupations	
(not set) - Food Service Worker	7.14
07010 - Baker	11.12
07041 - Cook I	9.75
07042 - Cook II	11.12
07070 - Dishwasher	6.77
07130 - Meat Cutter	16.07
07250 - Waiter/Waitress	7.22
09000 - Furniture Maintenance and Repair Occupations	
09010 - Electrostatic Spray Painter	14.65
09040 - Furniture Handler	11.32
09070 - Furniture Refinisher	14.49
09100 - Furniture Refinisher Helper	11.32
09110 - Furniture Repairer, Minor	13.70
09130 - Upholsterer	14.65
11030 - General Services and Support Occupations	
11030 - Cleaner, Vehicles	7.93
11060 - Elevator Operator	8.16
11090 - Gardener	12.65
11121 - House Keeping Aid I	7.08
11122 - House Keeping Aid II	8.16
11150 - Janitor	8.85
11210 - Laborer, Grounds Maintenance	9.20
11240 - Maid or Houseman	7.08
11270 - Pest Controller	12.83
11300 - Refuse Collector	9.08

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11330 - Tractor Operator	11.59
11360 - Window Cleaner	10.19
12000 - Health Occupations	
12020 - Dental Assistant	12.40
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	13.56
12071 - Licensed Practical Nurse I	14.68
12072 - Licensed Practical Nurse II	14.68
12073 - Licensed Practical Nurse III	16.43
12100 - Medical Assistant	12.51
12130 - Medical Laboratory Technician	16.43
12160 - Medical Record Clerk	11.24
12190 - Medical Record Technician	13.54
12221 - Nursing Assistant I	8.48
12222 - Nursing Assistant II	9.53
12223 - Nursing Assistant III	10.41
12224 - Nursing Assistant IV	11.68
12250 - Pharmacy Technician	12.40
12280 - Phlebotomist	11.68
12311 - Registered Nurse I	18.85
12312 - Registered Nurse II	23.07
12313 - Registered Nurse II, Specialist	23.07
12314 - Registered Nurse III	27.92
12315 - Registered Nurse III, Anesthetist	27.92
12316 - Registered Nurse IV	33.44
13000 - Information and Arts Occupations	
13002 - Audiovisual Librarian	15.88
13011 - Exhibits Specialist I	13.08
13012 - Exhibits Specialist II	16.20
13013 - Exhibits Specialist III	19.83
13041 - Illustrator I	15.07
13042 - Illustrator II	18.40
13043 - Illustrator III	23.03
13047 - Librarian	17.95
13050 - Library Technician	10.72
13071 - Photographer I	12.97
13072 - Photographer II	14.40
13073 - Photographer III	17.72
13074 - Photographer IV	19.84
13075 - Photographer V	24.00
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations	
15010 - Assembler	7.44
15030 - Counter Attendant	7.44
15040 - Dry Cleaner	8.98
15070 - Finisher, Flatwork, Machine	7.44
15090 - Presser, Hand	7.44
15100 - Presser, Machine, Drycleaning	7.44
15130 - Presser, Machine, Shirts	7.44
15160 - Presser, Machine, Wearing Apparel, Laundry	7.44
15190 - Sewing Machine Operator	9.45
15220 - Tailor	9.92
15250 - Washer, Machine	7.95
19000 - Machine Tool Operation and Repair Occupations	
19010 - Machine-Tool Operator (Toolroom)	16.58
19040 - Tool and Die Maker	20.02
21000 - Material Handling and Packing Occupations	
21010 - Fuel Distribution System Operator	14.54
21020 - Material Coordinator	16.38
21030 - Material Expediter	16.38
21040 - Material Handling Laborer	9.92
21050 - Order Filler	10.24
21071 - Forklift Operator	12.47
21080 - Production Line Worker (Food Processing)	12.47
21100 - Shipping/Receiving Clerk	11.95

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21130 - Shipping Packer	11.95
21140 - Store Worker I	8.58
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	11.82
21210 - Tools and Parts Attendant	12.47
21400 - Warehouse Specialist	12.47
23000 - Mechanics and Maintenance and Repair Occupations	
23010 - Aircraft Mechanic	18.80
23040 - Aircraft Mechanic Helper	13.70
23050 - Aircraft Quality Control Inspector	20.04
23060 - Aircraft Servicer	15.49
23070 - Aircraft Worker	16.58
23100 - Appliance Mechanic	14.49
23120 - Bicycle Repairer	10.94
23125 - Cable Splicer	18.59
23130 - Carpenter, Maintenance	14.65
23140 - Carpet Layer	16.25
23160 - Electrician, Maintenance	17.90
23181 - Electronics Technician, Maintenance I	18.07
23182 - Electronics Technician, Maintenance II	22.31
23183 - Electronics Technician, Maintenance III	23.671
23260 - Fabric Worker	17.05
23290 - Fire Alarm System Mechanic	15.54
23310 - Fire Extinguisher Repairer	12.80
23340 - Fuel Distribution System Mechanic	17.66
23370 - General Maintenance Worker	13.70
23400 - Heating, Refrigeration and Air Conditioning Mechanic	15.91
23430 - Heavy Equipment Mechanic	17.84
23440 - Heavy Equipment Operator	15.68
23460 - Instrument Mechanic	17.05
23470 - Laborer	9.36
23500 - Locksmith	15.64
23530 - Machinery Maintenance Mechanic	22.00
23550 - Machinist, Maintenance	19.68
23580 - Maintenance Trades Helper	12.04
23640 - Millwright	17.20
23700 - Office Appliance Repairer	15.87
23740 - Painter, Aircraft	15.94
23760 - Painter, Maintenance	14.49
23790 - Pipefitter, Maintenance	19.64
23800 - Plumber, Maintenance	18.37
23820 - Pneudraulic Systems Mechanic	17.05
23850 - Rigger	17.05
23870 - Scale Mechanic	15.20
23890 - Sheet-Metal Worker, Maintenance	15.20
23910 - Small Engine Mechanic	13.70
23930 - Telecommunication Mechanic I	16.76
23931 - Telecommunication Mechanic II	17.67
23950 - Telephone Lineman	16.76
23960 - Welder, Combination, Maintenance	15.20
23965 - Well Driller	17.09
23970 - Woodcraft Worker	17.05
23980 - Woodworker	15.20
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	8.52
24580 - Child Care Center Clerk	12.21
24600 - Chore Aid	8.54
24630 - Homemaker	15.61
25000 - Plant and System Operation Occupations	
25010 - Boiler Tender	17.97
25040 - Sewage Plant Operator	16.66
25070 - Stationary Engineer	17.97
25190 - Ventilation Equipment Tender	10.94
25210 - Water Treatment Plant Operator	15.51

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27000 - Protective Service Occupations	16.81
(not set) - Police Officer	10.64
27004 - Alarm Monitor	12.64
27006 - Corrections Officer	14.60
27010 - Court Security Officer	14.64
27040 - Detention Officer	14.62
27070 - Firefighter	9.53
27101 - Guard I	10.65
27102 - Guard II	
28000 - Stevedoring/Longshoremen Occupations	14.63
28010 - Blocker and Bracer	14.63
28020 - Hatch Tender	14.63
28030 - Line Handler	14.61
28040 - Stevedore I	16.54
28050 - Stevedore II	
29000 - Technical Occupations	18.52
21150 - Graphic Artist	31.49
29010 - Air Traffic Control Specialist, Center (2)	21.71
29011 - Air Traffic Control Specialist, Station (2)	23.92
29012 - Air Traffic Control Specialist, Terminal (2)	14.26
29023 - Archeological Technician I	15.95
29024 - Archeological Technician II	19.75
29025 - Archeological Technician III	19.85
29030 - Cartographic Technician	22.03
29035 - Computer Based Training (CBT) Specialist/ Instructor	18.30
29040 - Civil Engineering Technician	12.80
29061 - Drafter I	14.37
29062 - Drafter II	17.24
29063 - Drafter III	19.63
29064 - Drafter IV	14.30
29081 - Engineering Technician I	16.05
29082 - Engineering Technician II	17.95
29083 - Engineering Technician III	21.43
29084 - Engineering Technician IV	25.50
29085 - Engineering Technician V	30.81
29086 - Engineering Technician VI	18.51
29090 - Environmental Technician	27.62
29100 - Flight Simulator/Instructor (Pilot)	19.41
29160 - Instructor	18.68
29210 - Laboratory Technician	19.63
29240 - Mathematical Technician	12.27
29361 - Paralegal/Legal Assistant I	16.11
29362 - Paralegal/Legal Assistant II	19.71
29363 - Paralegal/Legal Assistant III	23.83
29364 - Paralegal/Legal Assistant IV	19.63
29390 - Photooptics Technician	24.09
29480 - Technical Writer	20.02
29491 - Unexploded Ordnance (UXO) Technician I	24.22
29492 - Unexploded Ordnance (UXO) Technician II	29.03
29493 - Unexploded Ordnance (UXO) Technician III	20.02
29494 - Unexploded (UXO) Safety Escort	20.02
29495 - Unexploded (UXO) Sweep Personnel	18.87
29620 - Weather Observer, Senior (3)	16.98
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)	16.98
29622 - Weather Observer, Upper Air (3)	
31000 - Transportation/ Mobile Equipment Operation Occupations	14.28
31030 - Bus Driver	7.95
31260 - Parking and Lot Attendant	13.34
31290 - Shuttle Bus Driver	9.57
31300 - Taxi Driver	13.34
31361 - Truckdriver, Light Truck	16.66
31362 - Truckdriver, Medium Truck	16.14
31363 - Truckdriver, Heavy Truck	

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31364 - Truckdriver, Tractor-Trailer		16.14
99000 - Miscellaneous Occupations		
99020 - Animal Caretaker		10.25
99030 - Cashier		8.29
99041 - Carnival Equipment Operator		11.97
99042 - Carnival Equipment Repairer		13.04
99043 - Carnival Worker		8.25
99050 - Desk Clerk		8.52
99095 - Embalmer		20.02
99300 - Lifeguard		10.52
99310 - Mortician		21.18
99350 - Park Attendant (Aide)		13.21
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)		10.54
99500 - Recreation Specialist		13.57
99510 - Recycling Worker		13.17
99610 - Sales Clerk		10.59
99620 - School Crossing Guard (Crosswalk Attendant)		8.74
99630 - Sport Official		10.52
99658 - Survey Party Chief (Chief of Party)		15.33
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)		14.07
99660 - Surveying Aide		13.95
99690 - Swimming Pool Operator		11.90
99720 - Vending Machine Attendant		9.56
99730 - Vending Machine Repairer		11.90
99740 - Vending Machine Repairer Helper		8.57

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.87 an hour or \$114.80 a week or \$497.47 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 10 years, and 4 after 15 years. Length of service includes

the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional

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10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Under the policy and guidance contained in All Agency Memorandum No. 159, the wage and Hour Division does not recognize, for section 4(c) purposes, prospective wage

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rates and fringe benefit provisions that are effective only upon such contingencies as "approval of wage and Hour, issuance of a wage determination, incorporation of the wage determination in the contract, adjusting the contract price, etc." (The relevant CBA section) in the collective bargaining agreement between (the parties) contains contingency language that wage and Hour does not recognize as reflecting "arm's length negotiation" under section 4(c) of the Act and 29 C.F.R. 5.11(a) of the regulations. This wage determination therefore reflects the actual CBA wage rates and fringe benefits paid under the predecessor contract.

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This

publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall

be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

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4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

DE-RP52-06NA25694

SECTION J

ATTACHMENT 6

COLLECTIVE BARGAINING AGREEMENT – MECHANICS AND RELATED CRAFTS

AGREEMENT
between
ROSS AVIATION, INC.
and the
MECHANICS AND RELATED CRAFTS
in the service of
ROSS AVIATION, INC., D.O.E. DIVISION
as represented by
THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS

July 19, 2005

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AGREEMENT
between
ROSS AVIATION, INC.
and the
MECHANICS AND RELATED CRAFTS
in the service of
ROSS AVIATION, INC., D.O.E. DIVISION
as represented by
THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS

This Agreement is made and entered into, by and between ROSS AVIATION INC., D.O.E. DIVISION (hereinafter know as the Company) and the Mechanics and Related Crafts in the service of Ross Aviation, Inc., D.O.E. Division, as represented by the International Brotherhood of Teamsters, Local 492. Now, therefore, the parties hereto mutually agree as set forth herein:

ARTICLE 1

RECOGNITION

- 1.1 The Company recognizes that a majority of the mechanics and related crafts as identified in this agreement have designated the International Brotherhood of Teamsters (IBT) Local 492 to represent them and in their behalf to negotiate and enforce an agreement with the Company as to their rates of pay, rules and working conditions. This recognition applies only to those mechanics and related crafts under Aviation Services Contract DE-AC04-96AL87211 with the U. S. Department of Energy, and any succeeding government contract or agency maintaining continuity of the above-addressed D.O.E. contract.

ARTICLE 2

MANAGEMENT RIGHTS

- 2.1 Nothing in this Agreement shall be construed to limit or impair the right of the Company to exercise its discretion in determining whom to employ, and nothing in this Agreement shall be interpreted as interfering in any way with the Company's right to determine and direct the policies, modes and methods of operating the business and the running of the business or the Company's right to alter, rearrange, or change the number of employees that may be assigned on any shift or job, or the equipment to be employed in the performance of such work, whatever may be the effect upon employment, when in the sole discretion of the Company it may deem it advisable to do all or any of said things. Thus, the Company reserves and retains, solely and exclusively, all of the rights, privileges and prerogatives which it would have in the absence of this Agreement, except to the extent that such rights, privileges and prerogatives are specifically and clearly abridged by express provisions of this Agreement.
- 2.2 Without limiting the generality of the foregoing Section 1, the Company shall have the following unilateral management rights:
1. To determine the number, location and types of facilities.
 2. To introduce new equipment and to change or eliminate existing equipment.
 3. To determine the size, composition and competency of the work force, including the number of shifts required, and the number of employees assigned to a particular shift or operation.
 4. To select, hire, and train employees, and to discipline and discharge employees for just cause.
 5. To direct and control the working forces.
 6. To shutdown, relocate or transfer to any location whatsoever all or part of its business at any time, for any reason whatsoever, including but not limited to, labor cost (the Company will advise the Union prior to taking final action under this paragraph); as to relocated work, employees have the right to relocation with moving expenses reimbursed pursuant to Federal Travel Regulations.
 7. To establish, expand or change jobs, departments, and operations.
 8. To adopt, add to, amend, change or rescind any Company rules.
- 2.3 Notwithstanding any other provision of this Agreement, the Company may assign to any employee work, which is not normally performed by the employee, whenever, and wherever it is reasonable to do so for the purpose of efficient operation or in the case of emergency.

ARTICLE 3

UNION RIGHTS

- 3.1 All present employees covered by this Agreement who were employed prior to the effective date of this Agreement and who are not members of the Union at the execution of this Agreement will be required to join the Union and to pay any fees, Union dues or assessments as a condition of continued employment. The employees described above shall remain members of the Union during the life of this Agreement. It is understood that all employees described above who join the Union within thirty (30) days of the effective date of this Agreement will not be required to pay the Union initiation fees.
- 3.2 All employees who are hired or transferred into any classification covered by this Agreement after the effective date of this Agreement shall be required, as a condition of continued employment in a classification covered by this Agreement, to join the Union upon completion of the employee's initial probationary period. This Article shall be valid to the extent it is consistent with applicable law.
- 3.3 The Company agrees to notify the Union within seven (7) calendar days of the date of hire of the name, address, and social security number of any employee hired into any classification covered by this Agreement.
- 3.4 During the life of this Agreement, upon receipt of an approved signed authorization form from any employee covered by this Agreement and subject to applicable law, the Company agrees to deduct from the earnings payable to such employee, and remit to the Union the monthly dues and union assessments specified in writing by the Union. Union initiation fees shall be deducted in four equal installments pursuant to this Section.
- 3.5 The Union and its members agree to indemnify and hold the Company safe and harmless from any legal or other actions involved with the deduction or failure to deduct any dues or assessments from employees' earnings.
- 3.6 The business agent or representative of the Union shall be allowed to investigate and talk with bargaining unit employees for the purpose of ascertaining whether or not this Agreement is being observed by the parties hereto, or to assist in adjusting grievances. Such Union representatives shall check in with the Company or its representatives prior to engaging in such activities. Such activities will not occur during normal working hours of affected employees unless necessary. Union representatives will be escorted in accordance with Company policy while on the facility.
- 3.7 The Company recognizes the right of the Union to designate a job steward and alternate, who

shall be employees of the Company, to handle such Union business as may from time to time be delegated to them by the Union. Job stewards and alternates have no authority to take strike action or any other action interrupting the Company's business in violation of this Agreement.

- 3.8 If the workload allows and upon the approval of the Shift Supervisor, the Union Steward will be allowed reasonable time from work to investigate and process grievances. Such permission shall not be unreasonably withheld and the Steward in such instances will make every effort to return to work as soon as possible. The Steward shall make every effort to perform such duties either before or at the end of the shift and/or during breaks or lunch.

ARTICLE 4

DEFINITIONS

4.1. The following definitions apply in this Agreement:

1. The word "EMPLOYEE" as used herein shall mean an employee in any classification covered by this Agreement.
2. The term "HEREUNDER" as used in this Agreement shall be construed to mean and read "under all applicable provisions of this Agreement".
3. Any masculine pronoun used herein shall be deemed and understood to designate any employee hereunder, whether male or female.
4. The word "QUALIFICATION" as used herein shall mean all requirements and/or qualifying tests, which may be deemed necessary by the Company for a particular type of work to be performed.
5. "CLASSIFICATION SENIORITY" shall mean an employee's relative ranking within a classification based on accrued time served in that classification.
6. "COMPANY SENIORITY" shall mean an employee's relative ranking among all employees covered by this Agreement based on date of hire for the current period of uninterrupted service.
7. "CLASSIFICATION" shall mean those specific job assignments to which a person subject to this Agreement may be assigned. These classifications are listed in Article 6.
8. "PLAN", as used in Article 23 of this Agreement shall mean "Pension Plan for Employees of Ross Aviation, Inc., D.O.E. Division", as amended and restated effective January 1, 1989.
9. "PLAN TERMINATION DATE" shall mean the date upon which the PLAN is voluntarily terminated under the Standard Termination provisions of ERISA.
10. "WORKING DAY" shall mean Monday through Friday, excluding holidays.

ARTICLE 5

COMPENSATION

- 5.1 Employees covered by this Agreement shall be paid in accordance with the pay table set forth in Exhibit A. Employees hired or transferred into classifications covered by this Agreement will be paid in accordance with pay table set forth in Exhibit B. Employees at the top of their pay scale will not receive increases beyond the amendable date of the Agreement.
- 5.2 From time to time employees covered by this Agreement may be asked to serve temporarily as Chief Mechanic (Shift Foremen). Assignment of employees to this temporary assignment will be offered by seniority to those AMTs available. During the time an employee serves as a temporary Chief Mechanic, he will be compensated at a pay rate five (5) percent greater than the hourly rate earned in his permanent classification.
- 5.3 Employees covered by this Agreement shall receive annual increases as specified below:
- | | | |
|-------|----------------|------|
| 5.3.1 | April 1, 2006: | 2.5% |
| 5.3.2 | April 1, 2007: | 3.0% |
| 5.3.3 | April 1, 2008: | 3.0% |

EXHIBIT A

TEAMSTERS UNION CONTRACT			
CLASSIFICATION/NAME	DATE OF HIRE	ANNIV DATE	HOURLY WAGE, EFFECTIVE 4/1/05
Quality Control Inspectors			
	08/15/72	04/01	\$31.36
	07/05/84	04/01	\$31.36
	09/24/99	04/01	\$31.36
Aviation Maintenance Technicians			
	06/04/73	04/01	\$27.42
	12/30/77	04/01	\$27.42
	08/03/79	04/01	\$27.42
	09/04/79	04/01	\$27.42
	08/31/82	04/01	\$27.42
	07/30/84	04/01	\$27.42
	04/16/85	04/01	\$27.42
	02/23/87	04/01	\$27.42
	10/26/87	04/01	\$27.42
	02/28/00	04/01	\$27.42
	10/17/01	04/01	\$27.42
Ground Equipment Mechanic/Aircraft Fueler			
	09/23/97	04/01	\$23.65

EXHIBIT B

TEAMSTERS PAY SCHEDULE					
Classification	Hire	6 Mos	18 Mos	30 Mos	42 Mos
	\$16.00	\$17.38	\$20.26	\$22.85	Top Rate
	\$13.77	\$15.12	\$15.79	\$16.94	Top Rate
	\$13.77	\$15.12	\$15.79	\$16.94	Top Rate
	\$7.39	\$7.71	\$8.26	\$8.64	Top Rate

EXHIBIT C

TEAMSTERS UNION CONTRACT SENIORITY LIST				
CLASSIFICATION/NAME	DATE OF HIRE	POSITION START DATE	POSITION END DATE	POSITION START DATE
Quality Control Inspectors				
	08/15/72	05/01/79		
	09/24/99	09/24/99		
	07/05/84	06/09/03		
Aircraft Maintenance Technicians				
	06/04/73	06/04/73		
	12/30/77	12/30/77		
	08/03/79	08/03/79		
	09/04/79	11/05/79		
	08/31/82	03/09/83		
	07/30/84	07/30/84		
	04/16/85	06/01/86		
	02/23/87	02/23/87		
	10/26/87	10/26/87		
	02/28/00	02/28/00		
	10/17/01	10/17/01		
Ground Equipment Mechanic/Aircraft Fueler				
	09/23/97	09/23/97		

ARTICLE 6

CLASSIFICATION

6.1 QUALITY CONTROL INSPECTOR

JOB FUNCTION Conducts inspections of aircraft operated by Ross Aviation to insure all equipment is maintained and operated in compliance with Company maintenance manuals and all Government regulations.

Primary assignments include, but are not limited to, the following:

1. Performs routine airworthiness inspections, required inspections, and incoming parts inspections in accordance with the Ross General Maintenance Manual as scheduled and/or instructed by the Director, Quality Control.
2. Documents results of inspections and prepares maintenance and aircraft records necessary to provide analysis of individual aircraft reliability and the quality of maintenance performance.
3. Conducts follow-up inspections to insure that any discrepancy or deviation from established maintenance procedures are prevented.
4. Makes recommendations to the Director, Quality Control for changes and/or perfection in individual programs of maintenance, repair, inspection and overhauls conducted for each aircraft type to insure each individual program contains the most appropriate provisions of:
 - a. Programs locally approved under FAA operating specifications.
 - b. Manufacturer's recommended programs.
 - c. Recommended programs of the U.S. Government agency with authority to assign registry of the aircraft.
5. Updates and researches aircraft, engine and component records and manuals as necessary.
6. In consonance with maintenance personnel, assists in monitoring of the overall safety and cleanliness practices established for the hangar and work areas in general.

7. As directed by supervisor, performs secondary assignments normally expected of this classification.
8. Inspectors will not normally perform work traditionally performed by AMTs except under emergency circumstances.

6.2 AVIATION MAINTENANCE TECHNICIAN (AMT)

JOB FUNCTION Serves as Aviation Maintenance Technician (AMT) and does work now and historically performed for Ross Aviation, Inc. fleet aircraft. Must possess an Airframe and Powerplant Mechanic License and must be able to qualify for the appropriate D.O.E. clearance.

Primary assignments include, but are not limited to, the following:

1. Maintains fleet aircraft to ensure airworthiness.
2. Performs duties in a manner as to assure safety level of the standards as prescribed by Federal Aviation Regulations.
3. Certifies completed work in accordance with applicable regulations.
4. As assigned, is required to travel on commercial or government owned aircraft in the performance of duty.
5. As directed by supervisor, performs secondary assignments normally expected of this classification.
6. AMTs will not normally perform work traditionally performed by inspectors except under emergency circumstances.

6.3 FLIGHT MECHANIC

JOB FUNCTION Serves as Flight Mechanic and does work now and historically performed. When selected, trained, qualified and assigned as flight crew member, performs the following primary duties in addition to those of an AMT. Must possess an Airframe and Powerplant Mechanic License and must be able to qualify for the appropriate D.O.E. clearance.

Primary assignments include, but are not limited to, the following:

1. Serves as a crew member on Company aircraft.
2. Performs in-flight or ground maintenance as required.
3. Secures loads on the aircraft as prescribed by the loading manual or as directed by proper authority.
4. Services the aircraft when away from home base with fuel, oil, and water methanol, as required, to prepare aircraft for flight.
5. As assigned, assists in preparation of paperwork.
6. As assigned, serves as Cabin Safety Specialist.
7. As assigned, serves as Cabin Safety Specialist Evaluator.
 - a. Insures that flight mechanics demonstrate proper knowledge and skill in the performance of duties.
 - b. Conducts evaluations of flight mechanic performance, including initial and recurrent qualifications.
8. As directed by supervisor, performs secondary assignments normally expected of this classification.
9. As assigned, is required to travel on commercial or government owned aircraft in the performance of duty.

6.4 GROUND EQUIPMENT MECHANIC/AIRCRAFT FUELER

JOB FUNCTION Serves as Ground Equipment Mechanic/Aircraft Fueler for Ross Aviation, Inc.

Primary assignments include, but are not limited to, the following:

1. Services and maintains all aircraft ground support equipment and motor vehicles.
2. Maintains servicing and inspection records as required for all ground equipment.
3. Maintains cleanliness of ground support equipment, motor vehicles and aircraft.

4. Services fleet aircraft with fuel, oil, and other consumables. Performs other necessary service requirements as directed by Trip Information Forms, to include floor configuration changes for specific missions.
5. Loads and transports fuel from main bulk plant and other locations as necessary.
6. Maintains the hangar and premises in a clean and orderly condition.
7. Responsible for towing, directing and parking incoming aircraft.
8. Acts as fire guard during start-up of aircraft.
9. Assists Aircraft Maintenance Technicians as required.
10. Performs fueling operations in a manner consistent with industry standards.
11. As directed by supervisor, performs secondary assignments normally expected of this classification.

6.5 FACILITY MAINTAINER

JOB FUNCTION Serves as Facility Maintainer and does work now and historically performed for Ross Aviation, Inc. Must be able to qualify for the appropriate D.O.E. clearance.

Primary assignments include, but are not limited to, the following:

1. Maintains offices, lunch room facility, and rest rooms in a clean and orderly condition to include at least the following:
 - a. Vacuums carpets. Sweeps floors. Washes and waxes floors as necessary.
 - b. Dusts offices, including picture frames, cabinets, bookcases, doors and walls, sides of furniture, and window blinds.
 - c. Empties and washes out coffee pots, cups, glasses, ashtrays, etc.
 - d. Empties wastebaskets and garbage cans and replaces liners. Washes out baskets and trash cans as necessary.

- e. Cleans restrooms thoroughly. Cleans and deodorizes sinks and bowls. Replaces supplies as necessary.
 - f. Cleans lunch room. Washes tables and floors as necessary. Cleans appliances and cabinets, as necessary. Cleans coffee area and restocks supplies as necessary.
 - g. Washes windows and window blinds as necessary.
- 2. Maintains building, performing minor and routine painting, plumbing, repairs and other related maintenance activities.
 - 3. Notifies management of need for major repairs. Reports to supervision any instances of an improper nature; i.e., unlocked doors, evidence of pilferage, etc.
 - 4. Mows lawn, trims shrubbery, pulls weeds, and cultivates flowers.
 - 5. Cleans snow and debris from walkways and parking areas.
 - 6. Performs special clean-up tasks as directed.
 - 7. As directed by supervisor, performs secondary assignments normally expected of this classification.
- 6.6 The Company will use its best efforts to assign any employee who has lost a D.O.E. clearance to other duties not requiring a D.O.E. clearance.

ARTICLE 7

HOURS OF SERVICE

- 7.1 Normal work week will consist of forty (40) hours, and will be planned to include two days off. Typical work schedules include five eight hour work days with two consecutive days off. The planned days off for an employee on swing shift will be Saturday and Sunday. The planned days off for an employee on day shift will be either Friday and Saturday, or Sunday and Monday, as assigned in a proportionate, equitable manner. Operationally inactive days for employees away from home while assigned as a crew member on a non-research flight will not be counted as days off. For example, an employee who has an inactive day away from home while assigned as a flight mechanic and/or Cabin Safety Specialist on a passenger or freight trip will not have that day counted as a day off. However, an employee away from home for assigned duties such as attending training, serving as an inspector while monitoring outsourced maintenance, or participating in a research deployment will have inactive days counted as days off. Nothing in this paragraph will prevent the Company from deviating from these planned days off if needed. However, the Company will make every reasonable effort to provide employees covered by this agreement with a normal work schedule.
- 7.2 Working shifts will be scheduled and posted at the Maintenance Control Office. The first shift or day shift normally begins at 0700 hours and ends at 1530 hours. The second shift or swing shift begins at 1500 hours and ends at 2330 hours. The third shift or midnight shift begins at 2300 hours and ends at 0730 hours the next day. Employees are scheduled for a 30 minute lunch break during their shift. The Company will provide, where possible, no less than one week notice of work schedule changes. There will be a working committee of employees covered by this Agreement who may assist in the development and preparation of the schedule.
- 7.3 Full time employees will report for their regular shift on their scheduled work days unless notified by the Company of a change before the end of the employee's last shift worked. An employee returning from vacation, leave or other extended absence will contact Maintenance Control to verify the assignment for the next workday. Persons covered by this Agreement who may be scheduled as a flight crewmember must check with Operations in person or by telephone to ascertain whether he is scheduled for a flight upon returning to work. Additionally, the Company will make every reasonable effort to ensure that an employee returning to work from an absence is informed of any changes that may have occurred that would affect the employee's normal work schedule.
- 7.4 Show up: Employees will be allowed to work for four hours if they show up for a regularly scheduled shift without previous notice of a change.

- 7.5 Employees who work the second or swing shift receive a shift differential in pay of 30 cents per hour. The shift differential for the third shift or midnight shift is 60 cents per hour. Employees in flight status as an aircraft crew member receive a differential of 65 cents per hour, but do not receive any other shift differential.

Employees will be paid the shift differential appropriate to the hours worked within a shift for which shift differential is paid. Swing shift differential will apply during the period from 3:31 PM to 10:30 PM. Midnight differential will apply during the period from 10:31 PM to 6:59 AM. For example, an employee who clocks in at 5:00 AM will be paid midnight shift differential for two hours (5:00 AM to 6:59 AM) until the normal day shift commences. If that employee has to work after 3:30 PM the same day, he will be paid swing shift differential beginning at 3:31 until he clocks out.

ARTICLE 8

PHYSICAL STANDARDS

- 8.1 Employees whose duties require them to work in a high noise environment shall be enrolled in a Hearing Conservation Program. The Company shall select the testing facility, pay for the hearing tests, and manage the program.
- 8.2 Alcohol and Drug Testing Program: The Company Policy regarding Alcohol and Drugs set forth in Ross Employee Handbook shall apply to all persons covered by this Agreement.

ARTICLE 9

APPLICABLE POLICIES

- 9.1 Except as otherwise provided in this Agreement, employees covered by this Agreement shall be granted the following benefits afforded other employees as set forth in the Company's Employee Handbook:

Voting Time
Physical Exams

- 9.2 It is agreed that these policies may be modified or changed from time to time.
- 9.3 Employees covered by this Agreement shall also be accorded the benefits of any other policies established hereafter by the Company for any other non-union employees, excluding Company Directors, in comparable salary ranges.

ARTICLE 10

SENIORITY

- 10.1 Company Seniority shall commence with the effective date of placement on the payroll. Classification Seniority shall be based on the date of initial assignment to a classification and shall govern all employees covered by the Agreement in case of reduction in force or re-employment after release due to reduction in force, provided that the employee's qualifications are sufficient for the conduct of the work in the classification to which the employee is to be assigned.

Should an employee covered by this Agreement who has established seniority in a classification transfer to another classification, seniority in the original classification will cease to accrue. A new classification seniority will be established in the new position.

Should an employee return to a classification covered by this agreement in which seniority was previously held, seniority in the classification to which the employee returns will resume upon the date of return. The employee retains seniority accrued prior to leaving the classification. For example, an individual who works for three years as a Mechanic, and leaves to become an Inspector for two years and then returns to his former position as a Mechanic, shall return to that position with three years of seniority.

- 10.2 All references in the Agreement to seniority shall mean Classification Seniority, except where specific reference is made to Company Seniority.
- 10.3 Classification Seniority hereunder shall begin to accrue from the date of first assignment to a classification enumerated in Article 6 of this Agreement.
- 10.4 A seniority list of the employees in each classification, giving name, date of employment, and station shall be posted semi-annually.
- 10.5 Resignation, discharge for just cause, or failure to accept recall from layoff shall result in forfeiture of seniority and all rights thereto.
- 10.6 The parties agree to the establishment of the position date column set forth in the seniority list (Exhibit C) in this article as an accurate seniority list for the classifications covered by this Agreement.
- 10.7 An employee or the Union may protest any omission or incorrect posting affecting any employee's seniority within thirty (30) calendar days after posting of the seniority list, except that an employee on a leave of absence in accordance with Article 18 of this Agreement shall

have thirty (30) calendar days from the date of return to duty.

- 10.8 In the event there is more than one employee with the same seniority date, the oldest employee by date of birth will be considered the most senior.
- 10.9 Employees will not be permitted to hold seniority in more than one classification.
- 10.10 A bargaining unit employee whose position with the Company is being eliminated due to a lay-off or other reduction in force may, in order to maintain employment, elect to displace another employee in a different classification, so long as he is: (1) qualified to perform the work of that classification; (2) has greater classification seniority than the junior employee in that classification; and (3) has the appropriate certification(s), such as Airframe and Powerplant Mechanic's or IA license, as applicable, necessary to perform the work of that classification.

ARTICLE 11

LAY OFF

- 11.1 In the event an employee is laid off, the employee will receive a cash payment not to exceed two weeks (80 hours) pay at the employee's base wage at the time of layoff.

No employee who (1) accepts transfer to another facility, subsidiary or affiliate of the Company, (2) is offered employment at comparable pay and benefits by a successor contractor, (3) resigns, (4) is discharged for just cause, (5) is temporarily laid off with a definite indication of recall, (6) is disabled and qualified for benefits under a disability benefit plan or has exhausted such benefits, or (7) retires under the provisions of the Company's Pension Plan, will be eligible for such separation pay.

This provision shall remain in force and effect so long as D.O.E. continues to approve this provision.

- 11.2 An employee who has been laid off due to reduction in force shall file a current address in writing to the Company and shall thereafter promptly advise the Company in writing of any change of address. The Company shall acknowledge receipt of such in writing within seven (7) days.
- 11.3 An employee shall not be entitled to recall rights if there is not compliance with the provisions of Paragraph 2 of this Article or if the employee does not notify the Company within three (3) days after the receipt of a certified letter setting forth intent to recall (but in no event more than five (5) days from the date of mailing) of intention to return, or if the employee does not return to the service of the Company on or before the date specified in the notice offering reemployment.
- 11.4 An employee shall lose all recall rights at the end of one (1) year from the date of last lay off.
- 11.5 The notice provisions of this Article shall not apply if the lay off is caused by a strike or picketing on the Company premises, by a natural catastrophe, national war emergency, a revocation of the Company's operating certificate, loss of the Company's contract with the Government or the grounding of the Company's aircraft by Government order. In the event of a strike, resulting in a lay off, an employee shall be allowed the option of continuing insurance coverage. The employee shall be responsible for remitting the total cost of this coverage at the current group rates in accordance with the appropriate Company policy.

ARTICLE 12

TRAINING AND PROMOTION

- 12.1 Training will be provided to the employees utilizing both in-house and non-company facilities. Selection will be determined by the Company with an effort to equalize training availability.
- 12.2 All promotional opportunities (except to management positions) will be posted on Company and Employee Bulletin Boards. Applications for promotional consideration should be made, in writing, to the Director, Personnel. Applicants will be notified of the Company's decision after all applications have been reviewed. All promotions will be based on seniority, qualifications, and work record.

ARTICLE 13

GRIEVANCES

- 13.1 A grievance shall be defined as a dispute between the parties upon whom this Agreement is binding, arising after the execution of this Agreement, over the interpretation, application, or claimed violation of any of the express provisions of this Agreement.
- 13.2 Any employee, upon whom this Agreement is binding, who has completed the probationary period, may file a grievance. The Company may also file a grievance when in its opinion, the Union has failed to conform to the provisions of the contract. If an employee grieves discipline or dismissal, that employee must file the grievance within ten (10) working days after receiving notification of the discipline or dismissal in question. All other grievances must be filed in writing by the aggrieved party, or the company, within thirty (30) calendar days of the alleged occurrence to constitute proper timely filing. Grievances not properly and timely filed will be barred from further action under this procedure.
- 13.3 Grievances properly and timely filed shall be processed in accordance with the following steps and conditions herein set forth:
- Step 1: An informal Notice of Dispute will be filed in writing by the aggrieved employee with the immediate supervisor or the supervisor's representative. The supervisor or his/her representative will review the facts of the situation and respond to the aggrieved employee within five (5) working days. If the supervisor agrees with the facts as presented by the aggrieved employee and takes corrective action to the satisfaction of the employee, the dispute will not be elevated to Step 2 of this process. If the supervisor does not agree with the facts as presented by the aggrieved employee, the employee may elevate the dispute to a formal grievance at Step 2 of the process.
- Step 2: The aggrieved employee will meet with the immediate supervisor or the supervisor's designated representative to discuss the grievance, within ten (10) working days after the Step 2 grievance is filed. The aggrieved employee will be allowed to ask another member of the bargaining unit to participate in the meeting, and the Company will also be allowed to have a Company representative participate in the meeting. If either party elects to have another person present, that party will notify the other party in advance. The supervisor, or designated representative, must give a written answer within ten (10) working days after the grievance has been discussed as set forth above. If the decision made by the supervisor, or a supervisor's designated representative is not appealed by the aggrieved employee to Step 3 within ten (10) working days after receipt of the written answer of the supervisor or the designated

representative, the decision of the Company shall become final and binding.

Step 3: If the grievance is not settled in Step 2, it may be appealed and such appeal must be filed in writing with the General Manager within ten (10) working days after receipt of the written answer by the immediate supervisor, or the supervisor's designated representative. The General Manager, or designated representative, shall meet with the aggrieved employee to discuss the appealed grievance within ten (10) working days after receipt of the appealed grievance. The employee shall have the right to present witnesses and to be represented by another member of the bargaining unit, or by the Union. The decision of the General Manager, or designated representative, must be issued in writing to the aggrieved employee within ten (10) working days following the close of the discussion. If the grievance is not settled in Step 3, it may be appealed by the Union to the "Ross Aviation, Inc., Mechanics and Related Crafts Board of Arbitration" as provided for in Article 14, provided such appeal is made within thirty (30) calendar days from the date of receipt by the employee of the decision of the General Manager, or designated representative. If the decision made by the General Manager, or the General Manager's designated representative, is not timely and properly appealed to the Board of Arbitration as provided for in Article 14, the decision of the Company shall be final and binding.

Grievances by the Company may be processed through the grievance procedure and shall be initiated in Step 3 by written statement thereof served by the Company upon the Union. Said grievance shall be discussed by the Union and the Company's designated representative within twenty (20) working days after receipt of the said grievance by the Union. The Union shall give its written answer to the grievance within twenty (20) working days after the close of the discussion. If the grievance is not settled in Step 3, the Company may appeal to the Board of Arbitration, provided such appeal is made in writing to the Union by the Company within thirty (30) working days from the date of receipt by the Company of the decision of the Union. Absent such a proper and timely appeal, the decision of the Union shall be final and binding.

The above time limits may be waived by mutual agreement. Such agreement will not be unreasonably withheld.

13.4 General

1. All decisions as provided for in Paragraph 3 of this Article shall be included in the personnel record of the aggrieved employee, and if the employee is exonerated, such record shall explicitly show that the employee has been cleared of the charges.
2. When it is mutually agreed that a stenographic record is to be taken of a hearing in whole

or in part, the cost will be borne equally by both parties to the dispute. In the event it is not mutually agreed that a stenographic record of a hearing shall be taken, any stenographic record taken at such hearing shall be furnished to the other party to the dispute upon request, provided that the cost of such written record so requested shall be borne equally by both parties to the dispute.

3. Nothing in this Agreement shall extend the right of investigation and hearing to an employee during the probationary period.

ARTICLE 14

BOARD OF ARBITRATION

- 14.1 There is hereby established a Board of Arbitration for the purpose of adjusting and deciding grievances which are properly and timely appealed to it, which Board shall be known as the "Ross Aviation, Inc., Mechanics and Related Crafts System Board of Arbitration", hereinafter referred to as the "Board".
- 14.2 The Board shall be composed of one neutral arbitrator or chairman.
- 14.3 If the parties cannot agree upon a neutral arbitrator within seven (7) working days following the date a grievance is appealed to the Board, the parties will select an arbitrator from a list of arbitrators previously agreed upon and found at attachment A. The neutral arbitrator shall be selected by the parties alternately striking names until one remains. The party requesting arbitration shall strike the first name, and the last name not stricken shall be deemed the neutral arbitrator. The above procedure for selecting a neutral arbitrator shall be followed for each grievance appealed to the Board unless the parties mutually agree that the same arbitrator may hear more than one grievance.
- 14.4 The Board shall have jurisdiction over grievances between any employee covered by this Agreement and the Company. The jurisdiction of the Board shall not extend to proposed changes in hours of employment, rates of compensation, or working conditions covered by existing Agreements between the parties hereto, nor shall the arbitrator have the power to add to, subtract from, or modify any of the terms of this Agreement.
- 14.5 The Board shall consider any grievance properly and timely submitted to it by the Union or by an Executive Officer of the Company, when such dispute has not been previously settled in accordance with the provisions of Article 13 of this Agreement.
- 14.6 The Board shall meet for consideration of any grievance timely and properly submitted to it. Such grievance shall set forth, in writing, the following:
1. Question or questions at issue.
 2. Statement of facts.
 3. Position of employee or employees.
 4. Position of Company.

- 14.7 Employees covered by the Agreement may be represented at Board hearings by such person or persons as the Union may choose and designate, and the Company may be represented by such person or persons as it may choose and designate. Evidence may be presented either orally or in writing, or both.
- 14.8 Decisions of the neutral arbitrator, in all grievances timely and properly referable to him or her, shall be final and binding upon the parties hereto.
- 14.9 If the impartial arbitrator shall order the reinstatement of any terminated employee due to lack of just cause for his termination, he shall only have authority to award as damages to said employee back pay and benefits for all or any part of the time lost by him, less any earnings or unemployment compensation received by him unless the employee is required to reimburse the Employment Security Commission for compensation received, if the impartial arbitrator is of the opinion that such an award is warranted in light of all the circumstances.
- 14.10 The Company shall maintain a complete record of all matters submitted to the Board for its consideration and of all findings and decisions made by said Board.
- 14.11 The cost and expenses of the neutral arbitrator shall be borne mutually, and equally, by the parties.
- 14.12 The neutral arbitrator shall have the power to issue subpoenas, at the request of a party to the Agreement, commanding Company employees to give testimony before the Board.

ARTICLE 15

MISSING, INTERNED OR HOSTAGE

- 15.1 All employees on flight status while engaged in the Company's operations, domestic or international, who become interned, (including being held prisoner of war), or held hostage, will be entitled to their current monthly compensation to a maximum of five thousand three hundred fifty dollars (\$5,350) per month for a maximum of forty-eight (48) months of their internment or while held hostage.
- 15.2 The monthly compensation allowable under this Article to such employees shall be credited to them on the books of the Company and shall be disbursed by the Company in accordance with written direction from such employee.
- 15.3 Payments due any employee under this Article which are not covered by a written direction, shall be held by the Company and in the event of death shall be paid to the legal estate representative.
- 15.4 Employees shall maintain and continue to accrue seniority for both Company Seniority, Classification Seniority and for pay purposes, during periods in which they are missing, interned or held hostage.
- 15.5 The directive referred to in Paragraph 2 shall be substantially in the following form:

TO: ROSS AVIATION, INC.

You are hereby directed to pay all monthly compensation allowable to me under Paragraph 1 of this Article between Ross Aviation, Inc., and the Mechanics and Related Crafts in the service of Ross Aviation, Inc., D.O.E. Division, to (name and address) as long as living, and thereafter to (name and address) as long as living.

The balance, if any, and any amount accruing after the death of all persons named in the above designations, shall be held for me or in the event of my death before receipt thereof, shall be paid to the legal representative of my estate. The foregoing direction may be modified from time to time by letter signed by the undersigned and any such modification shall become effective upon receipt of such letter by you. Payments made by the Company pursuant to this direction shall fully release the Company from the obligation of making any further payment with respect thereto.

(Date)

(Employee's Signature)

ARTICLE 16

GENERAL

- 16.1 Nothing in this Agreement shall be construed to limit or deny any employee hereunder any rights or privileges to which the employee normally may be entitled by law. The parties will not discriminate against any person in any way that would be contrary to the Civil Rights Laws or any other State or Federal Laws providing for equal employment opportunities and prohibiting discrimination because of race, color, religion, national origin, sex, handicapped or veteran status or age.
- 16.2 The Company agrees that if any employee is required to wear any kind of uniform as a condition of continued employment, such uniform shall be furnished and maintained by the Company, free of charge, at the standard required by the Company.
- The Company shall replace all Corrective lenses, hearing aids and/or dentures not covered by Company insurance or worker's compensation which are destroyed or damaged in a work related accident.
- The Company has the right to establish and maintain reasonable standards for wearing apparel and personal grooming. The Company will furnish authorized personnel with safety shoes as required.
- Employees shall have the right to purchase safety shoes of their choice and will be reimbursed up to \$108. Replacement shoes may be authorized by the employee's Department Director.
- 16.3 The Union shall provide each employee, new hire and laid off employee with a copy, free of charge, of this Agreement, within sixty (60) days of the execution of this Agreement.
- 16.4 Employees shall immediately notify the Company, in writing, of any change of address, home telephone number, and marital status.
- 16.5 All orders to employees involving a change in base station assignment, promotion, demotion, lay off and leave of absence shall be stated in writing.
- 16.6 An employee prevented from reporting for duty shall notify promptly Maintenance Control giving the reason for failure to report for duty. The responsibility for making sure that Maintenance Control is promptly notified is the responsibility of the employee who is prevented from reporting for duty.

- 16.7 An employee shall be granted annual military leave upon request in accordance with federal law.
- 16.8 A bulletin board shall be provided on the Company facility for Union notices. These notices will be restricted to:
1. Notices of Union recreational/social affairs.
 2. Notices of Union elections.
 3. Notices of Union appointments and results of Union elections.
 4. Notices of Union meetings.
 5. Local 492 Union bulletins and notices.

However, under no circumstances will political information, propaganda, advertisements, or any material derogatory to the Company be placed on this bulletin board.

- 16.9 The Company agrees not to enter into any agreement or contract with employees, individually or collectively, which in any way conflicts with the terms and provisions of this Agreement. Any such agreement shall be null and void.
- 16.10 The Company has the right to change rules, provided they are not in conflict with this Agreement. The Union will be furnished with copies of changes in rules, which the Company reduces to writing. Any changes in conflict with this Agreement may be subject to the grievance procedure.

ARTICLE 17

PROBATION

- 17.1 All employees shall be on probation for a period of six (6) months from the date of employment with the Company.
- 17.2 An employee whose probation is interrupted by a lay off and/or leave of absence shall be placed on probation upon their return for the remainder of any unserved probation period.

ARTICLE 18

PERSONAL AND MEDICAL LEAVE OF ABSENCE

- 18.1 Leaves of absence without pay for relatively short periods of time may be granted by the Company, at its sole discretion, to employees for personal reasons, including family illness and other personal problems, school, extended travel or civic duty. Leaves applied for or requested under this Article shall be granted at the sole discretion of the Company, considering the needs or operational requirements at the time. It is understood that the Company will, when possible, grant such leaves.
1. Leaves of absence are not granted for other employment, self-induced illness or travel in excess of sixty (60) days.
 2. If an employee who has been granted leave of absence fails to return to work at the expiration of the leave, unless prior arrangements are made for an extension, employment is deemed to have terminated as of the original date the leave was granted.
 3. Any leave of absence obtained through false pretenses shall be invalid, and the employee's absence shall be recorded as unauthorized, and such disciplinary action shall be taken as the Company believes warranted. The obtaining of a leave of absence by false pretenses shall be considered just cause for either disciplinary action or discharge.
 4. Employees on leave of absence are responsible for payment of the premium on their group insurance policies. Coverage may be extended for a period not to exceed sixty (60) days. Medical and Dental coverage may be extended pursuant to state and federal law.
 5. An employee who is on leave of absence for one-half or more of the working days of the month does not accrue sick leave or vacation benefits during that month. No holiday pay is granted for a holiday which occurs during a leave of absence.
- 18.2 Leaves of absence without pay for proven sickness or injury may be granted employees, when requested, for a period not exceeding thirty (30) days. Thereafter, if the employee is unable to return to work and furnishes satisfactory proof of continued illness or disability, the Company may grant an additional thirty (30) days leave of absence up to a total period of one (1) year. Thereafter, further leaves of absence will be at the discretion of the Company. The Company may require proof by a report from a reputable physician prior to the granting of any such leaves of absence or extension thereof. The employee will be required to furnish a written release from a physician prior to returning to work.

- 18.3 The Company will comply with the applicable provisions of the Family and Medical Leave Act.
- 18.4 The Company may approve time off with pay for serious illness within the employee's immediate family and urgent personal commitments that cannot be handled except during working hours, provided such cumulative absence shall not exceed three (3) days with pay per calendar year.

ARTICLE 19

COURT LEAVE

- 19.1 A regular full-time employee is allowed necessary time off with no loss of pay for jury duty, or for participation in a court case of administrative proceedings, as long as the employee is not a party to the legal action. Upon approval, the Company will continue to reimburse the employee for the regularly scheduled work week. Employees shall give prompt notification of such requirement to the Department Director. The employee is required to endorse all court compensation checks over to the Company. Absence due to court leave is counted as time worked for the purpose of computing overtime. Time spent at jury duty shall be considered as time worked within a work day. If the affected employee is not assigned to the day shift, the employee will be reassigned with sufficient time to have ten (10) hours off before reporting. Likewise, employees will be allowed ten (10) hours off prior to returning to work. An employee released from court leave up to four (4) hours prior to the end of the employee's scheduled shift will contact the supervisor to determine if return to work is required.

ARTICLE 20

HOLIDAYS

20.1 The following ten (10) holidays are recognized by Ross Aviation:

New Years Day	January 1
Martin Luther King Day	Third Monday in January
Washington's Birthday	Third Monday in February
Memorial Day	Last Monday in May
Independence Day	July 4
Labor Day	First Monday in September
Columbus Day	Second Monday in October
Veteran's Day	November 11
Thanksgiving Day	Fourth Thursday in November
Christmas Day	December 25

20.2 All regular full-time employees shall receive eight (8) hours straight time pay for each named holiday provided that such employees work or are available to work the regular working day preceding and following said holiday. Employees who work a minimum of thirty (30) hours per week but less than forty (40) will be paid for the number of hours they would have worked on the day that the holiday is observed. All employees must be in regular pay status on the day immediately preceding and following the holiday to be compensated for the holiday.

20.3 If a holiday falls during an employee's vacation, at the Company's discretion the employee shall be given an extra eight (8) hours straight time pay as compensation for said holiday or a extra day off with pay.

20.4 Pay for unworked holidays shall not be used in computing overtime pay in the regular work week. Time worked in excess of thirty-two (32) hours in any week in which a holiday occurs shall be paid for at the rate of time and one-half (1-1/2).

20.5 If employees are required to work one of the holidays, it shall be offered by seniority.

20.6 Any holiday falling on a Saturday will be observed the preceding Friday; any holiday falling on a Sunday will be observed the following Monday.

ARTICLE 21

VACATION LEAVE

- 21.1 Employees who work thirty (30) hours or more each week are considered full-time. All regular full time employees earn and become eligible for vacation with pay based on length of service. The Company's vacation accrual period corresponds to the D.O.E. contract year and runs from May 1st through April 30th.

Regular full time employees accrue vacation benefits beginning the first day of employment in accordance with the following schedule:

**Continuous Active Service
With the Company**

Vacation Allowance

Less than 5 years	10 work days maximum (5/6 day per month)
5 years but less than 10	15 work days maximum (1-1/4 days per month)
10 years but less than 15	20 work days maximum (1-2/3 days per month)
15 years or more	20 work days plus one additional work day for each year of full-time continuous employment in excess of 15 years to a maximum total of 25 days of vacation per year.

- 21.2 In computing vacation accrual for employees working thirty (30) or more hours but less than forty (40) hours per week, vacation days will be paid in accordance with the hours actually worked. For example, an individual working thirty (30) hours per week will paid six (6) hours for each vacation day. Unless otherwise approved, no employee shall be eligible for vacation prior to the completion of his/her introductory period (initial six (6) months of employment).
- 21.3 In the event a holiday falls during an employee's vacation, the employee will be paid for the holiday and that day will not be considered a day of vacation.
- 21.4 Vacation leave is paid at the employee's current straight time rate of pay. Vacation leave is

counted as time worked for the purpose of computing overtime

- 21.5 Accrued but unused vacation up to and including 160 hours may be carried forward from one year to the next. All accrued vacation leave in excess of 160 hours must be taken prior to December 31 of each year, or will be lost. However, under certain circumstances, should the loss of accrued vacation be incurred by the request of the Company, such leave in excess of the annual allowance, as specified above, may be carried forward into the following calendar year upon written approval of the General Manager. Such approval shall not be unreasonably withheld.
- 21.6 All vacations are subject to the approval of the employee's Department Director, based on the needs of the Company. In order to schedule vacations, employees must complete an Absence Report (form RA101) and have it approved by their Department Director thirty (30) days prior to the desired vacation time. Forms may be obtained from the Department Director or the Accounting Department. Should there be a conflict in scheduling vacations, employees with the greatest length of service shall be given priority.
- 21.7 Accrued vacation leave may be used to supplement disability income from Company or State-sponsored disability insurance benefits. However, the combined income may not exceed the individual's straight time pay less legally required deductions for a standard work week.
- 21.8 Normally, the employee will be paid for accrued but unused vacation at the time of termination of employment. However, such payment may be withheld to compensate the Company for any outstanding financial obligations which the employee may owe for such things as advanced travel funds or unaccounted for Company property assigned to the employee.
- 21.9 When terminating employees receive pay for accrued but unused vacation, they shall be paid for the number of vacation hours accrued in a lump sum.
- 21.10 There are special procedures for handling vacation at the end of a D.O.E. contract. All accrued vacation on the books at the termination of a contract with the Department of Energy (or successor agency) will be paid out to employees in a lump sum; however, each employee will be credited with an equivalent amount of **unpaid** vacation leave that will be administered in the same manner as paid vacation leave. For example, an employee with 45 hours of vacation leave at the end of the contract, will be paid for 45 hours at his current rate of pay under the terminating contract and will be credited with 45 hours of unpaid vacation leave in the new contract. Unpaid vacation leave, as described above, will not count as an occurrence under the Company's Absence Policy.
- 21.11 Employees may request vacation at any time with thirty (30) days' notice to which the

Company will respond within seven (7) days, either approving or rejecting. The employee submitting the first request will have priority. Where there are simultaneous requests for the same time, seniority will control.

- 21.12 Full-time employees who have completed their probationary period may voluntarily donate a portion, but not more than one-half, of their vacation accrual to another employee who is directly affected by a medical emergency which prevents the employee from working for a period of more than eighty (80) hours beyond that employee's sick leave and vacation accruals resulting in an economic hardship. Transferred vacation time may be used only by the employee to whom it was donated. If there is unused vacation time remaining at the termination of the medical emergency, such vacation time will be restored on a pro rata basis to all donors who are actively employed. This provision will remain in effect provided D.O.E. continues to approve this policy.

ARTICLE 22

SICK LEAVE

- 22.1 Regular full time employees will be allowed a reasonable amount of paid absence when necessitated by personal illness or injury. Temporary and part time employees are not eligible for sick leave.
- 22.2 Each regular full time employee who regularly works a forty (40) hour work week accrues sick leave at the rate of eight (8) hours per calendar month, provided they are in pay status for one-half or more of the working days of that month. Time accrued for full time employees who work less than forty (40) hours but who work thirty (30) or more hours each week will be paid in accordance with the hours actually worked.
- 22.3 Sick leave is paid at the employee's current straight-time salary or wage. Such leave is not counted as time worked for the purpose of computing overtime.
- 22.4 In the event an employee is recalled from layoff, the employee will have restored those sick leave credits earned at the time of layoff, if recalled to regular full-time employment within one (1) year.
- 22.5 A doctor's certificate of illness or injury may be required to support the approval of sick leave, at the discretion of the Company.
- 22.6 An employee who incurs an on-the-job illness or injury and who is sent to a medical facility for treatment and/or who is sent home due to the injury or illness, shall continue in pay status for the remainder of his normal work day. Such absence shall be charged to a special industrial accident account and not to sick leave; however, any additional time off as a result of such illness or injury shall be handled in accordance with applicable state worker's compensation laws. Sick leave may be used to compliment disability income from Company or state-sponsored group insurance; however, the combined income may not exceed the individual's straight-time pay less legally required deductions for a standard work week.
- 22.7 The unused portion of an employee's sick leave may be carried over from year to year without limit. However, unused sick leave shall not be paid upon the termination or retirement of any employee.
- 22.8 Forms for approval of sick leave may be obtained from the employee's Department Director or the Accounting Department, and must be completed and returned to the Director for approval.

ARTICLE 23

INSURANCE PROGRAMS

GROUP INSURANCE POLICIES:

- 23.1 The Company maintains Group Medical, Dental, Life and Disability Insurance for all full time, regular employees. Premium costs for Group Medical and Dental Insurance coverage will be shared between the Company and the employee as follows:

Company
80%

Employee
20%

The premium costs for employee coverage under the Life and Disability Insurance policies will continue to be paid in full by the Company.

- 23.2 Dependent coverage elected at any time after initial employment or attainment of an employee's first dependent is subject to insurability and acceptance of application by the insurance carrier.
- 23.3 Each eligible employee will be furnished appropriate insurance handbooks. Employee coverage, and dependent coverage if elected at time of hire, shall become effective on the first day of the month following one full month of employment.
- 23.4 Employees covered by this Agreement may appoint one representative to a committee, which will provide input and receive information regarding the renewal of the medical and dental insurance.
- 23.5 The Company agrees to include testing for prostate cancer and cholesterol as part of the blood chemistry testing of physical examinations.
- 23.6 It is agreed that these policies may be modified or changed from time to time at the discretion of the Company and are not subject to negotiation. Notwithstanding the foregoing, the Company shall not eliminate or decrease health insurance benefits without the concurrence of the union. The union agrees that it will not unreasonably withhold such concurrence.

TAX DEFERRAL PLAN (401k)

- 23.7 For those employees who may wish to supplement their Company-sponsored retirement plan, the Company has adopted a Tax Deferral Plan (401k). Each employee will be furnished a Plan Booklet outlining the benefits which accrue under the Plan. The terms of the Plan control benefits.

ARTICLE 24

INSPECTION OF EMPLOYEE RECORDS

- 24.1 A personnel file shall be maintained at the Company.
- 24.2 Employees shall have access to and the right of inspection of their personnel records in the presence of a Company representative during the Company's normal business hours.
- 24.3 The Union may review personnel records and/or payroll records related to any specific wage claim, discipline, or discharge grievance. Such review will be made subject to permission of the employee involved and in the presence of a designated Company representative.
- 24.4 Disciplinary notices which have been placed in an employee's personnel file will be removed from the file after two years, provided there has been no further disciplinary action. Employees may provide a letter(s) in response to any disciplinary letter(s). Such letter(s) will be placed in the employee personnel file with the disciplinary correspondence. Letter(s) submitted by the employee in response to disciplinary correspondence will be removed from the personnel file at the time the disciplinary correspondence is removed.

ARTICLE 25

DISCIPLINARY ACTION

- 25.1 The Company shall be the judge of the competency of its employees and the direction of the working forces, which includes the right to suspend or discharge for just cause, which includes, but is not limited to, the following:
- Intoxication or possession of narcotics or alcoholic beverages during working hours; insubordination, dishonesty, theft, fighting on the Company premises, excessive absenteeism, abusive conduct in dealing with customers, and misconduct resulting in a major accident or substantial damages to Company property or property of others.
- 25.2 This provision does not infringe upon the right of an employee to utilize the grievance procedure regarding the occurrence of such conduct.
- 25.3 The Company shall provide all employees with every possible means to freely and openly discuss any job-related problem, incident or complaint. The employee is free to propose a letter of rebuttal to place in their personnel file to accompany any disciplinary correspondence.
- 25.4 In addition, the Company may also discipline or discharge for any other reason so long as such reason constitutes just cause.

ARTICLE 26

SAFETY AND HEALTH

- 26.1 The Company shall continue to maintain safe, sanitary and healthful working conditions and agrees to maintain a first aid kit at the facility. The Union and employees recognize their duty and responsibility to assist in the maintenance of these standards.
- 26.2 No employee will be required to work under unsafe or unsanitary conditions. In order to eliminate accidents and illness, employees covered by this Agreement may appoint one representative to serve on a joint safety committee composed of employee and Company representatives, which will be maintained at the facility. It shall be the duty of the Company to see that all applicable state, municipal and federal safety and sanitary regulations are complied with. The Safety Committee shall receive and investigate complaints regarding unsafe and unsanitary working conditions, and make recommendations concerning such complaints.

ARTICLE 27

FUNERAL LEAVE

- 27.1 Employees who have completed the probationary period with the Company and who promptly report the necessity for absence for the purpose of attending the funeral of the employee's immediate family, will be protected against loss of pay for three (3) regularly scheduled work days. Two additional work days may be granted at the sole discretion of the Company.
- 27.2 For the purpose of this Article, immediate family constitutes:
1. Father or mother of employee.
 2. Sister or brother of employee.
 3. Spouse of employee.
 4. Children, grandchildren and/or step-children of employee.
 5. Grandparents of employee.
 6. Parents of the employee's spouse.
 7. Sons or daughters in law; brothers and sisters-in-law.
 8. Foster parents or legal guardians.

ARTICLE 28

SAVING CLAUSE

- 28.1 Should any part hereof or any provisions herein contained be rendered or declared invalid by reason of any existing or subsequently enacted legislation or by any decree of a court of competent jurisdiction, such invalidation of such part or portion of this Agreement shall not invalidate the remaining portions hereof, and they shall remain in full force and effect.
- 28.2 In the event that any of the provisions of this Agreement are in conflict with or are rendered inoperative or unlawful by virtue of any duly enacted law or regulation or any governmental agency or commission having jurisdiction over the Company, the Union and Company will meet and negotiate changes necessary, pertaining only to those provisions so affected or directly related thereto.

ARTICLE 29

WORK STOPPAGES

29.1 PROHIBITION OF WORK STOPPAGES

There shall be no lock-outs, strikes, slow downs, work stoppages or interferences with production, including sympathy strikes or boycotts, for any reason whatsoever during the period of this Agreement. The only exception to this prohibition shall be in the event either party provides written notice of its intent to refuse to comply with a decision of an arbitrator pursuant to the grievance and arbitration procedure of this Agreement. In that event, the Union shall have the right to strike after having first given the Company ten (10) days written demand to comply with such arbitration decision and notice of the Union's intent to go on strike. Similarly, the Company may engage in a lock-out after having first given the Union ten (10) days' written demand to comply with such arbitration decision and notification of the Employers' intent to use lock-out. This limited right to strike and to lock-out employees shall not apply in the event written notice is given of intent to overturn an arbitrator's decision in Federal District Court. Any employee who violates the provisions of this Article may be subject to discipline up to and including discharge.

29.2 UNION OBLIGATIONS

The Union, its officers, agents and members agree that they will not authorize, ratify, permit, aid, assist, or participate in any strike, slow down, work stoppage or interference with operations, including sympathy strikes or boycotts, for any reason whatsoever. If any unauthorized strike, slow down, work stoppage or interference with production, including a sympathy strike or boycott occurs or is threatened, the Union agrees to use every means at its disposal to disavow, prevent and terminate such unauthorized action and to maintain full operations.

ARTICLE 30

DURATION

- 30.1 Subject to articles 30.2 and 30.3, this Agreement shall remain in effect through March 31, 2009 and shall automatically renew itself from year to year thereafter unless at least sixty (60) days and not more than ninety (90) days before the termination date or any anniversary thereof either party gives notice to the other of its desire to amend, change or terminate this Agreement.
- 30.2 In the event Ross does not receive an extension of its current contract with DOE, and/or does not receive a successor contract with DOE, this collective bargaining agreement shall terminate at the same time that Ross's contractual relationship with DOE terminates (i.e.; if Ross ceases providing aviation support services to DOE, this CBA will, likewise, terminate).
- 30.3 If, upon receipt of a new statement of work in connection with the bidding of a successor contract to the Company's contract with DOE, it is determined that any provision of this Agreement is rendered invalid by, or is incompatible with or otherwise contradictory to, the new statement of work, the parties agree to meet and negotiate only such changes as are necessary to cure such invalid, incompatible or contradictory provisions. Such negotiations shall not, unless the parties explicitly agree in writing, serve to change the expiration date of this Agreement.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement this 19th day of July, 2005.

WITNESSETH:

FOR ROSS AVIATION, INC.:

L. RENETA GALASSINI
GENERAL MANAGER

FOR THE INTERNATIONAL BROTHERHOOD
OF TEAMSTERS, LOCAL UNION NO. 492:

KEVIN H. POHL
BUSINESS AGENT

Attachment A

Panel of Neutral Arbitrators

1. John Abernathy
2. Richard I. Bloch
3. John E. Dunsford
4. Herbert Fishgold
5. Richard O. Harris
6. Lawrence T. Holden, Jr.
7. John LaRocco
8. James F. Searce
9. Nicholas Zumas

Attachment B

Letters of Agreement Renewed for Duration of this Agreement:

1. LOA of 10 June 2004 regarding carrying of beepers or remaining on-call.
2. LOA of 10 June 2004 regarding call-out for emergency response missions.

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SECTION J

ATTACHMENT 7

QUALITY ASSURANCE SURVEILLANCE PLAN

1. This Quality Assurance Surveillance Plan is a Government developed and applied mechanism for ensuring that systematic quality assurance methods are used in administering this contract. The purpose of this plan is to identify the methods and procedures the Government will use to ensure it receives the services identified in the contract (Section J, Attachment 1 - Statement of Work).
2. The intent of the Quality Assurance Surveillance Plan is to ensure that the Contractor performs in accordance with the level of performance required by the Statement of Work (SOW), and that the Government pays for acceptable level of services received. Performance objectives will be periodically monitored and evaluated by the Contracting Officer's Representative (COR).
3. The contractor is responsible for management and quality control actions to meet the terms of the contract using processes and methodology in accordance with standard industry practices and agency requirements. Therefore, the Government will rely on the Contractor's quality control system.
4. The Quality Assurance Surveillance Plan is intended to be a "living" document. Therefore, the COR and/or Contracting Officer will review the Quality Assurance Surveillance Plan performance objectives and performance indicators (SOW, Paragraph 5, Reports), assess their applicability, and recommend the addition or subtraction of performance objectives as conditions warrant. This review will be accomplished annually.
5. Items surveyed in accordance with this Quality Assurance Surveillance Plan may be used as input to the Government's contractor performance reporting system. The assessment will be accomplished annually.
6. The following performance objectives will be validated by the COR. Each performance objective includes a government-determined performance threshold and the method to be used to accomplish the verification. The performance objectives in this paragraph represent the minimum items that will be periodically assessed.

Performance Objective 1: Alert Mission Capability Rate

- Performance Threshold: The contractor shall maintain an Alert Mission Capability Rate of 90% (See SOW Paragraph 5 for specific reporting requirements).
- Method of Performance Assessment: 100% Inspection/Surveillance or receipt of reports.

Performance Objective 2: Reports, Data and Other Deliverables

- Performance Threshold: Contractor payment is based upon submission and approval of reports in accordance with the SOW.
- Method of Performance Assessment: 100% Inspection/Surveillance

Performance Objective 3: Departure (Dispatch) Reliability Rate

- Performance Threshold: The contractor shall maintain a Departure (Dispatch) Reliability Rate of 95% (See SOW Paragraph 5 for specific reporting requirements).
- Method of Performance Assessment: 100% Inspection/Surveillance or receipt of reports.

Performance Objective 4: Aircraft Fleet Availability Rate

- Performance Threshold: The Contractor shall maintain an Aircraft Fleet Availability Rate at a minimum of 80%. No violations of procedures.
- Method of Performance Assessment: 100% Inspection/Surveillance or receipt of reports.

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SECTION J

ATTACHMENT 8

PRE-AWARD INSPECTION CHECKLIST

ASSESSMENT CHECKLIST
U.S. DEPARTMENT OF ENERGY (DOE)
(CAS. Provider)

Evaluation Type: **PART (121) SUPPLEMENTAL CARRIER**

Company Evaluated: Address:		Date:	
		Grade:	
		Cert. #	
		Issued:	
Phone No.:		Web site:	
Fax No:		Email:	
<p>Evaluation Objective: The objective is to determine if the contractor is operating within the Federal Aviation Regulations (FAR), DOE operating procedures, and provides for a safe and efficient operation.</p> <p>References: 14 CFR Parts 61, 91, 119, 121, 133, 135, company operating manuals, company procedures manuals. (Or equivalent Material)</p>			

Evaluation Personnel:	Name	Personnel Interviewd:	Name	Title

Reference	Document / Subject	Location	Last Rev. (# & Date)
1.	Operations Manual		
2.	Training Manual		
3.	Pilot Records		
4.	Maint, manual, or pertinent sections.		

ITEM	REFER.	QUESTION	YES	NO	N/A	OBSERVATIONS/COMMENTS
GENERAL						
1	119.5 119.9	Valid 119 certificate? (Certificate and business name the same)?				
2	119.7	Approved Operations Specifications?				
3.	121.117	An approved system for obtaining, maintaining, and distributing to appropriate personnel current aeronautical data for each airport it uses to ensure a safe operation at that airport?				
4.	121.119	An approved weather-reporting source?				
5.	121.123	Approved sources for services, maintenance, and Preventative maintenance?				
6.	121.125	Approved Flight following System?				
7.	121.133	An accepted Operations Manual?				
MANUAL REQUIREMENTS						
1.		Does the manual include instructions and information necessary to allow the personnel concerned to perform their duties and responsibilities with a high degree of safety?				
2.		Is it in a form that is easy to revise?				
3.		Date of last revision on each page concerned?				
4.		Is not contrary to any applicable Federal regulation and, in the case of a flag or supplemental operation, any applicable foreign regulation, or the certificate holder's operations specifications or operating certificate?				

ITEM	REFER.	QUESTION	YES	NO	N/A	OBSERVATIONS/COMMENTS
	121.135 (b)	The manual may be in two or more separate parts, containing together all of the following information, but each part must contain that part of the information that is appropriate for each group of personnel:—				
1.		General policies?				
2.		Duties and responsibilities of each crewmember, appropriate members of the ground organization, and management personnel?				
3.		Reference to appropriate Federal Aviation Regulations?				
4.		Flight dispatching and operational control including procedures for coordinated dispatch, flight control, or flight following procedures?				
5.		En route flight, navigation, and communication procedures, including procedures for the dispatch or release or continuance of flight if any item of equipment required for the particular type of operation becomes inoperative or unserviceable en route?				
6.		For supplemental operations, appropriate information from the operations specifications, including the area of operations authorized, the types of airplanes authorized, the type of operation such as VFR, IFR, day, night, etc., and any other pertinent information?				
7.		Appropriate information from the airport operations specifications, including the following for each airport—				
(i)		Instrument approach procedures?				
(ii)		Landing and takeoff minimums?				
(iii)		Any other pertinent information?				
8.		Takeoff, en route, and landing weight limitations?				

ITEM	REFER.	QUESTION	YES	NO	N/A	OBSERVATIONS/COMMENTS
9.		Procedures for familiarizing passengers with the use of emergency equipment, during flight?				
10.		Emergency equipment and procedures?				
11.		The method of designating succession of command of flight crewmembers?				
12.		Procedures for determining the usability of landing and takeoff areas, and for disseminating pertinent information thereon to operations personnel?				
13.		Procedures for operating in periods of ice, hail, thunderstorms, turbulence, or any potentially hazardous meteorological condition?				
14.		Each training program curriculum required by §121.403.?				
15.		Instructions and procedures for maintenance, preventive maintenance, and servicing?				
16.		Time limitations, or standards for determining time limitations, for overhauls, inspections, and checks of airframes, engines, propellers, appliances and emergency equipment?				
17.		Procedures for refueling aircraft, eliminating fuel contamination, protection from fire (including electrostatic protection), and supervising and protecting passengers during refueling?				
18.		Airworthiness inspections, including instructions covering procedures, standards, responsibilities, and authority of inspection personnel?				
19.		Methods and procedures for maintaining the aircraft weight and center of gravity within approved limits?				
20.		Where applicable, pilot and dispatcher route and				

ITEM	REFER.	QUESTION	YES	NO	N/A	OBSERVATIONS/COMMENTS
		airport qualification procedures?				
21.		Accident notification procedures?				
22.		Procedures and information to assist personnel to identify packages marked or labeled as containing hazardous materials and, if these materials are to be carried, stored, or handled, procedures and instructions relating to the carriage, storage, or handling of hazardous materials, including the following:				
(i)		Procedures for determining the proper shipper certification required by 49 CFR subchapter C, proper packaging, marking, labeling, shipping documents, compatibility of materials, and instructions on the loading, storage, and handling?				
(ii)		Notification procedures for reporting hazardous material incidents as required by 49 CFR subchapter C.?				
(iii)		Instructions and procedures for the notification of the pilot in command when there are hazardous materials aboard, as required by 49 CFR subchapter C.?				
23.		Other information or instructions relating to safety?				
	121.135. (C)	Does the certificate holder maintain at least one complete copy of the manual at its principal base of operations?				
	121.137 (a)	Are copies of the manual and revisions furnished to appropriate ground operations and maintenance personnel; as well as Crewmembers?				
	(b)	Are appropriate parts of the manual kept aboard the Aircraft?				
	121.141	Is the Approved Flight Manual kept aboard the aircraft, or included as part of the Operations Manual?				

ITEM	REFER.	QUESTION	YES	NO	N/A	OBSERVATIONS/COMMENTS
AIRCRAFT REQUIREMENTS						
	121.153 (a)	A current registration?				
	(b)	A certificate of airworthiness?				
	121.163	Evidence of proving tests?				
SPECIAL AIRWORTHINESS REQUIREMENTS						
	121.215 (a)	Does each compartment used by the crew or passengers meet the requirements of this section?				
	(b)	Materials at least flash resistant?				
	(c)	Wall and ceiling linings and the covering of upholstering, floors, and furnishings are flame resistant?				
	(d)	Each compartment where smoking is to be allowed is equipped with self-contained ashtrays that are completely removable and other compartments are placarded against smoking?				
	(e)	Each receptacle for used towels, papers, and wastes must be of fire-resistant material and must have a cover or other means of containing possible fires started in the receptacles?				
	121.217	In any case where internal doors are equipped with louvers or other ventilating means, there is a means convenient to the crew for closing the flow of air through the door when necessary?				
	121.223	Proof of compliance with 121.221. Fire precautions?				
EQUIPMENT REQUIREMENTS						
	121.311 (a)	An approved seat Belt for each passenger seat?				

ITEM	REFER.	QUESTION	YES	NO	N/A	OBSERVATIONS/COMMENTS
	121.311. (f)	Are Approved shoulder harnesses provided at each flight deck station?				
	121.311. (g)	An approved seat at each Flight attendant station?				
	121.315	Cockpit Checklist?				
	121.318	Public address system?				
	121.319	Crewmember interphone system?				
	121.323	Instruments and equipment for operations at night?				
	121.325	Instruments and equipment for operations under IFR or over-the-top?				
	121.333	Supplemental oxygen for emergency decent?				
	121.341	Equipment for operations in icing conditions?				
	121.342	Pitot heat indication system?				
	121.344	Digital flight data recorder?				
	121.354	Terrain awareness and warning system?				
	121.356	Collision avoidance system?				
	121.357	Airborne weather radar equipment?				
	121.359	Cockpit voice recorder?				
	121.360	Ground proximity warning-glide slope deviation alerting system?				
Maintenance, Preventive Maintenance, and Alterations						
	121.367	Does the certificate holder have an inspection program and a program covering other maintenance, preventive maintenance, and alterations that ensures that—				

ITEM	REFER.	QUESTION	YES	NO	N/A	OBSERVATIONS/COMMENTS
	(a)	Maintenance, preventive maintenance, and alterations performed by it, or by other persons, are performed in accordance with the certificate holder's manual?				
	(b)	Competent personnel and adequate facilities and equipment are provided for the proper performance of maintenance, preventive maintenance, and alterations?				
	(c)	Each aircraft released to service is airworthy and has been properly maintained for operation under this part?				
	121.368	Is there compliance with, (Aging airplane inspections and records reviews?)				
	121.369	Compliance with Maintenance manual requirements				
	(a)	Has the certificate holder put in its manual a chart or description of the certificate holder's organization required by §121.365 and a list of persons with whom it has arranged for the performance of any of its required inspections, other maintenance, preventive maintenance, or alterations, including a general description of that work?.				
	(b)	Does the certificate holder's manual contain the programs required by §121.367 that must be followed in performing maintenance, preventive maintenance, and alterations of that certificate holder's airplanes, including airframes, aircraft engines, propellers, appliances, emergency equipment, and parts thereof, and must include at least the following:				
1.		The method of performing routine and nonroutine maintenance (other than required inspections), preventive maintenance, and alterations.				
2.		A designation of the items of maintenance and alteration that must be inspected (required inspections), including at least those that could result in a failure, malfunction, or defect endangering the				

ITEM	REFER.	QUESTION	YES	NO	N/A	OBSERVATIONS/COMMENTS
		safe operation of the aircraft, if not performed properly or if improper parts or materials are used.				
3.		The method of performing required inspections and a designation by occupational title of personnel authorized to perform each required inspection.				
4.		Procedures for the reinspection of work performed pursuant to previous required inspection findings (<i>buy-back procedures</i>).				
5.		Procedures, standards, and limits necessary for required inspections and acceptance or rejection of the items required to be inspected and for periodic inspection and calibration of precision tools, measuring devices, and test equipment.				
6.		Procedures to ensure that all required inspections are performed.				
7.		Instructions to prevent any person who performs any item of work from performing any required inspection of that work.				
8.		Instructions and procedures to prevent any decision of an inspector, regarding any required inspection from being countermanded by persons other than supervisory personnel of the inspection unit, or a person at that level of administrative control that has overall responsibility for the management of both the required inspection functions and the other maintenance, preventive maintenance, and alterations functions.				

ITEM	REFER.	QUESTION	YES	NO	N/A	OBSERVATIONS/COMMENTS
9.		Procedures to ensure that required inspections, other maintenance, preventive maintenance, and alterations that are not completed as a result of shift changes or similar work interruptions are properly completed before the aircraft is released to service.				
	(c)	Does the certificate holder set forth in its manual a suitable system (which may include a coded system) that provides for preservation and retrieval of information in a manner acceptable to the Administrator and that provides—				
1.		A description (or reference to data acceptable to the Administrator) of the work performed;				
2.		The name of the person performing the work if the work is performed by a person outside the organization of the certificate holder,				
3.		The name or other positive identification of the individual approving the work.				
	121.371 (a)	Are persons used to perform required inspections appropriately certificated, properly trained, qualified, and authorized to do so?				
	(b)	Are all persons performing required inspections performing that inspection is under the supervision and control of an inspection unit?				
	(c)	No person may perform a required inspection if he performed the item of work required to be inspected.				

ITEM	REFER.	QUESTION	YES	NO	N/A	OBSERVATIONS/COMMENTS
	(d)	Does the certificate holder maintain, or determine that each person with whom it arranges to perform its required inspections maintains, a current listing of persons who have been trained, qualified, and authorized to conduct required inspections? The persons must be identified by name, occupational title, and the inspections that they are authorized to perform. The certificate holder (or person with whom it arranges to perform its required inspections) must give written information to each person so authorized describing the extent of his responsibilities, authorities, and inspectional limitations.				
	121.373	Does the certificate holder maintain a system for the continuing analysis and surveillance of the performance and effectiveness of its inspection program and the program covering other maintenance, preventive maintenance, and alterations?				
	121.375	Does the certificate holder or person performing maintenance or preventive maintenance functions for it shall have a training program to ensure that each person (including inspection personnel) who determines the adequacy of work done is fully informed about procedures and techniques and new equipment in use and is competent to perform his duties?				
	121.378	Does each person who is directly in charge of maintenance, preventive maintenance, or alterations, and each person performing required inspections hold an appropriate airman certificate?				
	121.380	Does the certificate holder comply with the Maintenance recording requirements of this section?				

ITEM	REFER.	QUESTION	YES	NO	N/A	OBSERVATIONS/COMMENTS
Airman and Crewmember Requirements						
1.	121.383	Does each airman hold an appropriate current airman certificate issued by the FAA?				
2.		Does each airman have required appropriate current airman and medical certificates in his possession while engaged in operations under this part?				
3.		Is each airman qualified for the operation for which he is to be used?				
	121.385 (a)	Is the airplane operated with the minimum flight crew in the airworthiness certificate or the airplane Flight Manual approved for that type airplane and required by this part for the kind of operation being conducted?				
	(d)	On each flight requiring a flight engineer at least one flight crewmember, other than the flight engineer, is qualified to provide emergency performance of the flight engineer's functions for the safe completion of the flight if the flight engineer becomes ill or is otherwise incapacitated?				
	121.391	Are adequate Flight attendants provided for the operations to be conducted?				
Training Program						
	121.401	Does the certificate holder have an approved training program?				
	121.403	Does the certificate holder have an approved ground and flight training Curriculum?				
	121.407	Is each airplane simulator and other training device that is used in a training course permitted under §121.409, in checks required under subpart O of this part or as permitted in appendices E and F to this part approved?				

ITEM	REFER.	QUESTION	YES	NO	N/A	OBSERVATIONS/COMMENTS
	121.411	Do Check Airmen meet the qualifications of this section?				
	121.412	Do Flight Instructors meet the qualifications of this section?				
	121.427	Does Crewmember and Dispatcher recurrent training Meet the requirements of this section?				
Crewmember Qualifications						
	121.433	Do crewmembers meet the following requirements:				
	(a)	Initial training?				
	(b)	Differences training?				
	(c)	Recurrent training?				
	121.439	Pilot recent experience?				
	121.440	Line checks?				
	121.441	Proficiency checks.				
	121.453	Flight engineer qualifications?				
	121.457	Testing for prohibited drugs?				
	121.459	Testing for alcohol?				
	121.467	Are Flight attendant duty period limitations and rest requirements adhered to?				
Flight Time Limitations						
Subpart S	121.500 Through	Does the certificate holder provide for compliance with these Limitations?				
Flight Operations						
		Does the certificate holder provide for compliance with the following requirements				
	121.537	Responsibility for operational control?				
	121.538	Aircraft Security.				

ITEM	REFER.	QUESTION	YES	NO	N/A	OBSERVATIONS/COMMENTS
	121.539	Operations notices.				
	121.542	Flight crewmember duties.				
	121.543	Flight crewmembers at controls.				
	121.545	Manipulation of controls.				
	121.547	Admission to flight deck.				
	121.548	Aviation safety inspector's credentials: Admission to pilot's compartment.				
	(a)	DOD Commercial Air Carrier Evaluator's Credential.				
	121.549	Flying equipment.				
	121.550	Secret Service Agents: Admission to flight deck.				
	121.553	Restriction or suspension of operation.				
	121.559	Emergencies: Supplemental operations.				
	121.561	Reporting potentially hazardous meteorological conditions and irregularities of ground and navigation facilities.				
	121.563	Reporting mechanical irregularities.				
	121.565	Reporting mechanical irregularities.				
	121.567	Instrument approach procedures and IFR landing minimums.				
	121.570	Airplane evacuation capability.				
	121.571	Briefing passengers before takeoff.				
	121.573	Briefing passengers: Extended over water operations.				
	121.574	Oxygen for medical use by passengers.				
	121.575	Alcoholic beverages.				
	121.576	Retention of items of mass in passenger and crew compartments.				
	121.577	Stowage of food, beverage, and passenger service equipment during airplane movement on the surface, takeoff, and landing				

ITEM	REFER.	QUESTION	YES	NO	N/A	OBSERVATIONS/COMMENTS
	121.578	Cabin ozone concentration.				
	121.579	Minimum altitudes for use of autopilot.				
	121.580	Prohibition on interference with crewmembers.				
	121.581	Observer's seat: En route inspections.				
	121.583	Carriage of persons without compliance with the passenger-carrying requirements of this part.				
	121.585	Exit seating.				
	121.586	Authority to refuse transportation.				
	121.587	Closing and locking of flightcrew compartment door.				
	121.589	Carry-on baggage.				
	121.590	Use of certificated land airports in the United States.				
Dispatching And Flight Release Rules						
		Does the certificate holder provide for compliance with the following requirements				
	121.597	Flight release authority: Supplemental operations.				
	121.599	Familiarity with weather conditions.				
	121.603	Facilities and services: Supplemental operations.				
	121.605	Airplane equipment.				
	121.609	Communication and navigation facilities: Supplemental operations.				
	121.611	Dispatch or flight release under VFR.				
	121.613	Dispatch or flight release under IFR or over the top.				
	121.615	Dispatch or flight release over water: Flag and supplemental operations.				

ITEM	REFER.	QUESTION	YES	NO	N/A	OBSERVATIONS/COMMENTS
	121.617	Alternate airport for departure.				
	121.623	Alternate airport for destination: IFR or over-the-top: Supplemental operations.				
	121.625	Alternate airport weather minimums.				
	121.627	Continuing flight in unsafe conditions.				
	121.628	Inoperable instruments and equipment.				
	121.629	Operation in icing conditions.				
	121.631	Original dispatch or flight release, redispach or amendment of dispatch or flight release.				
	121.639	Fuel supply: All domestic operations.				
	121.645	Fuel supply: Turbine-engine powered airplanes, other than turbo propeller: Flag and supplemental operations.				
	121.647	Factors for computing fuel required.				
	121.651	Takeoff and landing weather minimums: IFR: All certificate holders.				
	121.652	Landing weather minimums: IFR: All certificate holders.				
	121.655	Applicability of reported weather minimums.				
	121.657	Flight altitude rules.				
	121.659	Initial approach altitude: Domestic and supplemental operations.				
	121.665	Load manifest.				
	121.667	Flight plan: VFR and IFR: Supplemental operations.				
Records and Reports						
	121.683	Crewmember and dispatcher record.				
	121.689	Flight release form: Supplemental operations.				

ITEM	REFER.	QUESTION	YES	NO	N/A	OBSERVATIONS/COMMENTS
	121.693	Flight release form: Supplemental operations.				
	121.697	Disposition of load manifest, flight release, and flight plans: Supplemental operations.				
	121.701	Maintenance log: Aircraft.				
	121.703	Mechanical reliability reports.				
	121.704	Service difficulty reports (structural).				
	121.705	Mechanical interruption summary report.				
	121.707	Alteration and repair reports.				
	121.709	Airworthiness release or aircraft log entry.				
Emergency Medical Equipment and Training						
	121.803 (a)	Is the aircraft equipped with the medical equipment listed in this section?				
	(b)	Each equipment item listed in this section—				
1.		Is inspected in accordance with inspection periods established in the operations specifications to ensure its condition for continued serviceability and immediate readiness to perform its intended emergency purposes?				
2.		Is readily accessible to the crew and, with regard to equipment located in the passenger compartment, to passengers?				
3.		Is clearly identified and clearly marked to indicate its method of operation?				
4.		When carried in a compartment or container, must be carried in a compartment or container marked as to contents and the compartment or container, or the item itself, must be marked as to date of last inspection?				

ITEM	REFER.	QUESTION	YES	NO	N/A	OBSERVATIONS/COMMENTS
	(c)	For treatment of injuries, medical events, or minor accidents that might occur during flight time each airplane must have the following equipment that meets the specifications and requirements of appendix A of this part:				
1.		Approved first-aid kits.				
2.		In airplanes for which a flight attendant is required, an approved emergency medical kit.				
3.		In airplanes for which a flight attendant is required, an approved emergency medical kit as modified effective April 12, 2004.				
4.		In airplanes for which a flight attendant is required and with a maximum payload capacity of more than 7,500 pounds, an approved automated external defibrillator as of April 12, 2004.				
	121.805	Crewmember training for in-flight medical events.				
	(a)	Each training program must provide the instruction set forth in this section with respect to each airplane type, model, and configuration, each required crewmember, and each kind of operation conducted, insofar as appropriate for each crewmember and the certificate holder.				
	(b)	Training must provide the following:				
1.		Instruction in emergency medical event procedures, including coordination among crewmembers.				
2.		Instruction in the location, function, and intended operation of emergency medical equipment.				
3.		Instruction to familiarize crewmembers with the content of the emergency medical kit.				
4.		Instruction to familiarize crewmembers with the content of the emergency medical kit as modified on April 12, 2004.				
5.		For each flight attendant—				

ITEM	REFER.	QUESTION	YES	NO	N/A	OBSERVATIONS/COMMENTS
(i)		Instruction, to include performance drills, in the proper use of automated external defibrillators.				
(ii)		Instruction, to include performance drills, in cardiopulmonary resuscitation.				
(iii)		Recurrent training, to include performance drills, in the proper use of automated external defibrillators and in cardiopulmonary resuscitation at least once every 24 months.				

Types of aircraft operated:

Comments:

DE-RP52-06NA25694

SECTION J

ATTACHMENT 9

STORES INVENTORY SUMMARY

[illegible]

K001 52.204-08 ANNUAL REPRESENTATIONS AND CERTIFICATIONS (JAN 2006)

(a)

(1) The North American Industry Classification System (NAICS) code for this acquisition is 481211 Nonscheduled Chartered Passenger Air Transportation.

(2) The small business size standard is 1,500 employees.

(3) The small business size standard for a concern which submits an offer in its own name, other than on a construction or service contract, but which proposes to furnish a product which it did not itself manufacture, is 500 employees.

(b)

(1) If the clause at 52.204-7, Central Contractor Registration, is included in this solicitation, paragraph (c) of this provision applies.

(2) If the clause at 52.204-7 is not included in this solicitation, and the offeror is currently registered in CCR, and has completed the ORCA electronically, the offeror may choose to use paragraph (c) of this provision instead of completing the corresponding individual representations and certification in the solicitation. The offeror shall indicate which option applies by checking one of the following boxes:

☐ (i) Paragraph (c) applies.

☐ (ii) Paragraph (c) does not apply and the offeror has completed the individual representations and certifications in the solicitation.

(c) The offeror has completed the annual representations and certifications electronically via the Online Representations and Certifications Application (ORCA) website at <http://orca.bpn.gov>. After reviewing the ORCA database information, the offeror verifies by submission of the offer that the representations and certifications currently posted electronically have been entered or updated within the last 12 months, are current, accurate, complete, and applicable to this solicitation (including the business size standard applicable to the NAICS code referenced for this solicitation), as of the date of this offer and are incorporated in this offer by reference (see FAR 4.1201); except for the changes identified below [offeror to insert changes, identifying change by clause number, title, date]. These amended representation(s) and/or certification(s) are also incorporated in this offer and are current, accurate, and complete as of the date of this offer.

FAR Clause	Title	Date	Change
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Any changes provided by the offeror are applicable to this solicitation only, and do not result in an update to the representations and certifications posted on ORCA.

K002 SIGNATURE/CERTIFICATION (FEB 2005) (TAILORED)

By completing and submitting a proposal/bid via Industry Interactive Procurement System (IIPS), the offeror certifies that the representations and certifications are accurate, current, and complete. The offeror further certifies that it will notify the Contracting Officer of any changes to these representations and certifications. The representations and certifications made by the offeror, as contained herein, concern matters within the jurisdiction of an agency of the United States and the making of false, fictitious, or fraudulent representation or certification may render the maker subject to prosecution under 18 U.S.C. 1001.

Typed Name and Title of the Officer or Employee Responsible for the Offer

Date of Execution

Name of Organization

Street

City, State, Zip Code

Solicitation Number: DE-RP52-06NA25694

I. NOTICE: The following solicitation provisions pertinent to this section are hereby incorporated by reference:

A. FEDERAL ACQUISITION REGULATION SOLICITATION PROVISIONS

52.215-01 INSTRUCTIONS TO OFFERORS--COMPETITIVE ACQUISITION (JAN 2004)
52.215-16 FACILITIES CAPITAL COST OF MONEY (JUN 2003)
52.222-24 PREAWARD ON-SITE EQUAL OPPORTUNITY COMPLIANCE EVALUATION (FEB 1999)
52.233-02 SERVICE OF PROTEST (AUG 1996)
Para (a) Official or location is 'Contracting Officer
Office of Business Services
NNSA Service Center
Albuquerque, NM 87185-5400'
52.237-01 SITE VISIT (APR 1984)
52.247-06 FINANCIAL STATEMENT (APR 1984)

B. OTHER SOLICITATION PROVISIONS

952.204-73 FACILITY CLEARANCE (MAY 2002)

II. NOTICE: The following solicitation provisions pertinent to this section are hereby incorporated in full text:

A. FEDERAL ACQUISITION REGULATION SOLICITATION PROVISIONS IN FULL TEXT

52.216-01 TYPE OF CONTRACT (APR 1984)

The Government contemplates award of a Firm-Fixed-Price contract with Cost Reimbursement Items, resulting from this solicitation.

52.252-01 SOLICITATION PROVISIONS INCORPORATED BY REFERENCE (FEB 1998)

This solicitation incorporates one or more solicitation provisions by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. The offeror is cautioned that the listed provisions may include blocks that must be completed by the offeror and submitted with its quotation or offer. In lieu of submitting the full text of those provisions, the offeror may identify the provision by paragraph identifier and provide the appropriate information with its quotation or offer. Also, the full text of a solicitation provision may be accessed electronically at this/these address(es): <http://farsite.hill.af.mil/>

52.252-05 AUTHORIZED DEVIATIONS IN PROVISIONS (APR 1984)

(a) The use in this solicitation of any Federal Acquisition Regulation (48 CFR Chapter 1) provision with an authorized deviation is indicated by the addition of "(DEVIATION)" after the date of the provision.

(b) The use in this solicitation of any Department of Energy Acquisition Regulation (48 CFR Chapter 9) provision with an authorized deviation is indicated by the addition of "(DEVIATION)" after the name of the regulation.

B. DEPARTMENT OF ENERGY ACQUISITION REGULATION SOLICITATION PROVISIONS

952.233-02 SERVICE OF PROTEST (MAR 2002)

As prescribed in 48 CFR 933.106(a), add the following to the end of the Provision at FAR 52.233-2:

(c) Another copy of a protest filed with the General Accounting Office shall be furnished to the following address within the time periods described in paragraph (b) of this clause: U.S. Department of Energy, Assistant General Counsel for Procurement and Financial Assistance (GC-61), 1000 Independence Avenue, S.W., Washington, DC 20585, Fax: (202) 586-4546.

952.233-04 NOTICE OF PROTEST FILE AVAILABILITY (SEP 1996)

(a) If a protest of this procurement is filed with the General Accounting Office (GAO) in accordance with 4 CFR Part 21, any actual or prospective offeror may request the Department of Energy to provide it with reasonable access to the protest file pursuant to FAR 33.104(a)(3)(ii), implementing section 1065 of Public Law 103- 355. Such request must be in writing and addressed to the contracting officer for this procurement.

(b) Any offeror who submits information or documents to the Department for the purpose of competing in this procurement is hereby notified that information or documents it submits may be included in the protest file that will be available to actual or prospective offerors in accordance with the requirements of FAR 33.104(a)(3)(ii). The Department will be required to make such documents available unless they are exempt from disclosure pursuant to the Freedom of Information Act. Therefore, offerors should mark any documents as to which they would assert that an exemption applies. (See 10 CFR part 1004.)

C. NNSA OTHER SOLICITATION PROVISIONS IN FULL TEXT

L001 INSTRUCTIONS FOR PROPOSAL PREPARATION - GENERAL (MAR 2006) (TAILORED)

GENERAL INSTRUCTIONS

(1) Supplemental Solicitation Definitions.

"Electronic signature" or "signature" means a method of signing an electronic message that-

- (i) Identifies and authenticates a particular person as the source of the electronic message; and
- (ii) Indicates such person's approval of the information contained in the electronic message.

"IIPS" is the acronym for the "Industry Interactive Procurement System" and means the hardware, firmware and software platform, including the associated databases, by which the National Nuclear Security Administration conducts electronic business.

"Proposal" means the electronic proposal submitted via IIPS.

(2) Intention to Propose. To enable NNSA to anticipate the number of submissions to be evaluated, please complete the information in the Intention to Propose Notification Form (Section L, Attachment 1) and fax the completed form to the Contracting Officer (CO) and/or Contract Specialist (CS) at fax no. 505-284-7027 at least two weeks prior to the proposal due date.

(3) Proposal Due Date. Submission of proposals by means other than IIPS is not authorized. Proposal must be received through the IIPS web site no later than the time and date specified in Section A, Block 9 (Standard Form 33) of this solicitation. See FAR 52.215-1, which

describes the treatment of late submission, modification, revision, and withdrawal of proposals. It is the responsibility of the offeror, prior to the proposal due date and time, to verify successful transmission in accordance with the Proposal Response (Submission) instructions in the "IIPS User Guide For Contractors."

(4) Solicitation Questions/Comments and Proposal Response (Submission) Information. Reference the "IIPS User Guide For Contractors" at <http://e-center.doe.gov/doebiz.nsf/Help?OpenForm>.

(5) Overall Arrangement of Proposal. Proposals, including any from subcontractors, affiliates and all teaming or other contractor arrangements, must conform to the solicitation provisions regarding preparation of offers. The Government will consider how well the Offeror complies with all solicitation instructions. To aid in the evaluation, proposals shall be clearly and concisely written as well as being neat, indexed (cross-indexed as appropriate), and logically assembled. All pages of each volume shall be appropriately numbered, and identified with the name of the Offeror, the date, and the solicitation number. Proposal files shall be formatted in the following applications: Adobe Acrobat 5.0 (PDF) or higher, Word 2000 or higher, Excel 2000 or higher, or PowerPoint 2000 or higher.

(i) The overall proposal shall consist of two (2) volumes. Each volume must be submitted as a separate file. Multiple electronic files may be submitted for each volume; however, each file must clearly identify the volume to which it relates. References to another part, or section, of the proposal may be appropriate in order to avoid duplication of detailed information. Information required for proposal evaluation, which is not found in its designated section, may result in an unfavorable evaluation. Page limitations if any, for each volume are specified below. The proposal shall be submitted as follows:

Electronic Files To Be Submitted As Follows:

<u>Proposal Volume</u>	<u>Title</u>	<u>Page Limit</u>
Volume I	Offer & Other Documents	None
Volume II	Technical Proposal	None

(ii) Each volume designated above, is to be submitted individually according to the instructions detailed in the "IIPS User Guide For Contractors" at <http://e-center.doe.gov/doebiz.nsf/Help?OpenForm>. Subcontractors submitting proprietary information may register in IIPS and submit their information separately identifying in the subject line, the solicitation number and to whom they are a subcontractor; or they may provide a password protected document (file) to the Prime Contractor and share the password with the CO and/or CS. Regardless of the method chosen, the subcontractor's proposal must adhere to the proposal due date/time stated in the solicitation.

(iii) Signed Originals. Submission of electronic proposals via IIPS will constitute submission of signed copies of the required documents. The name of the authorized company official shall be entered (typed) in the appropriate space shown on the forms (e.g., Standard Form 26 or 33). Offerors are advised that the submission of proposals in an electronic format via IIPS is required.

(6) Glossaries. Each volume shall contain a glossary of all abbreviations and acronyms used, including a definition for each.

(7) Page Description.

(i) Page size shall be 8.5 x 11 inches for text pages and a maximum of 11 x 17 inches for spreadsheet, charts, tables, diagrams or design drawings. Page margins shall be a minimum of one inch at the top, bottom and each side. Pages shall be numbered sequentially by volume and by section within the volumes. The solicitation number, page number and the legend at FAR 52.215-1(e), "Restriction on Disclosure and Use of Data," as appropriate, shall be provided on each page and is the only information that can be displayed within the one inch top, bottom, and side margins. A font size

smaller than that which is described in paragraph (ii) below can be used for this information, however, other text reductions are unacceptable.

(ii) With the exception of headers and footers, spreadsheet, charts, tables, diagrams or design drawings graphs, tables and spreadsheets throughout the proposal, the text shall be 12 point (or larger), single-spaced, using a Courier, Geneva, Arial or Universal font type. Single or double spacing is acceptable for those pages identified under the "Page Count Exceptions." Two columns of text per page and use of boldface type for paragraph headings are acceptable.

(iii) Proposals will only be read and evaluated up to the page limitations, if any. Page counting will begin with the first page of each volume of the proposal. No material may be incorporated by reference as a means to circumvent the page limitation.

(8) Page Count Exceptions. Not Applicable.

(9) Table of Contents. The Offeror shall incorporate a table of contents into each proposal volume, which identifies the section, sub-section, paragraph titles, and page numbers. Also include a list of all tables and figures.

(10) Cross-reference Matrix. Not Required.

(11) Classified Information. The Offeror shall not provide classified information in response to this solicitation.

(12) Point of Contact. The CO and/or CS identified in Section A (page 1 of this solicitation) are the sole points of contact during the conduct of this procurement.

(13) Errors or Omissions. The solicitation is considered complete and accurate in every detail and adequately describes the government's requirements. Offerors are cautioned to read the entire solicitation, including all clauses and provisions incorporated by reference, prior to preparing and submitting a proposal. If you believe any part of the solicitation contains an error or omission, contact the CO and/or CS to obtain clarification. To preclude unnecessary work and to assure yourself of submitting a complete proposal, you are cautioned to resolve all questionable areas with the CO and/or CS.

(14) Changes to the Solicitation. No changes to this solicitation will be effective unless they are incorporated into the solicitation by amendment. Any amendments will be posted to IIPS under this solicitation.

(15) Information Provided. The Government will evaluate on the basis of information provided in the proposal. The Government will not assume that an Offeror possesses any capability unless such a capability is established in the proposal.

(16) Alternate Proposals. Alternate proposals will not be accepted.

(17) Teaming Arrangements. See Sections L003 (b) (1), L006, and M002 (a) (1) regarding teaming arrangements. Also, see FAR 52.219-14(b) (1).

(18) Reading Room/Site Visit. A reading room containing documents applicable to this solicitation is located at NNSA Hangar 481, on Kirtland Air Force Base, in Albuquerque, NM. Offerors requiring access to the reading room and/or a site visit shall fax a written request to the CO and/or CS at fax no. 505-284-7027.

(19) Independent Protest Review. Offerors are notified that in the event of a protest, interested parties may request an independent review of their protest to the agency at a level above the CO. This independent review is available:

(i) As an alternative to consideration by the CO of a protest, or

(ii) As an appeal of the CO's decision on a protest. Designation of the officials conducting this independent review shall be determined by the agency. See the clause FAR 52.233-2 Service of Protest (August 1996) which is incorporated by reference in Section L of this solicitation.

L002 PROPOSAL PREPARATION INSTRUCTIONS: VOLUME I--OFFER AND OTHER DOCUMENTS (MAR 2006) (TAILORED)

The Offeror shall provide all of the following documents and information in Volume I, Offer and Other Documents, of the proposal.

(a) Standard Form 33 (SF33), Solicitation, Offer, and Award. The SF33 shall be fully executed by an authorized representative of the Offeror.

(b) Representations and Certifications. Section K, Pages 1 & 2, shall be fully executed by an authorized representative of the Offeror.

(c) Exceptions and Deviations. Provide any exceptions or deviations to the terms of the proposed contract (Sections A through J); however, any Offeror exceptions or deviations to the terms of the proposed contract (Sections A through J) may make the offer unacceptable for award without discussions.

(d) Prices and Supporting Data. Provide Table 1 (Section L, Attachment 3) containing Offeror prices in accordance with Section L004; and, provide supporting data in accordance with Section L005.

(e) Authorized Negotiators. See Section L010.

(f) DOE Facility Clearance Code (or DOD CAGE Code). If uncertain, contact David Gallegos, Contract Specialist at 505-845-5849. Also, see the Section L DEAR Clause 952.204-73 Facility Clearance (May 2002).

(g) Aviation Management and Safety Inspection. If the Offeror has already received an on-site inspection in accordance with the requirements of DOE Order 440.2B Aviation Management and Safety, provide the date of DOE or DoD approval. See Section M003.

(h) Additional Information. If the address shown on the SF33 is different from the remittance address, it shall be provided along with any other information the Offeror needs to bring to the attention of the Government.

L003 PROPOSAL PREPARATION INSTRUCTIONS: VOLUME II--TECHNICAL AND MANAGEMENT INFORMATION (MAR 2006) (TAILORED)

(a) General. This volume consists of the Offeror's written documentation to be evaluated by NNSA for a determination of technical acceptability. In order for the proposal to be evaluated strictly on the merit of the documentation submitted, no pricing information shall be included in this volume.

(b) Content. In order for NNSA to properly determine the technical acceptability of an Offeror's proposal in accordance with the evaluation factors set forth in Section M002, the Offeror shall provide all of the requested information and documentation. Failure to provide any of the documents or information may be considered a material omission and may result in the Offeror's proposal deemed technically unacceptable and eliminated from the competition. To assist Offerors in providing all documents and information requested, a Technical Proposal Checklist that may be used as a guide (and not to be submitted with the Offeror's proposal) is provided in Section L, Attachment 6.

(1) Evaluation Factor 1 - Federal Aviation Administration (FAA) 14 CFR Part 121 Air Carrier Certificate (Part 121 Certificate): The Offeror shall provide a copy of the Offeror's 14 CFR Part 121 Air Carrier Certificate (Include Certificate Number, Issuing FAA Office, and Date of Issuance); and, its Economic Operating Authority for Part 121 Operators. The legal entity that will be the prime contractor shall demonstrate that it possesses a Part 121 Certificate (i.e., the Offeror may not satisfy this requirement by relying on the Part 121 Certificate of any subcontractor).

(2) Evaluation Factor 2 - Key Personnel Qualifications: The Offeror shall provide, for each of the Key Personnel positions listed in Section H007 (General Manager, Director of Operations, Chief Pilot, Director of Maintenance, Chief Inspector, Director of Safety, and Chief Dispatcher), a resume that clearly demonstrates how the individual being proposed clearly meets all of the minimum requirements in Section J, Attachment 2 - Personnel Qualifications. Resumes shall be provided in the format provided in Section L, Attachment 2 - Key Personnel Resume Format; copies of required pilot and mechanic certificates shall be attached to the resumes. All Key Personnel Qualifications shall have been met as of the proposal due date specified in Section A, Block 9 (SF-33) of this solicitation. In addition, the Offeror shall, for each of the Key Personnel positions listed above, provide a letter of commitment signed by the individual being proposed, that clearly demonstrates the individual is committed to be employed in the position.

(3) Evaluation Factor 3 - Corporate Experience: The Offeror shall provide information that clearly demonstrates three (3) years of experience conducting Part 121 certificate operations, obtained within the last six (6) years, as of the proposal due date specified in Section A, Block 9 (SF-33) of this solicitation. Experience shall be listed separately for each proposed subcontractor and/or teaming partner. For experience not acquired as a prime contractor, identify the prime contractor and describe the depth and extent of the work performed including the estimated percentage of the total contract dollar value performed by the Offeror. If the experience was through other than a formal contract, provide a complete narrative explaining the circumstances.

L004 PRICE PROPOSAL PREPARATION INSTRUCTIONS (MAR 2006)

(a) The price proposal consists of Table 1 (Section L, Attachment 3). All offered prices shall be fully-burdened, including profit and applicable New Mexico Gross Receipts Tax (NMGR). It is the responsibility of the Offeror to verify the NMGR rate applicable to the performance period of this contract. The most recent NMGR tax tables can be found at <<http://www.state.nm.us/tax/>>. Also, see FAR clause 52.229-10. Table 1 shall be submitted with the Volume I proposal.

(b) Only the offered prices in Table 1 will be used to establish the total evaluated price. No other information from any other part of the Offeror's proposal will be used for establishing the total evaluated price.

(c) The following information is applicable to pricing of Section B Items 0001 through 0005; this list is not all-inclusive and Offerors shall consider all requirements specified in the Schedule and Contract Clauses in determining the pricing.

(1) Round all offered prices to the nearest whole dollar.

(2) The anticipated contract start date for pricing purposes is June 1, 2006.

(3) Ensure the requirements of FAR 52.219-14(b) (1) are factored into the pricing.

(4) Include all aircraft line maintenance and line servicing tasks which are expected to be performed on-site at the NNSA Aviation Facility, including all DC-9 aircraft inspections and checks, up to but not including the C-check; all G-III inspections and checks, up to but not including 5,000-cycle and 72-month; all LR-35A inspections and checks, up to but not including 12-year; and, all DHC-6 inspections and checks. A scheduled maintenance requirements list for all fleet aircraft is included in Section L, Attachment 5.

(5) Include in labor cost, prime contractor and any outsourced labor associated with all scheduled maintenance, the repair of all government property (aircraft, ground support equipment, etc.); include the preparation and accurate, complete, and timely submission of all required reports (see Section J, Attachments 1 & 3). Also, include labor to account for and manage all GFP (Section J, Attachment 4) and Stores Inventory (Section J, Attachment 9) in accordance with the Government Property clause (FAR 52.245-2 Alt I).

(6) Include costs for parts, materials, equipment, tools, tooling, shipping, handling, postage, lubricants, fluids, gasses, nitrogen, hydraulic fluid, oxygen, and appropriate air conditioning fluid for all "scheduled" maintenance and repair of aircraft and ground support equipment. Include initial and subscription costs for aircraft flight manuals, part catalogs, manufacturer's maintenance manuals, etc. These items, when used for "unscheduled" maintenance and repair of aircraft and ground support equipment, will be reimbursed under Item 0007.

(7) Include applicable labor wage determinations and/or collective bargaining agreements located in Section J; refer to FAR 52.222-41 Service Contract Act for specific details.

(8) DO NOT INCLUDE any of the following costs in Offeror prices for Section B Items 0001 through 0005:

a. The following components for use during overhauls:

i. OST/AB has one spare propeller in stock for the DHC-6 airplanes, available as replacement propellers during overhaul.

ii. OST/AB has in stock one spare PT6A-27 engine for the DHC-6 airplanes and one spare JT8D-7 engine for the DC-9-15 airplanes, available as replacement engines during overhaul.

b. Utilities, electricity, heating and air conditioning, light and telephone service. This will be provided by the Government.

c. Airplane and ground support equipment fuel. This will be provided by the Government.

d. Reimbursable Expenses under Item 0007. The following expenses, plus burdens and NMGR as appropriate, will be reimbursed by the Government when costs are incurred with the prior written approval of the Contracting Officer. All costs associated with Item 0007 are non-fee bearing.

i. Over and Above Maintenance (including non-routine/unscheduled).

1. Outsourced labor and incidental expenses for other required inspections except those listed in Attachment 1, Statement of Work, Paragraph 4(b) (4), such as: engine hot section inspections, DC-9 C-checks, G-III 5,000-cycle and 72-month inspections, and LR-35A 12-year inspections.

2. Outsourced labor, parts, materials, equipment, tools, and associated shipping requirements. Also included is component installation, avionics repair, and auxiliary power unit, engine, propeller, and landing gear overhauls.

3. Outsourced labor, parts, materials, equipment, tools, and shipping required to replace or repair on-condition items found defective during scheduled and unscheduled inspections or during engine, propeller, and landing gear overhauls, airframe maintenance, interior refurbishment, and other over and above tasks directed by the Contracting Officer. Cost

reimbursable over and above labor charges will only be incurred when outsourced labor is required for performance. Otherwise, labor costs are to be included in Paragraph (c) (5) above.

4. Elective Aircraft Improvements and Modifications in accordance with Section J, Attachment 1.

ii. Pre-approved or directed purchases of Government Furnished Equipment (GFE) and Personal Protective Equipment (PPE).

iii. Travel and per diem costs associated with missions requiring contractor employees to remain on overnight travel, up to the amount allowed under the Federal Travel Regulations for domestic travel and the Department of State standardized regulations for foreign travel.

iv. Mission planning and execution costs attributable to infrequent OCONUS flights, such as pilot training and the hiring of International flight handlers.

v. Publications and manual costs to meet new OEM-driven requirements.

vi. Transition Costs. If any transition tasks are required, they will be reimbursed by the Government only when pre-approved in writing by the Contracting Officer.

(d) The Contracting Officer has determined that cost or pricing data are not required for this solicitation. If after receipt of proposals, the Contracting Officer determines that there is insufficient information available to determine price reasonableness, and none of the exceptions in FAR 15.403-1 apply, the Offeror(s) may be requested to submit cost or pricing data.

L005 INFORMATION OTHER THAN COST OR PRICING DATA (MAR 2006)

(a) In accordance with FAR 15.403-3 and 15.403-5, the following information shall be submitted:

(1) Planned staffing levels and related schedules specifying the quantity of productive hours and/or full-time-equivalents (FTEs) to be employed in each labor skill category (pilots, mechanics, etc.) for each contract year, for the prime and each subcontractor. Include the number of direct productive labor hours estimated per FTE.

(2) Annual salary schedule for all professional employees (i.e., not subject to FAR 52.222-41 Service Contract Act clause), for the prime and each subcontractor.

(3) Annual base labor rates and fringe benefits for service employees (i.e., subject to FAR 52.222-41 Service Contract Act clause) for the prime and each subcontractor.

(4) Annual base labor rates and fringe benefits for employees covered by collective bargaining agreements for the prime and each subcontractor.

(5) Prime contractor and subcontractor labor cost breakouts demonstrating compliance with FAR 52.219-14 Limitations on Subcontracting clause requirements.

(6) Bills of materials for each aircraft type for each contract year, disclosing types, quantities, and prices.

(7) Detailed schedules of supplies, parts, and any other direct costs not included in the bill of materials, including descriptions, quantities, and prices.

(8) Prime contractor and subcontractor information on current year indirect costs and indirect cost projections covering the period of performance, and the bases of allocation.

(9) Operating assumptions resulting in efficiencies leading to quantifiable cost savings, such as labor skills categories combining functions (e.g., pilots licensed for multiple aircraft); extent of indirect and temporary labor; extent of corporate and subcontractor support; special agreements with suppliers, and so forth.

(b) The information above may be evaluated for price realism and an adequate understanding of the resources required to sustain operations, provide services, meet reporting requirements, and to reliably perform the relevant contract requirements. The results of the evaluation may be used to assess performance risk and Offeror responsibility.

L006 GUIDANCE FOR PROSPECTIVE OFFERORS--IMPACT OF TEAMING ARRANGEMENTS ON SMALL BUSINESS STATUS (FEB 2005)

(a) This procurement has been set aside for small business. Prospective Offerors contemplating teaming arrangements should ensure that their small business eligibility will not be compromised. In order to ensure that award is made to an eligible small business, prospective Offerors (especially those proposing a joint venture, subcontracting, or another form of teaming arrangement), in consultation with legal counsel, are encouraged to review the Small Business Administration's (SBA's) size eligibility standards found at Title 13 of the Code of Federal Regulations, Section 121 (13 C.F.R. § 121).

(b) The SBA is the sole authority for making determinations of small business status for small business programs. Such determinations are binding on the Offeror and the Procuring Contracting Officer. Accordingly, a finding by the SBA of affiliation between an Offeror and its proposed team member(s) or subcontractor(s) may result in the Offeror being found to be other than a small business and therefore ineligible for contract award.

(c) Business concerns are considered to be affiliates of each other if either one directly or indirectly controls or has the power to control the other, or if another concern controls both. In determining whether affiliation exists, factors such as common ownership (stock ownership or options, convertible securities and agreements to merge), common management, and contractual relationships are considered. An Offeror will also be found to be affiliated with its subcontractor(s) if the Offeror is unusually reliant upon its subcontractors or if the subcontractor(s) will perform primary and vital requirements of a contract.

(d) The SBA has issued extensive decisions concerning its evaluation of affiliation of an Offeror and its proposed subcontractor(s). The following examples set forth characteristics that the SBA has reviewed in considering the question of affiliation and may assist prospective Offerors in developing any teaming arrangements and their proposals.

(1) The SBA considers whether proposed subcontracting, partnership, joint venture, or other teaming arrangements contain discrete descriptions of the tasks or work to be performed by each party. The SBA considers whether the Offeror or, if the Offeror is a joint venture or partnership, the joint venture participants or partners perform the primary or vital portions of the Statement of Work. The SBA considers whether teaming arrangements clearly set forth the relationship between the parties, as well as the individual roles and responsibilities assigned.

(2) The SBA considers whether there is a clear separation of facilities, employees, and management (decision-making authority) between the Offeror and any entities with which it has teaming arrangements.

(3) The SBA considers the extent to which the Offeror directly employs Key Personnel (Program Manager, Project Manager, etc.)

(4) If the Offeror is an eligible small business prime contractor, the SBA considers whether the majority of the technical expertise resides with the Offeror. If the Offeror is an eligible joint

venture the SBA considers whether the majority of the technical expertise resides among the joint venture members.

(5) The SBA considers the Offeror's profit sharing arrangements with its proposed subcontractor or other entities.

(6) In reviewing affiliation between the Offeror and its proposed subcontractors or entities with which the Offeror has a teaming arrangement, SBA considers the previous contractual or business relationships between the Offeror and that entity.

L007 SMALL BUSINESS SIZE STANDARD AND SET-ASIDE INFORMATION (FEB 2005) (TAILORED)

This acquisition is set-aside for exclusive small business participation. The size standard for this solicitation is 1,500 employees, and the North American Industry Classification System (NAICS) code is 481211 Nonscheduled Chartered Passenger Air Transportation.

L008 NUMBER OF AWARDS (FEB 2005)

It is anticipated that there will be one (1) award(s) resulting from this solicitation. However, the government reserves the right to make any number of awards, or no award, if it is considered to be in the Government's best interest to do so.

L009 EXPENSES RELATED TO PROPOSAL OR BID SUBMISSIONS (FEB 2005)

This solicitation does not commit the government to pay any costs incurred in the submission of any proposal or bid; in making necessary studies or designs for the preparation thereof; or to acquire or contract for any services.

L010 AUTHORIZED NEGOTIATORS (FEB 2005) (TAILORED)

The offeror represents that the following persons are authorized to negotiate on its behalf with the Government in connection with this solicitation:

Name _____
Title _____
Organization _____
Telephone No. _____

L011 OFFERORS SEEKING INFORMATION FROM INCUMBENT CONTRACTOR EMPLOYEES (FEB 2005)

(a) Contacts with the incumbent Contractor employees regarding possible future employment are permitted. However, to avoid disruption of work, such contacts and interviews must take place outside the working hours of such employees and not on the Government site.

(b) When seeking information, recommendations or advice from the incumbent Contractor employees relating to the work called for by this solicitation, the offeror is cautioned to avoid organizational conflicts of interest during such discussions.

L012 SECTION L ATTACHMENTS (AUG 2005)

<u>Attachment</u>	<u>Title</u>
1	Notice of Intent to Propose
2	Key Personnel Resume Format
3	Pricing for Firm Fixed Price Items
4	Reserved
5	Fleet Scheduled Maintenance Requirements
6	Technical Proposal Completeness Checklist

Interested firms are requested to complete this form and fax it to the NNSA Service Center by the earliest practical date.

To:

NNSA Service Center
Office of Business Services - AD
P.O. Box 5400
Albuquerque, NM 87124-5400
Attn: David Gallegos
Fax No: 505-284-7027

From:

Name and Title

Organization

Address

City, State, Zip Code

Phone Number

The above organization - [*Does*] [*Does Not*] - plan to submit a proposal in response to Request for Proposal No. DE-RP52-06NA25694.

- (a) Key Personnel Position Title
- (b) Name of Individual Being Proposed
- (c) Education/Training/Qualifications
- (d) Experience/Employment
- (e) Certificates (attach copies)
- (f) Letter of Commitment (signed by individual being proposed)

THIS TABLE SHALL BE COMPLETED AND SUBMITTED WITH THE OFFEROR'S PRICE PROPOSAL

THE OFFEROR SHALL ENSURE THAT AN OFFERED PRICE IS ENTERED FOR EACH CLIN

TABLE 1: PRICING FOR FIRM FIXED PRICE LINE ITEMS

CLIN	DESCRIPTION	OFFERED FIRM FIXED PRICE
0001	BASIC PERIOD - (12 Months) Aircraft Operation and Maintenance Services	
0002	OPTION PERIOD 1 - (12 Months) Aircraft Operation and Maintenance Services	
0003	OPTION PERIOD 2 - (12 Months) Aircraft Operation and Maintenance Services	
0004	OPTION PERIOD 3 - (12 Months) Aircraft Operation and Maintenance Services	
0005	OPTION PERIOD 4 - (12 Months) Aircraft Operation and Maintenance Services	

DE-RP52-06NA25694

SECTION L

ATTACHMENT 4

RESERVED

DC9 Scheduled Maintenance Tasks	Frequency	Next Due N229DE	Next Due N166DE	Next Due N45NA
Portable Oxygen System - Hydrostatic Test	10 Years	January-06	January-06	January-06
AD74-08-09R	1000 Hours	47988 Hours	60177 Hours	61610 Hours
AD91-22-07	12 Months	December-05	October-06	December-06
AD89-14-02	12 Months	December-05	October-06	December-06
Cargo System Smoke Test	12 Months	December-05	October-06	December-06
First Air Kit - Inspection	12 Months	December-05	October-06	March-06
Medical Kit - Inspection	12 Months	April-06	April-06	March-06
Cabin Portable Fire Extinguishers - Weight, Condition & Security Check	12 Months	February-06	October-06	March-06
Portable Oxygen System - Inspection	12 Months	October-06	October-06	March-06
Large Cargo Door Hinge - Inspection per Production Permit 53-10/351-53-2475	125 Hours	Routinely	Routinely	Routinely
Aircraft Records Review per FAR 121.368	14 Years	November-07	November-07	March-20
AD91-18-18	1500 Cycles	57417 Cycles	60842 Cycles	40725 Cycles
SB DC9-53-100	1600 Hours	N/A	47219 Hours	N/A
AD2004-07-05	1600 Cycles	57650 Cycles	60323 Cycles	40825 Cycles
AD96-10-11, Trap Panel Attach Fittings	180 Days	March-06	December-05	June-06
AD96-22-10, Part A	200 Hours	47193 Hours	46763 Hours	61810 Hours
Engine Inlet Crack Inspection - Per Production Permit 50020, Engine S/N 656802	200 Hours	46581 Hours	N/A	N/A
AD73-09-02	2000 Hours	48428 Hours	47620 Hours	63610 Hours
AD98-12-07	20000 Cycles	57319 Cycles	65073 Cycles	59225 Cycles
Flight Deck Door Decompression Latch - Inspection per CMR B20-69-1	24 Months	December-06	October-07	N/A
Inboard Flange Crack Inspection - Per Production Permit 7-53-10/351-53-2415	24 Months	December-06	N/A	N/A
Wing to Fuselage Attach Angle - Per Production Permit 7-53-10/351-53-2414	24 Months	December-06	N/A	N/A
Service Bulletin DC9-55-059	24 Months	December-06	October-07	December-07
SB DC9-28-211	24 Months	December-06	October-07	December-07
Service Bulletin DC9-53-179	24 Months	December-06	October-07	December-07
Pitot Static System - FAR 91 System Check	24 Months	December-05	December-05	March-06
Transponder - FAR 91 System Check	24 Months	December-06	October-06	December-07
Aircraft C Check	24 Months	December-06	October-07	December-07
Altimeters - Function Check Per FAR 43 Appendix E	24 Months	December-06	December-05	December-07
RVSM - FAR 91 System Check	24 Months	August-07	September-07	December-07
EGPWS - FAR 121 System Check	24 Months	February-06	February-06	March-06

Pitot Static System - FAR 91 System Check	24 Months	December-06	December-05	December-07
Transponder - FAR 91 System Check	24 Months	December-06	October-07	December-07
AD2003-12-07	24 Months	July-08	N/A	N/A
3" Shutoff Pressure Regulator Valve - Inspect per Service Bulletin DC9-36-023	4 Year	N/A	October-07	N/A
Left Flap Huck Bolts - Inspect per Production Permit 27-50/410-27-215	24 Months	December-06	N/A	N/A
AD2005-07-03	24 Months	December-06	October-07	December-07
Evacuation Slide - Inspection	24 Months	November-06	August-07	December-07
L/H Pylon Bulkhead Repair - Inspection per Production Permit 7-53-10/351-53-2477	2400 Hours	47477 Hours	N/A	N/A
Main Landing Gear Down Lock Assembly - Overhaul	25,000 Hours	47636 Hours	61241 Hours	86610 Hours
Service Bulletin DC9-32-340 Alert	2500 Cycles	56495 Cycles	61866 Cycles	41725 Cycles
AD88-24-08	2500 Cycles	56936 Cycles	48507 Cycles	41725 Cycles
AD89-25-03	2500 Cycles	56936 Cycles	61866 Cycles	41725 Cycles
Fuselage Frame Longerons - Inspect per Job Card 7-253D	2500 Cycles	56936 Cycles	N/A	N/A
Cargo System Smoke Detector Inspection	3 Years	December-08	October-07	December-08
AD82-06-02R1	3 Years	December-07	October-06	December-08
AD95-11-12	3 Years	October-11	March-07	December-11
AD78-07-05	3 Years	December-07	October-06	December-08
Oxygen Bottles - Hydrostatic Inspection	3 Years	November-06	September-07	March-06
Horizontal Stabilizer Rear Spar - Inspect (JC7-255A)	3000 Cycles	58336 Cycles	N/A	N/A
Rudder Rib - Inspection (JC7-255E)	3000 Cycles	59050 Cycles	N/A	N/A
AD99-08-05R1	3000 Cycles	56939 Cycles	60708 Cycles	42225 Cycles
AD96-11-11	3000 Cycles	57436 Cycles	60422 Cycles	42225 Cycles
AD98-18-22	3000 Cycles	57436 Cycles	62591 Cycles	42225 Cycles
AD98-26-08	3225 Cycles	56971 Cycles	62591 Cycles	42450 Cycles
AD79-03-01R1	3400 Cycles	57836 Cycles	60842 Cycles	42625 Cycles
AD2002-26-10	3500 Cycles	56971 Cycles	61175 Cycles	42725 Cycles
AD98-08-24	3500 Cycles	56971 Cycles	61175 Cycles	42725 Cycles
AD2000-23-22	3575 Cycles	57363 Cycles	63169 Cycles	42800 Cycles
AD99-15-05	3575 Cycles	57609 Cycles	62591 Cycles	42800 Cycles
AD90-01-12	3800 Cycles	56468 Cycles	61577 Cycles	43025 Cycles
Wing Rear Spar Lower Caps - Inspect per Job Card 57-11/12-026	4000 Cycles	56490 Cycles	N/A	N/A
AD98-04-07	4000 Cycles	57601 Cycles	61442 Cycles	42800 Cycles
Main Landing Gear Lower Attach Fitting - Inspect per Job Card 57-00-011	4000 Hours	47879 Hours	N/A	N/A
Aircraft A Check	45 Days/125 Hours	Routinely	Routinely	Routinely
AD91-26-09	450 Days	March-06	March-06	March-07

AD96-10-11, Lower Wing Skin Inspection	5 Years	December-09	September-06	December-10
AD96-10-11 (50-11/12-008)	5 Years	February-06	September-06	December-06
AD2003-05-07	5 Years	July-08	N/A	N/A
Lavatory Fire Extinguisher - Replace	5 Years	August-08	July-07	December-10
Fuel Tank Inspection - Per Job Card 50-11/12-008	5 Years	November-10	November-06	December-10
Aircraft Weight & Balance Check	5 Years	February-06	May-09	December-10
AD2004-23-11	5 Years	July-08	July-08	December-10
AD96-10-11	5 Years	November-09	September-06	December-09
Inspect Large Cargo Door Gouge - Per Production Permit 7-53-30/351-53-2418	500 Cycles	56205 Cycles	N/A	N/A
Engine Fuel Flow Transmitter	5000 Hours	46419 Hours	47953 Hours	66610 Hours
AD96-22-10, Part B	5000 Hours	47192 Hours	47953 Hours	66610 Hours
AD2003-09-07	540 Days	December-05	N/A	N/A
AD2004-05-25	540 Days	May-06	September-06	December-06
Service Bulletin DC9-32A350	540 Days	November-06	January-07	January-07
Underwater Locator Beacon, FDR - Replace	6 Years	January-12	July-09	March-12
Underwater Locator Beacon, CVR - Replace	6 Years	March-12	July-09	March-12
Cargo Smoke Detection System - Bonding/Ground Test of Squib Ground	6 Years	February-07	February-07	December-11
Cargo Smoke Detection System - Inspection of Discharge Plumbing System	6 Years	February-07	February-07	December-11
Thrust Reverser - Actuator Cylinder Overhaul	6000 Hours	47419 Hours	48532 Hours	69610 Hours
AD2000-15-15 Phase 1	650 Hours	47078 Hours	46895 Hours	62260 Hours
AD2002-17-02	735 Days	December-06	N/A	N/A
AD79-19-02	800 Hours	46658 Hours	N/A	N/A
Aircraft B Check	90 Days/325 Hours	Routinely	Routinely	Routinely

DHC-6 Scheduled Maintenance Tasks	Frequency	Next Due N162DE	Next Due N148DE
Engine Fire Extinguisher Containers - Squib Test	6 Months	December-05	March-06
First Air Kit - Inspection & Inventory Check	6 Months	May-06	May-06
Fuselage Frame Flange Cracking - Inspect per Service Bulletin 6/521	12 Months	December-05	June-06
Handheld Fire Extinguisher Containers - Hydrostatic Test	12 Years	November-09	May-06
EMMA Inspection	4 Mon/125 Hrs	January-06	February-06
Altimeters - Function Check Per FAR 43 Appendix E	24 Months	January-06	December-05
Transponder Mode C test per FAR 43 Appendix F	24 Months	N/A	April-06
Corrosion Inspection per EMMA Inspection Program, Year 1 of 5 Inspection	5 Years	March-10	November-06
Handheld Fire Extinguisher Containers - Weight & Condition Check	6 Months	December-05	December-05
AD87-04-23	5 Years	May-10	October-10
EMMA Calander Card Inspection	12 Months	May-06	February-06
Wing & Strut Attach Bolt Inspection	912 Days	September-07	October-07
Aircraft Weight & Balance Check	3 Years	March-08	February-08
Nose & Main Wheel Bearings - Inspection	12 Months	December-05	September-07
Engine Fire Extinguisher Containers - Hydrostatic Test	5 Years	December-05	May-06
Compass Swing	12 Months	August-06	August-06
Portable Oxygen System - Inspection	12 Months	N/A	July-06
Replace ELT Battery & Function Check	12 Months	November-06	October-06
AD80-13-11R2	2 Years	December-05	May-07
AD89-24-06 R1	200 Hours	22,309 Hours	27,871 Hours
AD94-04-01 Inspect Wing Fittings, N148DE Only	500 Hours	27,471 Hours	N/A
AD94-04-01 Replace Wing Fittings, N148DE Only	2000 Hours	25,981 Hours	N/A
Wing Fail Safe Inspection per PSM 1-6-7 & 1-6-11	1200 Hours	27,267 Hours	22,071 Hours
Replace Flight Control Cables - Per AD 90-27-09, Service Bulletin 6/523	5 Years	January-06	December-05
Corrosion Inspection per EMMA Inspection Program, Year 2 of 5 Inspection	5 Years	April-06	November-07
Pitot Static System - FAR 91 System Check	2 Years	May-06	July-06
Engine Fire Extinguisher Container - Replace Cartridges	4 Years	July-06	March-06
Engine Fuel Hose Replacement	5 Years	October-06	September-06
Underwater Locator Beacon, CVR - Replace	6 Years	June-06	October-06
Corrosion Inspection per EMMA Inspection Program, Year 3 of 5 Inspection	5 Years	April-07	October-08
AD94-08-10	5 Years	April-07	November-07
Oxygen Bottles - Hydrostatic Inspection	3 Years	August-07	N/A
Corrosion Inspection per EMMA Inspection Program, Year 4 of 5 Inspection	5 Years	March-08	November-09
Overhaul Propellers	5 Years	September-08	January-09
Subfloor Corrosion - Inspection Per IRM 53-6A Card 32-01	5 Years	January-09	November-05

Corrosion Inspection per EMMA Inspection Program, Year 5 of 5 Inspection	5 Years	January-09	November-05
Landing Gear 5 Year Inspection/Overhaul	5 Years	January-09	December-05
EMMA 12 Month Calendar Cards	12 Months	May-06	February-06
Over Voltage Relay - Inspection	1500 Hours	21,429 Hours	26,757 Hours
Reverse Current Relay Inspection - Replacement	3000 Hours	21,156 Hours	28,748 Hours
Inspect Wing to Fuselage Fairings per AD 90-53-09, S/B 6/364	1200 Hours	21,566 Hours	26,784 Hours
Inspect Engine Nacelle Longerons per SB 6/509	400 Hours	22,123 Hours	27,532 Hours
Inspect Trailing Flap per SB 6/345	400 Hours	22,259 Hours	27,684 Hours
Replace Fuel Nozzles & Boroscope Engine	500 Hours	22,297 Hours	27, 470 Hours
Engine Chip Detector Test per P&W SIL 3030	600 Hours	22,245 Hours	27,330 Hours
Replace Engine Oil Filter	1000 Hours	21,865 Hours	26,980 Hours
Replace Engine Oil Cooler	3000 Hours	21,661 Hours	28,026 Hours
Replace Starter-Generator	1000 Hours	21,566 Hours	26,784 Hours
Bench Test Reverse Current Circuit Breaker per CT Card D-B2.	1500 Hours	21,429 Hours	26,613 Hours
#2 Engine Exhaust Duct Weld Inspection per 72-00 Table 601. (N162DE R/H Only)	150 Hours	22,309 Hours	N/A

LR-35A Scheduled Maintenance Tasks	Frequency	Next Due N135DE
Bendix Generator Bearings - Replace	1050 Hours	4946 Hours
Engine Fire Extinguisher Containers - Weight & Functional Check	12 Months	December-05
Emergency Power Supply Battery - Discharge Check	12 Months	December-05
Underwater Locator Beacon - Inspection	12 Months	December-05
First Aid Kit - Inspect	12 Months	December-05
Raisbeck Locker - Inspection	12 Months	September-06
ELT System - Replace Battery, Inspect, and Function Check	12 Months	August-06
EGPWS - System Check	12 Months	August-06
Transponder - FAR 91 System Check	12 Months	August-06
Pitot Static System - FAR 91 System Check	12 Months	August-07
Portable Oxygen System - Inspection	12 Months	September-06
AD 2004-03-08	1200 Hours	4397 Hours
1200 Hour Airframe Inspection	1200 Hours	4397 Hours
Flap Nose Roller Bushings - Replace	1200 Hours	4397 Hours
Air Conditioner Compressor Motor Fan Blades - Inspection	1200 Hours	4397 Hours
Flap Cam Follower Bearings - Inspection	1200 Hours	4397 Hours
Thrust Reverser - Inspection	1200 Hours	4397 Hours
Flap Track Support Fittings - Inspection	1200 Hours	4397 Hours
Cabin Pressurization System - Leak Rate Check	1200 Hours	4397 Hours
Engine Major Periodic Inspection	1400 Hours	5332 Hours
Forward & Aft Engine Mount - Inspection/Check	1400 Hours	5332 Hours
Pylon/Engine Beam Support Structure - Inspection	1400 Hours	5332 Hours
Pylon/Engine Beam Structure - Inspection	1400 Hours	5332 Hours
Emergency Air Bottle - Replace	15 Years	December-20
Engine Thrust Reverser - Inspection	150 Hours	4666 Hours
Landing Gear Actuator Hoses - Replace	1500 Hours	5868 Hours
Nose Wheel Steering Actuator - Inspection	2000 Hours	5744 Hours
Bendix Generators - Overhaul	2000 Hours	5896 Hours
RVSM - FAR 91 System Check	24 Months	August-07
Standby Altimeter - FAR 91 System Test	24 Months	August-07
Altimeter - FAR 91 System Test	24 Months	August-07
Lower Cabin Structure, Fuselage Door Cutout Framing Members & Hinge area - Inspection	24 Months	August-07
Tip Tank - Inspection	24 Months	August-07
Cockpit Voice Recorder Control Unit Battery - Replace	24 Months	November-05
Primary Elevator Control System Cables - Replace	2400 Hours	6916 Hours

Primary Aileron Control System Cables - Replace	2400 Hours	6916 Hours
Primary Rudder Control System Cables - Replace	2400 Hours	6916 Hours
Thrust Reverser - Inspection	2400 Hours	4812 Hours
2400 Hour Airframe Inspection	2400 Hours	4812 Hours
Aircraft Weight & Balance Check	3 Years	August-06
Cockpit Voice Recorder	30 days	December-05
Battery Connector - Inspection	300 Hours	4816 Hours
300 Hour Aircraft Inspection	300 Hours	4816 Hours
Raisbeck Locker - Inspection	300 Hours	4816 Hours
Altimeter - Emergency Power Test	300 Hours	4816 Hours
Engine Fire Extinguisher Container - Replace Cartridges	4 Years	December-07
Engine Oil Change	450 Hours	4817 Hours
Oxygen Bottles - Hydrostatic Inspection	5 Years	November-10
Engine Fire Extinguisher Containers - Hydrostatic Test	5 Years	January-06
Engine Nacelle Area - Replace Fuel Hose Assemblies	5 Years	July-06
Engine Nacelle Area - Replace Hydraulic Hose Assemblies	5 Years	July-06
Wheel Well & Landing Gear Strut Area - Replace Hydraulic Hose Assemblies	5 Years	July-06
Tip Tank Flapper Valve - Replace	5 Years	August-08
6 Month Inspection of Main Cabin Batteries	6 Months	February-06
Emergency Power Supply Battery - Operational Check	6 Months	December-05
Engine Fire Extinguisher Containers - Pressure, Condition & Security Check	6 Months	March-06
Cabin Portable Fire Extinguishers - Weight, Condition & Security Check	6 Months	January-06
EROS Oxygen Masks - Overhaul	6 Years	December-05
Underwater Locator Beacon - Overhaul-Replace	6 Years	July-07
Raisbeck Locker - Inspection	600 Hours	5116 Hours
600 Hour Aircraft Inspection	600 Hours	5116 Hours
Windshield - Larascope Inspection	600 Hours	5116 Hours
Refrigeration System Pressure Switch - Function Check	600 Hours	5116 Hours
Refrigeration Compressor Motor Brush Wear - Inspection	600 Hours	5116 Hours
Service Bulletin 21-26	600 Hours	5116 Hours
Service Bulletin 55-6	600 Hours	5116 Hours
Horizontal Stabilizer Actuator - Inspection	600 Hours	5116 Hours
AD95-25-03	600 Hours	5116 Hours
Engine Thrust Reverser - Inspection	600 Hours	5116 Hours
Main Aircraft Batteries - Inspection	90 Days	January-06

G-III Scheduled Maintenance Tasks	Frequency	Next Due N344GW
150 Landing Inspection	150 Landings	Routinely
Portable Fire Extinguishers - Inspect	30 Days	Routinely
Portable Oxygen System - Inspection	12 Months	December-05
36 Month Inspection	3 Years	May-08
150 Hour Inspection	150 Hours	Routinely
12 Month Inspection	12 Months	January-06
Emergency Power Supply Battery - Discharge & Operational Check (CMP #341053)	12 Months	April-06
Cabin Seat Track Studs - Inspection	12 Months	April-06
Transponder - FAR 91 System Check	2 Years	March-07
DFDR Pitch Position Sensor - Inspection	12 Months	March-06
450 Hour Inspection	450 Hours	8705 Hours
18 Month Inspection (CMP # 541020 & 541025)	18 Months	August-06
Aircraft Weight & Balance Check	3 Years	April-06
60 Month Inspection	5 Years	March-07
Handheld Fire Extinguisher Containers - Hydrostatic Test	7 Years	June-09

EVALUATION FACTOR 1 - PART 121 CERTIFICATE	YES	NO *
<ul style="list-style-type: none"> Proposal clearly demonstrates Offeror has a valid FAA Part 121 Certificate in accordance with RFP Section M002(a)(1)? 		
EVALUATION FACTOR 2 - KEY PERSONNEL		
GENERAL MANAGER		
<ul style="list-style-type: none"> Resume clearly demonstrates a minimum of 5 years of management experience in an aviation organization or aviation maintenance activity in the past 8 years, which includes 1 year experience as manager of an aviation company/organization under 14 CFR Part 121 or 135 rules, or a Government aviation organization? 		
<ul style="list-style-type: none"> Commitment letter demonstrates individual's commitment to be employed in the position? 		
DIRECTOR OF OPERATIONS		
<ul style="list-style-type: none"> Resume clearly demonstrates individual meets FAA 14 CFR Part 121 qualifications? 		
<ul style="list-style-type: none"> Commitment letter demonstrates individual's commitment to be employed in the position? 		
CHIEF PILOT		
<ul style="list-style-type: none"> Resume clearly demonstrates individual meets FAA 14 CFR Part 121 qualifications? 		
<ul style="list-style-type: none"> Resume clearly demonstrates individual has at least 3,000 hours of total flight time? 		
<ul style="list-style-type: none"> Resume clearly demonstrates individual has at least 500 hours of total flight time in a large turbine jet aircraft? 		
<ul style="list-style-type: none"> Resume clearly demonstrates individual has been or is assigned as a FAA check-airman or Chief Pilot in a Part 121 or 135 flight operation? 		
<ul style="list-style-type: none"> Commitment letter demonstrates individual's commitment to be employed in the position? 		
DIRECTOR OF MAINTENANCE		
<ul style="list-style-type: none"> Resume clearly demonstrates individual meets FAA 14 CFR Part 121 qualifications? 		
<ul style="list-style-type: none"> Resume clearly demonstrates individual has 5 years of experience in past 8 years in a position responsible for returning airplanes to service? 		
<ul style="list-style-type: none"> Resume clearly demonstrates individual has at least 3 years of experience in the past 5 years in a supervisory capacity? 		
<ul style="list-style-type: none"> Commitment letter demonstrates individual's commitment to be employed in the position? 		
CHIEF INSPECTOR		
<ul style="list-style-type: none"> Resume clearly demonstrates individual meets FAA 14 CFR Part 121 qualifications? 		
<ul style="list-style-type: none"> Resume clearly demonstrates individual has a mechanic certificate with both airframe and power plant ratings, and have held these ratings for at least 5 years? 		
<ul style="list-style-type: none"> Resume clearly demonstrates individual has at least 5 years of maintenance experience on different types of large airplanes with 10 or more passenger seats with an air carrier or certificated repair station, 3 years of which shall have been as maintenance inspector? 		
<ul style="list-style-type: none"> Resume clearly demonstrates individual has at least 3 years of experience in a supervisory capacity maintaining the same category and class of aircraft as those provided by the Government? 		
<ul style="list-style-type: none"> Commitment letter demonstrates individual's commitment to be employed in the position? 		
DIRECTOR OF SAFETY		
<ul style="list-style-type: none"> Resume clearly demonstrates individual has an airline transport pilot certificate with appropriate ratings for at least one of the airplanes provided by the Government? 		
<ul style="list-style-type: none"> Resume clearly demonstrates individual has at least 3 years experience, within the past 6 years, operating under Part 121 or Part 135? 		
<ul style="list-style-type: none"> Resume clearly demonstrates individual at initial employment has at least 100 hours of pilot-in-command experience within the previous 12 months? 		

• Resume clearly demonstrates individual has aviation safety training from certified civil, DOD, or FAA schools?		
• Resume clearly demonstrates individual has at least 3 years experience as an Aviation Safety officer?		
• Commitment letter demonstrates individual's commitment to be employed in the position?		
CHIEF DISPATCHER		
• Resume clearly demonstrates individual has at least 5 years experience as a dispatcher in a Part 121 operation using large turbine-jet aircraft?		
• Commitment letter demonstrates individual's commitment to be employed in the position?		
EVALUATION FACTOR 3 - CORPORATE EXPERIENCE		
• Proposal clearly demonstrates Offeror, including team members, has 3 years of relevant experience conducting Part 121 certificate operations obtained within the last six (6) years by the proposal due date?		

* ANY ITEMS CHECKED "NO" WILL CAUSE THE OFFEROR'S PROPOSAL TO BE TECHNICALLY UNACCEPTABLE.

I. NOTICE: The following solicitation provisions pertinent to this section are hereby incorporated by reference:

FEDERAL ACQUISITION REGULATION SOLICITATION PROVISIONS

52.217-05 EVALUATION OF OPTIONS (JUL 1990)
52.232-15 PROGRESS PAYMENTS NOT INCLUDED (APR 1984)

II. NOTICE: The following solicitation provisions pertinent to this section are hereby incorporated in full text:

M001 EVALUATION OF PROPOSALS (FEB 2005) (TAILORED)

(a) This acquisition will be conducted using the policies and procedures in Federal Acquisition Regulation (FAR) Part 15 and Department of Energy Acquisition Regulation Part 915. NNSA will evaluate the proposals utilizing the "lowest price technically acceptable source selection process" specified in FAR Subsection 15.101-2. Tradeoffs among price and non-cost factors will not be made, and no additional credit will be given to an Offeror for exceeding the minimum requirements specified in the evaluation factors. NNSA will make an award to the Offeror having a technically acceptable proposal with the lowest evaluated price, and that passes the pre-award inspection described in Section M003.

(b) The solicitation requirements contain all stated terms, conditions, representations, certifications, and all other information required by Section L of this solicitation. The Offeror shall furnish adequate and specific information in its response. Cursory responses or responses which merely repeat or reformulate the Statement of Work cannot be considered responsive to the requirements of the solicitation.

(c) Any exceptions or deviations to the terms and conditions of this contract (See Section L provision entitled "Content of Resultant Contract") will make the offer unacceptable for award without discussions. If an Offeror proposes exceptions to the terms and conditions of the contract, NNSA may make an award without discussions to another Offeror that did not take exception to the terms and conditions of the contract.

(d) A proposal will be eliminated from further consideration before the initial evaluation if the proposal is so grossly and obviously deficient as to be totally unacceptable on its face. For example, a proposal will be deemed unacceptable if it does not represent a reasonable initial effort to address itself to the essential requirements of the solicitation, or if it clearly demonstrates that the Offeror does not understand the requirements of the solicitation. In the event that a proposal is rejected, the Offeror will be notified of the reason(s) why its proposal will not be considered for further evaluation under this solicitation.

(e) NNSA has determined that past performance will not be an evaluation factor for this "lowest price technically acceptable source selection."

(f) NNSA intends to evaluate proposals and award a single contract without discussions with Offerors (except clarifications as described in FAR Part 15.306(a)). Therefore, each initial proposal should contain the Offeror's best position from a technical and price standpoint. However, NNSA reserves the right to conduct discussions if necessary.

(g) NNSA reserves the right to cancel this solicitation without awarding a contract if (1) funds are unavailable, insufficient, or subject to program redirection, (2) none of the proposals submitted are technically acceptable, (3) none of the proposed prices are reasonable, or (4) the requirement significantly changes or no longer exists. Accordingly, NNSA will not pay bid and proposal costs, or any other costs incurred by any of the Offerors if the solicitation is canceled under any of the events described above.

M002 BASIS OF CONTRACT AWARD (FEB 2005) (TAILORED)

(a) Technical Acceptability Factors. The Government will evaluate each Offeror proposal to determine if it is technically acceptable. An Offeror's proposal will only be considered technically acceptable if all three (3) factors below are technically acceptable. If an Offeror fails to satisfy the minimum requirements of any one of the three factors below, the Offeror's proposal will be considered "technically unacceptable" and eliminated from further consideration.

(1) Evaluation Factor 1 - Federal Aviation Administration (FAA) 14 CFR Part 121 Air Carrier Certificate (Part 121 Certificate): The Government will determine whether the Offeror possesses a Part 121 Certificate issued under the provisions of 14 CFR Part 119 for aircraft with a maximum certificated takeoff weight of more than 12,500 pounds (large aircraft). The legal entity that will be the prime contractor will be evaluated to verify that it possesses a Part 121 Certificate (i.e., the Offeror may not satisfy this requirement by relying on the Part 121 Certificate of any subcontractor). This evaluation factor will be considered technically acceptable only if the Offeror possesses a Part 121 Certificate consistent with the requirements above.

(2) Evaluation Factor 2 - Key Personnel Qualifications: The Government will determine whether the Offeror's proposed Key Personnel meet the minimum requirements specified in Section J, Attachment 2 - Personnel Qualifications for each position listed in Section H007. The Government will evaluate resumes for each individual proposed to fill a Key Personnel position to determine whether the minimum personnel qualifications are clearly met by the proposal due date specified in Section A, Block 9 (Standard Form 33) of this solicitation. The Government will also evaluate letters of commitment for each individual proposed to fill a Key Personnel position to determine whether the individual has clearly committed to be employed in the position. This evaluation factor will be considered technically acceptable only if resumes clearly demonstrate Key Personnel meet the Section J, Attachment 2 qualifications, and if letters of commitment (consistent with the requirements above) are submitted.

(3) Evaluation Factor 3 - Corporate Experience: The Government will determine whether the Offeror has three (3) years of experience conducting Part 121 certificate operations. This evaluation factor will be considered technically acceptable only if the Offeror clearly demonstrates three (3) years of relevant experience conducting Part 121 certificate operations obtained within the last six (6) years, by the proposal due date specified in Section A, Block 9 (Standard Form 33) of this solicitation.

(b) Price. The Government will evaluate each Offeror's price to determine if it is the lowest total evaluated price and whether it is fair and reasonable using any of the price analysis techniques specified in FAR 15.404-1(b), and if necessary FAR 15.404-1(d) pursuant to Section L005. The total evaluated price is the sum of the Firm-Fixed-Prices for Items 0001 through 0005.

M003 PRE-AWARD INSPECTION (AUG 2005)

(a) Within ten (10) days upon issuance of the notice of tentative selection for contract award to the Offeror with the lowest price technically acceptable proposal, a DOE/NNSA Inspection Team will arrange for and conduct an estimated three-day pre-award on-site inspection of the tentatively selected Offeror using the inspection checklist in Section J, Attachment 8; the checklist is based on the requirements of DOE Order 440.2B Aviation Management and Safety.

(b) The tentatively selected Offeror shall provide the DOE/NNSA Inspection Team with ready and complete access to all flight operations and maintenance manuals, operations specifications, safety program documentation, training program and training records documentation, and all other areas required by the inspection checklist.

(c) NNSA will only award the contract to the Offeror with the lowest price technically acceptable proposal who satisfies all of the inspection checklist criteria.

(d) If the Offeror with the lowest price technically acceptable proposal is already accepted by DOE or the US Department of Defense (DoD) - the pre-award inspection will not be required (See Section L002(g)). Verification of existing DOE and/or DoD acceptance will be conducted by NNSA.

END OF DOCUMENT